

## EDICT

### EDT – P – 22/2020

Job opening – competition for a position of Adjunct Professor in the area of Chemical and Biomolecular Sciences, disciplinary group of Biochemistry in Health – teaching staff career of the Polytechnic Higher Education.

1. In accordance with the provisions of Articles, 5.º, 15.º, 15.º-A e 29.º-B of the Career Statute for Higher Polytechnic Teaching Staff (ECPDESP), approved by Decreto-Lei nº 185/81, of 1 of July, changed by Decreto-Lei nº 207/2009, of 31 of agosto and by Lei nº 7/2010, of 13 of maio, in conjunction with the Tender Rules for the Recruitment of Personnel in the teaching career of the Polytechnic Institute of Porto, approved by the Despacho nº 4807/2011, published in *Diário da República*, 2<sup>nd</sup> série, nº 54, of 17 of March, and other legal provisions in force, it becomes public that, by order of the President of the School of Health of the Polytechnic Institute of Porto (ESS|P.PORTO), of of the 30<sup>th</sup> December 2020, in the use of its own competence, in accordance with d) of n.º 1 of Article 15.º of the Statutes of the Escola Superior de Saúde, approved by the Despacho n.º 2832/2018, published in *Diário da República*, 2<sup>nd</sup> série, n.º 55, of 19 of March of 2018, a documentary competition is opened, for a period of 30 working days, counting from the date of publication of this notice in the *Diário da República*, with a view to occupying a planned and unoccupied job position on the personnel map of the Escola Superior de Health Institute of the Polytechnic of Porto (ESS|P.PORTO), in the career of teaching staff in polytechnic higher education, in the category of adjunct professor, technical-scientific area of Chemical and Biomolecular Sciences, disciplinary group of Biochemistry in Health, in the form of employment contract in public functions for an indefinite period.
2. Workplace – ESS|P.PORTO, in Rua Dr. António Bernardino de Almeida, 400, 4200-072, Porto.
3. Number of jobs to be filled – 1 (one).
4. Modality of the legal employment relationship to be established – Employment Contract in Public Functions for an indefinite period, pursuant to article 10.º-B of Decreto-Lei nº 185/81 of 1 of July, changed by Decreto-Lei nº 207/2009, of 31 of August and by Lei nº 7/2010, of 13 of May, that approved the Career Statute for Higher Education Teaching Staff (ECPDESP).
5. Functional characterization of the category – The Adjunct Professor is responsible for developing the functions contained in n.º 4 of Article 3.º of ECPDESP.
6. Scope of recruitment – Cumulative requirements for admission to the job opening competition:
  - a) Hold the requirements provided for in points b) to e) of n.º 1 of article 17.º of the General Labor Law in Public Functions (LTFP), approved by Lei nº 35/2014, of 20 of June, with due updates;

- b) Hold a doctoral degree or specialist title, under the terms of the Decreto-Lei n.º 206/2009, of 31 of August, in the area or similar area to the one for which this competition is open, as prescribed by article 17.º of ECPDESP. For the purposes of this competition, related areas are those in which the candidate's doctoral thesis represents a relevant contribution to the disciplinary group for which the competition is open;
  - c) Opponents of the competition with qualifications obtained abroad must prove the recognition, equivalence or registration of the doctoral degree, under the terms of the applicable legislation;
  - d) The fulfillment of the requirements contained in the Career Statute for Teaching Staff in Higher Polytechnic Education, in its current wording, and those contained in the Regulations for Competitions for the Hire of Teaching Staff in the P.PORTO, approved by Despacho n.º 4807/2011, published in Diário da República, 2<sup>nd</sup> série, n.º 54, of 17 of março of 2011.
7. Job opening validity:
- 7.1 The competition is valid for the aforementioned job position, expiring with its occupation or absence or lack of candidates.
  - 7.2 The competition may also cease by a duly substantiated act by the President of the IPP, respecting the general principles of administrative activity, as well as the legal, regulatory and tender limits.
8. Formalization of the application:
- 8.1 Applications are submitted electronically via the website:  
<https://www.ess.ipp.pt/candidaturas>
  - 8.2 Must be submitted with the application:
    - a) Electronic application form for the tender procedure;
    - b) A copy of the *curriculum vitae*, organized according to the selection and ranking criteria described in point 9 of this Document;
    - c) Evidence and / or copies of each element mentioned in the *curriculum vitae*, organized according to the selection and ranking criteria described in point 9 of this Document;
    - d) Documents proving that the candidate meets the requirements referred to in point b) of point 6 of this Document;
    - e) Copy of identity card / citizen card.
  - 8.3 The non-presentation by the candidate of the supporting documents related to the respective *curriculum*, as well as the non-organization of the *curriculum vitae* in accordance with the provisions of point b) of point 8.2, determines its non-valorization by the Jury.
  - 8.4 Applicants serving in the ESS|P.PORTO are exempted from presenting the documents that already exist in the respective individual files (it is considered the responsibility of the candidate to confirm which documents are contained in his individual file), and the fact must be expressly stated in the application form.

