

Job opening - competition for a position of Adjunct Professor in the area of Chemical and Biomolecular Sciences, disciplinary group of Biochemistry in Health - teaching staff career of the Polytechnic Higher Education.

Detail of the selection and ranking criteria

Candidate:											
Criteria	Pond.	Subcriteria	Maximum weighting	Parameters	Punctuation			Score Assigned			
					Points per Item	Item	Maximum Item Score	Quantification according to the number of years or activities to be completed by the jury member.	Score Assigned		
Pedagogical Activity	45%	Experience and dedication to teaching in the area and disciplinary group for which the competition is open	65%	Relevant experience for the area and disciplinary group for which the competition was opened as a full-time teacher in higher education or equivalent.		Years	50		0		
				Sum of percentage of hiring equivalent to less than 5 years full time with annual contract	5						
				Sum of percentage of hiring equivalent to 5 years or more years full time with annual contract	10						
				Teaching of Curricular Units within the disciplinary group for which the competition was opened, in Higher Education.	0,5	Course Unit / academic year	50		0		
		Fundamentação:									
		Development of teaching materials	25%	Author or co-author of texts to support learning with ISBN or of pedagogical works in the area in Journal article format that integrates one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that has an Impact Factor. Not cumulative with "Scientific Production".	20	Manual / Book / Article	60		0		
				Text of a didactic-pedagogical nature or digital materials covering all or part of the contents of a curricular unit / course, in the disciplinary group in the competition. The documents of the previous item can be counted if their quantity exceeds the maximum score on the item.	2,5	Document	40		0		
		Fundamentação:									
		Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant educational activities	10%	Training course in pedagogy, education or health that is relevant to the teaching-learning process in the area for which the competition is open. If a Graduation or master's degree confere, double the score must be applied (put the amount to double in J16). Not cumulative with "Academic Qualification" or the following item.	10	Course	50		0		
				Participation in continuing education through courses and other educational and / or technical-professional training and / or refresher courses, not conferring degrees. Not combinable with the previous item.	1	Training hours (when not stated, it is considered that 1 day = 5h)	50		0		
Fundamentação:											
Sub-Total 1									0		
Scientific and Professional Activity	35%	Academic qualification	35%	Habilitation to access:					0		
				Doctor degree with a dissertation theme relevant to the disciplinary group for which the competition is open.	50	Academic degree	50		0		
				Specialist title in the disciplinary group for which the competition is open (Decreto-Lei nº 206/2009, of 31.08).	30	Specialist title					
				Graduation in Biochemistry	35	Academic degree					
				Master's degree with a dissertation theme relevant to the disciplinary group for which the competition is open.	15	Academic degree	50		0		
				Other degrees and / or masters, or aggregation, or other accredited training (minimum of 60 ECTS).	15	Academic degree					
		Fundamentação:									
		Scientific production	30%	Author or co-author of scientific articles in a Journal that integrates one of the Web of Science Core Collection indexes - Clarivate Analytics and that has an Impact Factor. Not cumulative with "Development of Teaching Material".	6	Paper	60		0		
				Author or co-author of scientific articles in other journals with scientific arbitration. The articles of the previous paragraph may be counted if, due to their quantity, they exceed the maximum score on the item. Not cumulative with "Development of Teaching Material".	2	Paper	20		0		
				Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. If the author / co-author of a technical-scientific book, double the score must be applied (double the amount in J29). Not cumulative with "Development of Teaching Material".	3	Book or book chapter	15		0		
Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication recorded in J35, unless their quantity exceeds the maximum score in that item).	1			Resume	5		0				

Technical S	Dynamization, intervention and recognition in technical-scientific activities	15%	Participation in funded research projects resulting from calls for tenders and / or obtaining research grants.	10	Project / scholarship	40		0	
			Integrated member of an R&D center accredited by FCT.	2	Years as an integrated member	16		0	
			Reviewer / editor of scientific articles in journals that integrate one of the Web of Science Core Collection indexes - Clarivate Analytics and that has an Impact Factor. Member of scientific commissions of national or international technical-scientific events.	2	Revised / edited article	10		0	
			Author or co-author of oral or poster communication, at a national or international congress, academic or professional. Double the score should be applied if it was by invitation (put the amount to double in J35)	1	Communication / poster	24		0	
			Autor ou co-autor de trabalhos que tenham recebido Prémio científico.	5	Premium	10		0	
	Fundamentação:								
	Scientific guidance and participation in juries of academic exams	20%	Supervision or co-supervision of completed doctoral theses. Not cumulative with "jury member".	15	Orientation / co-orientation	100		0	
			Orientation or co-orientation of Dissertation / Project / Final Report of completed Master's Internship. Not cumulative with "jury member".	5					
			Orientation or co-orientation of completed degree projects. Not cumulative with "jury member".	1					
			Other relevant Guidelines completed (Ex: ERASMUS)	3					
Participation in an academic evidence jury. Not cumulative with guidance or co-orientation.			5	Participation					
Fundamentação:									
Sub-Total 2								0	
Organizational Activity	Top and middle management in statutory organic structures in higher education (considering the time and diversity of positions)	60%	Rector or Vice-Rector / President or Vice-President / Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and / or School.	45	Years of exercise (cumulative)	75		0	
			President or Vice-President of the scientific or pedagogical council in higher education.	30					
			President / vice-president, coordinator / vice-coordinator or director / vice-director of department, technical-scientific area, research center and / or other statutory organic structure in higher education.	20					
			Coordinator / vice-coordinator of study cycle in higher education.	12					
			Member of statutory organic structures in higher education (Technical-scientific and / or Pedagogical Council)	3					
			Coordinating Curricular Units in the area and disciplinary group for which the competition was opened, in Higher Education, Course Unit / academic year	3					
			Participation in internal or external institutional commissions (e.g., course evaluation and monitoring committee, course council, drafting of regulations and statutes, ethics committee, etc.) in Higher Education Institutions, derived from statutory bodies.	6					
	Member of event organization and other relevant activities	40%	Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	3	Commission	25		0	
			Other relevant organizational activities for the Higher Education Institution.	3	Activities / year				
	Fundamentação:								
Sub-Total 3								0	
Total								0	
The jury member:									

Calculation formula for assigning the final grade:

Final classification = (Pedagogical activity \* 0.45) + (Technical-scientific activity \* 0.35) + (Organizational activity \* 0.20)

In the event of a tie, the following tiebreaker criteria are used successively:

1. Have seniority as a teacher or equivalent to a full-time or invited teacher or exclusivity in Higher Education, in the area for which the competition is open;
2. Have completed a doctoral degree or specialist title longer.