

Job opening - competition for two positions of Coordinating Professor in the area of Occupational Therapy - teaching staff career of the Polytechnic Higher Education

Detail of the selection and ranking criteria

Candidate:											
Criteria	Pond.	Subcriteria	Maximum Weight	Parameters	Score			Score Assigned			
					Points per Item	Item	Maximum Item Score	Quantification according to the number of years or activities	Score Assigned		
Pedagogical Activity	35%	Experience and dedication to teaching in the area for which the competition is open	60%	Relevant experience for the area for which the competition was opened as a full-time teacher in higher education.		Years	45		0		
				less 5 years	15						
				from 5 to 14 years	30						
				15 years or more	45						
				Conducting or co-conducting Curricular Units within Study Cycles in the area for which the competition was opened, in Higher Education.	1	Course Unit / academic year	30		0		
				Teaching of Curricular Units framed in Study Cycles in the area for which the competition was opened, in Higher Education.	0,5	Course Unit / academic year	25		0		
		Rationale:									
				Production of Pedagogical Material	20%	Author or co-author of pedagogical texts with ISBN or pedagogical articles in the area published in journal of Web of Science Core Collection	20	Manual/Book/Article	60		0
						Didactic-pedagogical documents or digital materials covering all or part of the contents of a course	5	Document	40		0
		Rationale:									
		Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant educational activities	20%	PT training course in pedagogy, education or health that is relevant to the teaching-learning process in the area for which the competition is open, with a minimum duration of 50h. If you are a bachelor or master, you should apply double the score (double the number in J18). Not cumulative with "Academic Qualification" or the following item.	1	Course	35		0		
				Participation in mobility programs.	1	Mobility	10		0		
				Coordination or participation in pedagogical projects for the creation of new courses, introduction of new teaching and learning methodologies, reformulation of study plans, elaboration of self-evaluation reports of study cycles and elaboration of transition plans.	3	Activity	30		0		
				Development of pedagogical extracurricular community projects with the participation of external institutions	2,5	Project	25		0		
Rationale:											
Subtotal 1									0		
		Academic qualification	35%	Enabling access:							
				Doctor degree with dissertation theme relevant to the area for which the competition is open.	50	Academic degree	50		0		
				Title of specialist in Osteopathy area for which the competition is open (Decree-Law No. 206/2009, of 24.09.09)	30	Specialist title					
				Degree in related area for which the competition is open	25	Academic degree					
				Master's degree with a dissertation theme relevant to the area for which the competition is open.	15	Academic degree	50		0		
				Other Training /or Masters, or aggregation, or equivalent	10	Academic degree					
		Rationale:									
				Scientific production	25%	Author or co-author of scientific articles in a journal that integrates one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that has An Impact Factor;	4	Article	60		0
						Author or co-author of scientific articles in other journals with scientific arbitration	2	Article	20		0
						Author or co-author of books, full chapters in technical-scientific books or full chapters in minutes of congresses	2	Book or Chapter	16		0
		Author or co-author of abstracts in minutes of congresses or abstracts published in indexed or peer reviewed journals.	0,5			Abstract	4		0		
Rationale:											

Technical-Scientific Activity	35%	Dynamization, intervention and recognition in technical-scientific activities	20%	Participation in funded research projects and/or obtaining research grants	10	Project/grant	40		0		
				Integrated member R&D center formally recognised by higher education institution	1,5	Years as member	7,5		0		
				Reviewer/editor of scientific articles in journals that integrate one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that have An Impact Factor	0,5	article	5		0		
				Member of the editorial/scientific board of a journal that is part of one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that has An Impact Factor	2,5	Editorial board/review	5		0		
				Trainer in a brief course of scientific or technical scope, not integrated in the cycle of studies conferring grade	1,5	Brief Course	7,5		0		
				Member of scientific committees of national or international technical-scientific events	1	Scientific committees	5		0		
				Author or co-author of oral or poster communication, in national or international congress, academic or professional	0,25	Communication	15		0		
				Author or co-author of works that have received scientific prize	5	Scientific Prize	10		0		
				Moderation of sessions in national or international technical-scientific events	1	Moderation	5		0		
				Rationale:							
Scientific guidance and participation in juries of academic exams	20%	Supervision or co-supervision of completed doctoral theses. Not cumulative with "jury member".	15	Orientation / co-orientation	75			0			
		Orientation or coorientation of Dissertation / Project / Final Report of completed Master's Internship. Not cumulative with "jury member".	5								
		Orientation or coorientation of Dissertation / Project / Final Report of completed Master's Internship. Not cumulative with "jury member".	0,3								
		Participation in a jury of academic doctoral exams. Not cumulative with guidance or co-orientation.	5	Participation	25			0			
		Participation in a jury of academic master's exams. Not cumulative with guidance or co-orientation.	1	Participation							
		Jury participation in degree projects. Not cumulative with "guidance or co-orientation of degree projects".	0,05	Participation							
		Participation in jury of evidence of specialist title.	2	Participation							
Rationale:											
Subtotal 2									0		
Organizational Activity	30%	Top management in statutory organic structures in higher education (considering the time and diversity of positions)	40%	Rector or Vice-Rector/President or Vice-President/Director or Deputy Director of Higher Education Institution, including Faculty, Organic Unit and/or School	45	Years (cumulative)	100		0		
				President or Vice-President of the Scientific Council or the Pedagogical Council in Higher Education.	30						
		Rationale:									
		Intermediate management in statutory organic structures in higher education (considering the time and diversity of positions)	30%	President/Vice-President, Coordinator/Vice-Coordinator or Director/Deputy Director of Department, Technical-Scientific Area, Research Center and/or Other Statutory Organic Structure in Higher Education	20	Years (cumulative)	100			0	
				Coordinator/vice-coordinator of the cycle of studies in higher education	12						
				Member of statutory organic structures in higher education	5						
				Participation in internal or external institutional committees.	4						
		Rationale:									
		Member of juries of competitions, organization of events and other relevant activities	30%	Jury member for recruitment of teaching staff under the statutes of higher education teaching careers, in any capacity.	15	Participation	100			0	
				Member of juries for recruiting non-teaching staff or scientific research fellows.	5	Participation					
Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	5			Commission							
Other relevant organizational activities for the Higher Education Institution.	3			Activities/year							
Rationale:											
Subtotal 3									0		
Total									0		

Calculation formula for assigning the final grade:

Final classification = (Pedagogical activity * 0.35) + (Technical-scientific activity * 0.35) + (Organizational activity * 0.30)

In the event of a tie, the following tiebreaker criteria are used successively:

1. Have more seniority as a teacher or equivalent to a full-time or invited professor or exclusive in Higher Education, in the area for which the competition is open;
2. Have completed the doctoral degree or specialist title longer.