

EDICT

EDT – P – 11/2021

Job opening – competition for a position of Adjunct Professor in the area of Functional Sciences – Physiology and Pathology – teaching staff career of the Polytechnic Higher Education

1. In accordance with the articles 5, 10-B, 15, 15-A, 17 and 29.º-B of the Career Statute for Teaching Staff in Polytechnic Higher Education (ECPDESP), approved by Decree-Law no. 185/81, of 1 July, amended by Decree-Law no. 207/2009, of 31 August and by Law no. 7/2010, of 13 May, in conjunction with the Regulation for Contracts for the Recruitment of Staff in the Teaching Career of Instituto Politécnico do Porto (P.PORTO), approved by Order no. 4807/2011, published in the Diário da República, 2nd series, no. 54, of 17 March, and other legal provisions in force, it is hereby made public that, by order of the President of the Escola Superior de Saúde do Instituto Politécnico do Porto (ESS | P.PORTO), of February 4, of 2021, in the use of its own competence, in accordance with paragraph d) of no. 1 of article 15 of the Statutes of the Escola Superior de Saúde, approved by Order No. 2832/2018, published in the Diário da República, 2nd series, No. 55, of March 19, 2018, a documentary contest is opened, for a period of 30 working days, counting from the date of publication of this notice in the Diário da República, in order to occupy a planned and unoccupied job position in the personnel map of the Escola Superior de Saúde do Instituto Politécnico do Porto (ESS | P.PORTO), for the career of teaching staff in polytechnic higher education, in the category of adjunct professor, for the technical-scientific area of Functional Sciences – Physiology and Pathology, in the form of an employment contract in public functions for an indeterminate time.
2. Workplace – ESS | P. Porto, Rua Dr. António Bernardino de Almeida, 400, 4200-072, Porto.
3. Workplaces to be occupied – 1 (one).
4. Modality of the legal employment relationship to be constituted – Employment Contract in Public Functions for an Indeterminate Time, under the terms of article 10-B of Decree-Law nº 185/81, of 1 July, amended by Decree-Law nº 207/2009, of August 31 and by Law No. 7/2010, of May 13, which approved the Career Statute for Teaching Staff in Polytechnic Higher Education (ECPDESP).
5. Functional characterization of the category – The adjunct professor is responsible for developing the functions contained in paragraph 4 of article 3 of the ECPDESP.
6. Scope of Recruitment – Cumulative requirements for admission to the contest:
 - a) The fulfillment of the requirements set forth in paragraphs b) to e) of paragraph 1 of article 17th of the General Labor Law in Public Functions (LTFP), approved by Law no. 35/2014, of June 20 and subsequent amendments.

- b) According to article 17 of ECDPESP, candidates holding a PhD degree or the title of specialist in the specific field or related area, according the Decree-Law No. 206/2009, of 31 August, are allowed to apply for this documentary competition. For this contest, the related fields considered are those in which the PhD thesis of the candidate is considered to be relevant in the area for which the competition is open.
 - c) The opponents of the competition holding a foreign qualification must prove its recognition, equivalence or registration of the PhD degree, in accordance with the applicable legislation.
 - d) The fulfillment of the requirements contained in the Career Statute for Teaching Staff in Higher Polytechnic Education, in its current wording, and those contained in the Regulations for Contracts for the Recruitment of Staff in the Teaching Career of P.PORTO, approved by Order No. 4807/2011, published in Diário da República, 2nd series, n^o 54, of March 17, 2011.
7. Period of validity of the contest:
- 7.1. This contest is intended solely for the filling of the abovementioned job, expiring when it is filled or if there are no or insufficient candidates.
 - 7.2. The contest may also cease by duly motivated act of the President of P.PORTO, respecting the general principles of administrative activity as well as the legal, regulatory and tender limits.
8. Formalization of application:
- 8.1. Applications are to be submitted electronically through the following web address:
<https://www.ess.ipp.pt/candidaturas>
 - 8.2. Along with the application, the following are to be submitted:
 - a) Electronic form of application to the documentary competition;
 - b) One copy of the applicant's *curriculum vitae*, organized according to the selection and ranking criteria described in number 9 of this Notice;
 - c) Evidence and copies of each element mentioned in the *curriculum vitae*, organized according to the selection and ranking criteria described in number 9 of this Notice;
 - d) Documents proving that the candidate meets the requirements referred in paragraph b) of number 6 of this Notice.
 - e) Copy of identity card / citizen card.
 - 8.3. The non-presentation by the candidate of the supporting documents related to the respective *curriculum*, as well as the non-organization of the *curriculum vitae* in accordance with the provisions of point b) of point 8.2, determines its non-valorization by the Jury.
 - 8.4. Applicants that currently collaborate with ESS|P.PORTO are dismissed of submitting documents that already exist in their individual files (the applicant is responsible for confirming which documents are included in his individual files), and this should be duly mentioned in the application form.

