

1st Issuer: Polytechnic Institute of Porto

2nd Issuer: School of Allied Health Sciences of Porto

Text:

**Open Procedure for Adjunct Professor in Employment Contract in Public
Functions regime for an indefinite period of time with a trial period of 5 years**

By the provisions of Articles 3, 5, 10-B, 17 and 29-B in the Career Statute of the Higher Education Teachers of the Polytechnic Schools (ECPDESP), with the new wording introduced by Decree-Law no. 207/2009, of 31 August, as amended by Law no. 7/2010, of 13 May, under the terms and conditions of the Regulation of a Public Procedure for Recruitment of Career Teaching-Staff of the Polytechnic Institute of Porto, Order no. 4807/2011, published in Diário da República, II Series, no. 54, of 17 March, and by the applicable legislation and norms, I hereby announce that in the exercise of my own competence by the provision of paragraph d) of the no. 1 of Article 14 of the School of Allied Health Sciences of Porto Statutes, according to Order no. 15836/2009, published in Diário da República, 2nd Series no. 132 of 10 July, for a period of thirty business days starting on the first business day following after which this Notice is published in Diário da República, the opening of a public Procedure for recruitment of an Adjunct Professor for the Technical-Scientific Area of Clinical Analysis and Public Health of the personnel map School of Allied Health Sciences of Porto (ESTSP) of the Polytechnic Institute of Porto (IPP).

1 — Workplace — ESTSP's facilities.

2 — No. of available positions — 1 (one).

3 — Form of employment contract — employment contract in public functions for indefinite duration with a 5 year trail period, by the provisions of the Article 10-B of ECPDESP.

4 — Characterization of the functional content – as described in no.4 of Article 3 of the ECPDESP.

5 — Admission's Scope - Admission requirements:

a) Applications for the above-mentioned post should meet the conditions laid down in b) and e) of the no. 1 of Article 17 of annex of the Law no. 35/2014, of 20th June (LTFP).

b) Have a Ph.D or a specialist title in the field or in a related area described in this Procedure as stated in Article 17 of ECPDESP.

6 — Procedure's deadline:

6.1 — Applications are valid only for the above mentioned position, ending when the position is filled or due to insufficient applications.

6.2 — The Procedure can also end through the properly reasoned action of ESTSP's President, being respected the administrative activity's general principles and also the legal, regulatory and competition limits.

7 — Admission requirements:

7.1 — The applications are formalized under penalty of exclusion by addressing a request to the President of ESTSP for a period of thirty business days starting on the first business day following after which this Notice is published in Diário da República, on paper duly signed and dated with all attachments, and delivered personally between 9 am to 12.30 am and 14 pm to 17 pm or sent by registered mail with acknowledgment of receipt to Serviços de Pessoal da ESTSP, Rua Valente Perfeito, n.º 322, 4400-330 Vila Nova de Gaia.

7.2 — Application process instructions — The request must contain, among others, the following elements:

- a) Procedure identification;
- b) Applicant's identification: full name, birth date, nationality, mailing address and email;
- c) Identification of the position and institution where the applicant is presently working, when applicable;
- d) Identification of the Degrees held by the applicant;
- e) Statement in which the applicant declares that the elements or facts contained in the application are true.

7.3 — Application process instructions — The candidates must submit in their requests the following documentation:

- a) Photocopy of the Identity or Citizen Card and for foreign citizens, copy of similar documents;
- b) Criminal record certificate ensuring that they are not inhibited from performing public duties or forbidden from performing the duties for which they are applying;

- c) Supporting documents which show that the candidate is physically fit and has the psychological profile required for the exercise of the concerned duties;
- d) Obligatory vaccination card updated;
- e) Documents confirming the facts indicated in paragraph b) of no. 5 of this Notice;
- f) Two copies of a detailed Curriculum Vitae duly dated and signed, being one in paper and one in digital PDF format;
- g) Two copies of all mentioned documentation in the Curriculum Vitae including every mentioned job, being one in paper and one in the PDF digital format;
- h) Complete list of all submitted documentation.

Paragraphs b), c) and d) can be replaced by a statement under oath by the applicant ensuring that they are not inhibited from performing public duties or forbidden from performing the duties for which they are applying to and have the physical aptitude and psychological profile required to carry out these duties, as well as having complied with the mandatory vaccination laws.

7.4 —Whenever appropriate, the jury may request to the applicants the delivery of additional documentation regarding the submitted Curriculum Vitae.

7.5 — Applications sent by email shall not be considered.

