

Competition for a position of Coordinating Professor in the area of Health Management and Administration - teaching staff career of the Polytechnic Higher Education

Detail of the selection and ranking criteria

Candidate:											
Criteria	Weighting	Subcriteria	Maximum Weighting	Parameters	Score			Score Assigned			
					Score per Item	Item	Maximum in Item	Quantification according to the number of years or activities to be completed by the panel member.	Score Assigned		
Pedagogical performance	40%	Experience and dedication to teaching relevant to the field of Health Management and Administration	70%	Teaching experience with full-time reference	2,5	For year	65		0		
				Responsible or co-responsible of different Courses in Study cycles conferring an academic degree	0,25	curricular unit/teaching year	25		0		
				Different lectured Courses in Study cycles conferring an academic degree.	0,1	curricular unit/teaching year	10		0		
		Rationale:									
		Developed courseware material	5%	Author or co-author of texts to support learning of a pedagogical nature in the format of an article published in an indexed magazine	20	Per Manual/Book/Article	100		0		
				Papers of didactic-pedagogical nature that feature the contents of a curricular unit/course/degree, or part of those contents.	10	Per document			0		
		Rationale:									
		Continuing education, professional updating and pedagogical internationalization	15%	Courses and other educational and/or technical-professional training and/or updating actions, not conferring degree	0,25	Per hour of course/formation	75		0		
				Participation in out mobility programs for teaching in other HEI (Higher education institutions).	5	Per mobility	25		0		
		Rationale:									
Other academic/pedagogical activities relevant to the Institution of Higher Education not foreseen in previous points or developed in related areas	10%	Other activities in the field that are not foreseen in the previous points (for example: creation and coordination of courses, introduction of new teaching-learning methodologies, reformulation of study plans, elaboration of evaluation reports of study cycles, elaboration of transition plans).	10	Activity/Year	100		0				
Rationale:											
Sub-Total 1								0			
Parameters		Academic and/or professional qualification	35%	Degree	20	Academic Degree	50		0		
				Master's degree in the field of competition	30	Academic Degree					
				Access qualifications:							
				Doctoral degree in the area for which the competition is open and/or with a dissertation theme relevant to the area for which the competition is open	50	Academic Degree	50		0		
		Specialist title in the area for which the competition is open (Decreto-Lei nº 206/2009, de 31.08).	30	Título de especialista							
		Rationale:									
Scientific Production	25%	Author or co-author of scientific articles in journals and/or books or chapters of technical-scientific books with peer review and/or indexing	10	Per article	70		0				
		Publication of full article in minutes of indexed scientific events and/or with peer review	5	Per article	20		0				
		Publication of abstract in indexed journals and/or with peer review	1	By abstract	10		0				
Subtotal											

Technical-Scientific and Professional Dimension	30%	Dynamization, intervention and recognition in technical-scientific activities	20%	Author or co-author of oral or poster communication in a national or international, academic or professional congress;	2	Oral/poster communication	40		0
				Member of scientific committees of national and international technical-scientific events (congresses, meetings, conferences, seminars, symposia);	3	Commission	30		0
				Moderation of sessions in national or international technical-scientific events (e.g. congresses, meetings, conferences, seminars, symposia);	2	Session	20		0
				Integrated and/or collaborating member of an R&D center accredited by FCT and/or participation in research/innovation projects.	2	Per year	10		0
				Rationale:					
	30%	Scientific orientation and participation in juries of academic and professionals' examinations	20%	Orientation or co-orientation of completed PhD theses. Not cumulative with "jury member";	8	Orientation/coorientation	50		0
				Orientation or co-orientation of completed Master's Dissertations/Project/Internship Report. Not cumulative with "jury member";	4				
				Orientation or co-orientation of completed Project/Final Internship Report from Bachelor and/or Licentiate Degree. Not cumulative with "jury member";	1				
				Participation in PhD' Jury (excluding orientation or co-orientation);	3	Participation	50		0
				Participation in Specialist Title' Jury;	2	Participation			
				Participation in Master' Jury (excluding orientation or co-orientation);	1,5	Participation			
				Participation in jury examinations of projects / higher education monographs. Non-cumulative with orientation or coaching;	0,5	Participation			
				Other relevant activities, not included in the previous points (e.g.: author or co-author of work for which a prize is awarded).	1	Participation			
	Rationale:								
	Sub-Total 2								
Organizational performance (other relevant activities for the Institution)	30%	Participation in top statutory organic structures in higher education	40%	President or Vice-president/Director or Subdirector of Higher Education Institution or Organic Unit	35	Year	100		0
				President or Vice-president of the scientific council or pedagogical council in higher education	25	Year			
	Rationale:								
	30%	Participation in intermediate statutory organic structures in higher education	40%	Coordinator/vice-coordinator or director/vice-director of department, technical-scientific area, research center and/or other statutory organic structure in higher education	4	Year	100		0
				Member of statutory organic structures in higher education.	2	Year			
	Rationale:								
	30%	Member of juries for competitions, institutional committees, organization of events and other relevant activities	20%	Participation in internal or external institutional commissions (e.g. CADD - Teacher Performance Evaluation Commission; course assessment and follow-up committee; course council, drafting of regulations and statutes, ethics committee, etc.) in Higher Education Institution, derived from statutory bodies;	2	Commission/year	100		0
				Member of the recruitment jury of faculty staff within the scope of the statutes of higher education faculty careers;	2,5	Participation			
				Member of non-teaching staff recruitment or scientific research fellows;	1,5	Participation			
				Chairman/coordinator of organizing committee of congresses, seminars, brief courses or other technical and scientific and pedagogical events;	1	Commission			
Other relevant activities, namely activities outside the academy within society, involving national or international entities of a public or private nature.				1	Activities/year				
Rationale:									
Sub-Total 3									
Total									
The jury member:									

Calculation formula for assigning the final classification:

Final classification = (Pedagogical Activity*0,40) + (Technical-Scientific and Professional Activity*0,30) + (Organizational Activity*0,30)

In case of a tie, the following tie-breaking criteria shall be used successively:

1. Have longer experience of teaching functions in the area for which the contest is open, with reference to full time or exclusivity in higher education;
2. Have completed the PhD and/or Specialist title for a longer time.