- 8.5. Documents must be submitted in Portuguese or English or, exceptionally, in another foreign language, and the Jury may, by deliberation, require translation of said documents.
- 8.6. Applications sent through e-mail will not be accepted.
- 8.7. Without prejudice to the obligation to send the elements stipulated in the previous paragraphs, exceptionally, the Jury may request candidates to provide additional documentation related to the submitted curriculum.
- 8.8. The exception referred to in point 8.7 does not replace the provisions of points 8.1, 8.2 and 8.3, with the sole objective, as a matter of time, to clarify any doubts raised by the Jury.
9. Criteria of selection and ranking:
- The selection and ranking criteria and respective weighting are based on the general functions of teachers, as stated in Article 2-A of ECPDESP.
- 9.1. The approval of candidates on absolute merit will depend on whether they hold a doctoral degree or a specialist title, under the terms of Decree-Law No. 206/2009, of August 31, in the area or similar area to that for which the present competition it is open, in accordance with the provisions of article 17 of the ECPDESP, and for the purposes of this competition, similar areas are those in which the candidate's doctoral thesis represents a relevant contribution in the area for which the competition is open; and have a curriculum whose merit the jury considers to have a scientific and pedagogical level, research capacity and developed activity compatible with the disciplinary area and category for which the competition is open.
- 9.2. The candidate who is approved by an absolute majority of the voting jury members is considered approved in absolute merit, in which the vote must be favorable whenever the jury member has assigned a score equal to or greater than 50, based on the details of the selection and ranking criteria.
- 9.3. Candidates approved on absolute merit will be ranked based on the scores obtained according to the details of the selection and ranking criteria.
- 9.4. Selection and ranking criteria are according to the given weightings:
- a) Pedagogical Performance - 45%;
 - b) Technical-Scientific Performance - 40%;
 - c) Organizational Activity - 15%.
- 9.5. Pedagogical Performance. The evaluation of this performance will take in consideration the following parameters:
- 9.5.1. Experience dedicated to teaching in the field (60%) - Relevant experience for the area for which the contest was opened as a full-time teacher in higher education; Teaching Curricular Units in the area for which the competition was opened, in Higher Education (for the evaluation of these parameters should be taken into account the number and diversity of the taught curricular

units); Conducting Curricular Units in the area for which the competition was opened, in Higher Education;

9.5.2. Production of pedagogical material and extension activities and pedagogical innovation (40%)

- Didactic-pedagogical documents or digital materials that cover all or part of the contents of a course supporting the learning of Physiology and Pathology; Participation in jury of specific tests of access and entry in Higher Education in the relevant area or related area taking into consideration the area for which the contest is opened; Participation as a student in pedagogical or technical-professional refresher courses.

9.6. Technical-Scientific Performance. The evaluation of this performance will take in consideration the following parameters:

9.6.1. Academic and/or Professional Qualification (35%) - Degree in the area for which the competition is opened; Master with dissertation theme relevant to the area for which the competition is open; Other degrees or masters; Aggregation title; Doctoral degree with dissertation theme relevant in the area for which the competition is open; Specialist Title (Decree-Law No. 206/2009, of 31.08) in the area for which the contest is opened;

9.6.2. Scientific production (30%) - Author or co-author of scientific articles in a journal that integrates one of the Web of Science Core Collection's indexes - Clarivate Analytics and has an Impact Factor; Author or co-author of scientific articles in other peer reviewed journals, books and / or chapters of technical-scientific books and chapters in conference proceedings (articles of the previous paragraph may be counted if by their quantity exceed the maximum score in the item); Author or co-author of abstracts in conference proceedings or abstracts published in peer-reviewed or indexed journals (not cumulative with respective communication);

9.6.3. Promotion and intervention in scientific activities (15%) - Participation in funded research projects and / or obtaining research grants; Integrated member of FCT accredited R&D center or other recognized entity; Member of scientific committees of national or international technical-scientific events; Author or co-author of written, oral or poster communication, in national or international congress, academic or professional; Moderation of sessions at national or international technical-scientific events;

9.6.4. Scientific orientation and participation in juries of academic and professional exams (20%) - Orientation or co-orientation of completed doctoral theses (not cumulative with "jury member"); Orientation or co-orientation of Dissertation / Project / Masters Internship Final Report completed (not cumulative with "jury member"); Orientation or co-orientation of undergraduate projects completed; Participation in jury of academic doctoral exams; Participation in jury of masters academic exams; Participation in jury of specialist title exams; Awards for scientific work.