8 — Selection and ranking criteria— The selection and ranking methods and their respective weighting are the following:

a) Technical, Scientific and Professional Activity — up to 40%

In this parameter the following shall be assessed:

- i. Academic and professional training, weighted in accordance with its relevance for the area of Clinical Analysis and Public Health, in the terms of Article 17 of ECPDESP, namely, a) Ph.D or Specialist title b) Degree in Clinical Analysis and Public Health, assuming the following weighting: a) 30%; b) 10%;
- ii. Technical-Scientific production, namely publication in international and national magazine articles with scientific referee, conference lectures and other scientific events, member of scientific committees and academic or scientific merit awards — up to 25%;
- iii. R&D Projects, namely coordination and/or participation in funded projects, research fellow of funded projects — up to 10%;

iv. Activity and professional valorization, namely trainings, postgraduations and other actions relevant for the exercise of the activity in the specific area of Clinical Analysis and Public Health or other related areas – up to 15%;

v. Intervention within the scientific and professional communities, namely expressed through the organization of scientific events, participation in technical organisms, presentation of lectures or moderation as guest, jury in the attribution of grants and scholarships and other activities of recognized merit — up to 10%;

b) Pedagogic Activity — up to 40%

In this parameter shall be assessed the following:

i. Teaching activity analyzed with basis on the responsibility and diversity of the activity, programme contents, coordination of contents between course units and production of educational material — up to 40%;

ii. Guidance and co-supervision of academic dissertations relevant to the area described on this Notice (Ph.D, Masters and Bachelor's dissertations) — up to 15%;

iii. Innovation actions and dynamization of educational projects, namely with responsibility of courses' creation, responsibility and co-responsibility of course units, development of revision programmes for course units, curricular revisions, assessment/accreditation processes — up to 15%;

iv. Participation as members of the jury in academic examinations, namely Masters and Ph.D's Thesis, final Degree's projects and internships — up to 15%;

v. Supervision and guidance of students undergoing internships and awareness and outreach activities to the community — up to 15%;

c) Relevant activity for the mission of Higher Education — up to 20%.

In this parameter shall be assessed the following:

i. Performance in positions and support duties on Management Boards of Higher Education or other bodies relevant for the mission of Higher Education — up to 35%;

ii. Participation in recruitment and performance assessment juries, special competition's juries, of 'maiores de 23 anos' (competitions and other juries — up to 20%;

- iii. Participation as teacher in professional training courses or postgraduate education – up to 20%;
- iv. Outreach activities to the community and provision of external services (participation in screening and awareness projects/actions or judgments elaborated in relevant areas, participation in mobility programmes, in the elaboration of applications to finance projects as well as in its realization and management, participation in the organization/planning of activities and as trainer in outreach projects to the community) – up to 25%.

9 – The documents related to the Procedure can be consulted at: www.estsp.ipp.pt tab and by clicking in the section "Recursos Humanos" and then "Concursos-Docentes" .

10 — The jury minutes will be provided to the candidates whenever they are requested.

11 — False statements are punished in accordance with the law currently in force.

12 — The jury board is as follows:

President: Prof. Doutor Agostinho Luís da Silva Cruz, President of the School of Allied Health Sciences of the Polytechnic Institute of Porto;

Effective voting members:

Prof.^a Dr. Maria Cristina Prudêncio Pereira Soares, Coordinating Professor with aggregation of the School of Allied Health Sciences of the Polytechnic Institute of Porto, who will occupy the position of the President in case of his absence;

Prof. Dr. Rui Assunção Esteves Pimenta, Coordinator of the School of Allied Health Sciences of the Polytechnic Institute of Porto;

Prof. Dr. Ana Maria de Melo Sampaio Freitas, Coordinating Professor at the Health Faculty of the University of Algarve

Prof. Dr. Renato Danton Sampaio Ribeiro Abreu, Coordinating Professor at the School of Health Technology of the Polytechnic Institute of Lisbon;

Dr. Marília José Soares Morais, individuality of recognized merit.

Substitute voting member:

Dr. Jorge Ferreira Rolão Candeias, individuality of recognized merit.

13 — Public Hearings — Under the terms of paragraph b) of no. 4 of Article 23 of ECPDESP, the jury may conduct public hearings on an equal footing for all candidates.

14 — In compliance with paragraph h) of Article 9 of the Constitution, the Public Administration as an employing entity, actively promotes a policy of equal opportunity between men and women in the access to employment and in career advancement, scrupulously against any and all forms of discrimination.

15 — The present Notice is published in the following terms:

- a) In the 2nd Series of Diário da República;
- b) The Public Employment Grant, www.bep.gov.pt, the day following after which this Notice is published in Diário da República;
- c) The website of the Foundation for Science and Technology, I.P., in Portuguese and English language;
- d) The website of the ESTSP, www.estsp.ipp.pt, in Portuguese and English language;

27 October 2014. — The President, *Agostinho Cruz*