

Job opening - competition for the position of Coordinating Professor in the area of Pharmacy - Disciplinary groups of Pharmacology, Therapeutics, Pharmaceutical Technology or Health Products - teaching staff career of the Polytechnic Higher Education

Detail of the selection and ranking criteria

Candidate:		Score							Assigned Score	
Criteria	Weighting	Subcriteria	Maximum Weighting	Parameters	Score per item	Item	Maximum Item Score	Quantification according to the number of years or activities to be completed by the jury	Candidate Classification	
Pedagogical Activity	60%	Experience and dedication to teaching in the area and disciplinary group to which the tender is opened	Relevant experience for the subject area for which the tender was opened as a full-time teacher in higher education.	less than 5 years	15	Years	45		0	
				from 5 to 14 years	30					
				15 years or more	45					
				Responsible for Curricular Units (C.U.) framed in Higher Education Study Cycles within the subject area for which the tender was opened. When the C.U. is repeated in subsequent years it is weighted at 1.0.	1,5	Curricular Unit/academic year	55			0
			Lecturing of C.U. framed in Higher Education Study Cycles within the subject area for which the tender was opened. When the C.U. is repeated in subsequent years it is weighted at 0.5.	1	Curricular Unit/academic year		0			
		Justification								
	35%	Pedagogical and technical training for teaching activity in higher education in the subject area and disciplinary group, to which the tender is opened; preparation of teaching materials and participation in other relevant pedagogical activities	40%	Training courses in pedagogy, education or health that are relevant to the teaching-learning process in the subject area for which the tender is opened, with a minimum duration of 45h.	10	Course	20		0	
					4	Document	40		0	
					0,5	Training hours	20		0	
					2	Activity	20		0	
Justification:										
Sub-Total 1									0	
Actv./titis	35%	Academic Qualification	Access Requirements: Doctoral degree in the subject area or related area of that for which this tender is opened, in accordance with the description in the public notice. Specialist title (Decree-Law No. 206/2009, of 31.08). Degree in Pharmacy, within the Allied Health area. Other degrees, Bachelor and/or Master, or aggregation, or equivalent.	50	Academic Degree	50		0		
				30	Specialist Title					
				30	Academic Degree	50			0	
				20	Academic Degree					
				Justification:						
	25%	Scientific Production	25%	Publication (author /co-author) of articles in an indexed national/international journal. Publication (author /co-author) of articles in a peer reviewed national/international journal. Author or co-author of full articles on conference proceedings of national/international events. Author/co-author or editor of books, full chapters in technical-scientific/pedagogical books. If author/co-author of a technical-scientific book, the score should be doubled. Author or co-author of abstracts in conference proceedings or abstracts published in an indexed/peer reviewed journal (not cumulative with the respective presentation). Author/co-author of oral or poster communication, in academic or professional, national or international conference. The score should be doubled if the presentation was made my invitation.	4	Article	100			0
					3	Article				
					2	Article				
					2	Book or Book Chapter				
					1	Abstract				
0,5					Communication/Poster					

Technical-Scientific and Professional	35%	Promotion, intervention and recognition in technical-scientific activities	20%	Participation in funded projects and / or obtaining research grants.	10	Project/Grant	40		0	
				Integrated member of R&D centre accredited by FCT	2,5	Years as full member	10		0	
				Integrated Member of Research Centre, as such recognized by the Scientific Council or Dean of the Institution.	2					
				Reviewer/editor of scientific articles in indexed national or international journal.	0,5	Revised/edited article	5		0	
				Member of the editorial/scientific board of indexed/peer reviewed national or international journal.	1,5	Editorial Board/Journal	3		0	
				Trainer in a short course, of a technical and scientific nature, not integrated in a degree cycle.	2	Short course/C.U./Module	8		0	
				Member of scientific committees of national or international technical-scientific events.	1	Committees	12		0	
				Author or co-author of works that have received a scientific award.	2,5	Award	5		0	
				Moderation of sessions at national or international technical-scientific events.	1	Moderation	8		0	
				Other technical-scientific activities. Whenever the maximum score is reached in the categories immediately above, uncounted items can be included here.	1	Actividade	9		0	
Justification:										
Scientific supervision and participation in juries of academic exams	20%	Supervisor or co-supervisor of completed doctoral theses. Not cumulative with "jury member."	15	Supervision/co-supervision	60			0		
		Supervision of completed Dissertation / Project / Final Report of Master's Internship. Not cumulative with "jury member."	3							
		Supervisor or co-supervisor of completed undergraduate projects. Not cumulative with "jury member."	1							
		Participation in jury of academic doctoral thesis. Not cumulative with supervisor/co-supervisor.	5	Participation	40			0		
		Participation in jury of academic master's thesis. Not cumulative with supervisor/co-supervisor.	2	Participation						
		Participation in jury of undergraduate projects. Non-cumulative with with supervisor/co-supervisor.	0,5	Participation						
		Participation in jury of specialist title.	2	Participation						
Justification:										
Sub-Total 2									0	
Other Relevant Activities to the Institution of Higher Education	30%	Performance of management positions and support functions in higher education institutions	40%	Rector or Vice-Rector/Dean or Vice-Dean/Director or Deputy Director of Higher Education Institution, including Faculty, Organic Unit and/or School.	20	Years of exercise (cumulative)	100		0	
				President or Vice-President of the Scientific Council or the Pedagogical Council in Higher Education.	15					
				President/Vice-President, Coordinator/Vice-Coordinator or Director/Deputy Director of Department, Technical-Scientific Area, Research Centre and/or Other Statutory Organic Structure in Higher Education.	12					
				Coordinator/vice-coordinator of a study cycle in higher education.	12					
				Member of statutory organic structures in higher education.	5					
				Participation in internal or external institutional committees (e.g., course evaluation and monitoring committee, course board, schedules committee, drafting of regulations and statutes, ethics committee, etc.) in a higher education institution, derived from statutory bodies.	4					
		Member of application/tender juries, event organization and other relevant activities	60%	Jury member of the recruitment of teaching staff within the scope of the statutes of higher education teaching careers, in any title.	5	Participation	100			0
				Member of juries for the recruitment of non-teaching staff, scientific research fellows and/or traineeships.	5	Participation				
				Selection / ranking jury (e.g. master's degree, special applications, > 23 years applications; application for Re-entry and Change of institution / course; international students, advanced training, specialization, doctoral program, etc.).	5	Participation/Year				
				Member of the organizing committee of conferences, seminars, short courses or other technical-scientific and pedagogical events.	5	Committee				
Other activities relevant to the Institution of Higher Education (e.g., creation of new courses, introduction of new teaching-learning methodology, reformulation of study plans, preparation of self-assessment reports of study cycles, preparation of transition plans; responsible organization events; coordinator of non-degree training/specialization course; reports and opinions, extension to the community, etc.).	5	Activity/Year								
Justification:										
Sub-Total 3									0	
Total									0	
The jury member:										

Final grade calculation form:

Final grade = (Pedagogical activity*0.35) + (Technical-scientific activity*0.35) + (Other activities*0.30)

If a tie occurs, the following criteria shall be used, successively:

- Seniority as teacher or full-time teacher or guest teacher or exclusively in higher education, in the area for which the tender is opened.
- Have completed the PhD degree or Specialist title for a longer time.