- 9.7 Organizational Activity. The following parameters will be considered:
- 9.7.1. Top and middle management in statutory organic structures in higher education (considering the time and diversity of positions) (60%) – Rector or Vice-Rector / President or Vice-President / Director or Sub-Director of a Higher Education Institution, including Faculty, Organic Unit and / or School; President / vice-president, coordinator / vice-coordinator or director / vice-director of department, technical-scientific area, research center and / or other statutory organizational structure; Study cycle coordinator; Member of statutory organic structures; Participation in internal or external institutional committees (eg course evaluation and monitoring committee, course council, drafting of regulations, statutes, ethics committee, etc.) in a Higher Education Institution, derived from statutory bodies;
- 9.7.2. Member of juries of competitions, organization of events and other relevant activities (40%) – Recruitment jury member in the area or related areas for which the competition is open, in public entities.; Member of juries for recruiting non-teaching staff or scientific research fellows; Member of the organizing committee of congresses, seminars or other technical-scientific and pedagogical events; Other organizational activities relevant to the Higher Education Institution.
- 9.8. Details of selection criteria can be accessed at ESS|P.PORTO's website: <https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes>, and is also included in this Notice;
- 9.9. The Jury can promote public hearings, in equal circumstances for all applicants, in the terms stated in paragraph b) of provision no. 4 of article 23th of ECPDESP.
10. Final score given by each individual member of the Jury will be attained through the following arithmetic formula: $NFEJ = 0,45 \cdot AP + 0,40 \cdot ATC + 0,15 \cdot AO$, in which NFEJ corresponds to the final grade of each element of the Jury; AP = sum of the scores credited to the applicant in the Pedagogical Performance component; ATC = sum of the scores credited to the applicant in the Technical-Scientific Performance component; AO = sum of the scores credited to the applicant in the Organizational Activity component.
11. In compliance with provision 3 of article 20th of the Regulations for the Procurement of Teaching Career Personnel of the Porto Polytechnic Institute, Professors exercising management positions in their corresponding organic units/institutes and exempt from teaching activities due to the application of legal or statutory norms or by determination of competent bodies, shall not be hindered in applying the evaluation grid defined by the Juries to the parameter mentioned in provision 9.2 of this notice.
12. Participation of interested parties and decision:
- 12.1. The applicants are notified about the ordinance project in order to carry out the interested parties' hearings, according to articles 121th et seq. of the Code of Administrative Procedure (CPA), also enforcing, with suitable adaptations, according to provision 25th of the Regulation.
- 12.2. After the hearing of interested parties, the Jury will analyze the allegations and approve the final ranking list of candidates.

- 12.3. Prior hearing – in the event of exclusion of any of the candidates for not complying with the legal requirements, and after final assessment, a prior hearing shall be held in accordance with provisions 121th and 122th of the Code of Administrative Procedure (CPA).
- 12.4. Conferring the process: documents relating to this documentary competition can be found at <https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes>. The process of the contest can also be accessed by the applicants at the Presidency Secretariat of ESS|P. Porto during normal working hours.
13. The Jury's minutes are provided whenever requested.
14. False statements will be punished under the law.
15. The composition of the Jury is as follows:
- 15.1. President:
- Professor Maria Cristina Prudêncio Pereira Soares, Principal Coordinating Professor and President of the School of Health of the Polytechnic Institute of Porto, who will be replaced in her absences or impediments by Professor Nuno Albertino Barbosa Ferreira da Rocha, Vice-President of the School of Health of the Polytechnic Institute of Porto.
- 15.2. Effective Members:
- Prof. Pedro Manuel Ribeiro da Rocha Monteiro, Coordinating Professor, of the School of Health of the Porto Polytechnic;
- Prof. Jorge Pereira Machado, Associate Professor at the Institute of Biomedical Sciences of Abel Salazar, University of Porto;
- Prof. José Ignacio Verde Lusquinos, Associate Professor with Habilitation at the University of Beira Interior;
- Prof. Maria dos Anjos Clemente Pires, Associate Professor with Habilitation at the University of Trás-os-Montes and Alto Douro.
- Prof. Augusta Maria Ferreira Rebelo da Costa, retired Associated Professor at the Institute of Biomedical Sciences of Abel Salazar, University of Porto.
16. In compliance with Article 9 (h) of the Constitution of the Portuguese Republic, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women in accessing employment and professional advancement, providing scrupulously in order to avoid any form of discrimination.
17. The present notice will be published as follows:
- In the 2nd series of *Diário da República*;
 - In the Public Employment Grant, at www.bep.gov.pt, on the first working day following the publication in *Diário da República*;
 - On the website of the Foundation for Science and Technology, I.P., in Portuguese and English;

d) On the website of ESS|P.PORTO, in Portuguese and English, found at

<https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>

February 4, 2021

The President of ESS | P.PORTO

Prof.^a Doutora Cristina Prudêncio
(Principal Coordinating Professor)