8.5 The submitted documents must be in Portuguese or English or, exceptionally, in another foreign language, the Jury may, by deliberation, require the translation of the same.

8.6 Applications sent by email are not accepted.

8.7 Without prejudice to the obligation to send the elements stipulated in the previous numbers, the Jury may request candidates, exceptionally, to provide additional documentation related to the submitted *curriculum* presented.

8.8 The exception referred to in point 8.7 does not replace the provisions of 8.1, 8.2 and 8.3, with the sole purpose, on a punctual basis, to clarify any doubts raised by the Jury.

#### 9. Selection and ranking criteria:

The selection and ranking criteria and respective weighting are based on the general functions of teachers, as provided for in article 2.º-A of ECPDESP.

9.1 The approval of candidates on absolute merit will depend on whether they hold a doctoral degree or a specialist title, under the terms of the Decreto-Lei n.º 206/2009, of 31 August, in the area or similar area to that for which this competition is open, as prescribed by article 17.º of ECPDESP, and for the purposes of this competition, similar areas are those in which the candidate's doctoral thesis represents a relevant contribution to the disciplinary group for which the competition is open; and have a *curriculum* whose merit the Jury considers to have a scientific and pedagogical level, research capacity and developed activity compatible with the disciplinary group and category for which the competition is open.

9.2 Candidates who are approved by an absolute majority of the voting jury members are considered approved on absolute merit, in which the vote must be favorable whenever the jury member has assigned a score equal to or greater than 50, based on the details of the criteria selection and ranking.

9.3 Candidates approved on absolute merit will be ranked based on the scores obtained according to the details of the selection and ranking criteria.

9.4 The dimensions of the selection and ranking criteria are as follows:

- a) Pedagogical Dimension – 45%
- b) Technical-Scientific and Professional Dimension – 35%
- c) Dimension of Other Relevant Activities for the Institution –20%

9.5 Pedagogical Dimension Parameters (45%):

9.5.1 Experience dedicated to teaching in the area and disciplinary group for which the competition is open (65%):

Relevant experience for the subject area and group for which a call for applications is made as a full-time teacher or equivalent in higher education; Teaching of Curricular Units in the disciplinary group for which the competition is open, in Higher Education.

9.5.2 Development of teaching material (25%):

Publication of texts to support learning in the area for which the competition is open; Didactic-pedagogical texts or digital materials covering all or part of the contents of a curricular unit / course in the subject of the competition.

9.5.3 Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant educational activities (10%):

Training course in pedagogy, education or health that is relevant to the teaching-learning process in the area for which the competition is open; Continuous formation.

## 9.6 Parameters of the Technical, Scientific and Professional Dimension (35%)

### 9.6.1 Academic qualification (35%):

Access qualification: Doctor degree with a dissertation theme relevant to the area and disciplinary group for which the competition is open or the title of specialist in the area and disciplinary group for which the competition is open. Degree in Biochemistry; Master's degree with a dissertation theme with relevance in the area and disciplinary group for which the competition is open; Other Graduation and / or Masters, or aggregation, or accredited training;

### 9.6.2 Scientific production (30%):

Author or co-author of scientific articles in a journal that integrates one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that has an Impact Factor; Author or co-author of scientific articles in other journals with scientific arbitration; Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings; Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals.

### 9.6.3 Dynamization, intervention and recognition in technical-scientific activities (15%):

Participation in funded research projects resulting from calls for tenders and / or obtaining research grants; Integrated member of an R&D center accredited by FCT; Reviewer / editor of scientific articles in journal that integrate one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that has an Impact Factor; Member of scientific commissions of national or international technical-scientific events; Author or co-author of oral or poster communication, at a national or international, academic or professional congress; Author or co-author of works that have received a Scientific Award.

### 9.6.4 Scientific guidance and participation in juries of academic exams (20%)

Orientation or co-supervision of completed doctoral theses; Orientation or coorientation of Master Dissertation / Project / Final Report of a completed Master's Internship; Orientation or co-orientation of completed degree projects; Other relevant guidelines completed; Participation in academic jury.

## 9.7 Parameters of the Dimension of Other Relevant Activities for the Institution (20%)

9.7.1 Top and middle management in statutory organic structures in higher education (60%):

Rector or Vice-Rector / President or Vice-President / Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and / or School; President or Vice-President of the scientific or pedagogical council in higher education; President / vice-president, coordinator / vice-coordinator or director / vice-director of department, technical-scientific area, research center and / or other statutory organic structure in higher education; Coordinator / vice-coordinator of study cycle in higher education; Member of statutory organic structures in higher education; Coordinator of Curricular Units in the area and disciplinary group for which the competition was opened, in higher Education; Participation in internal or external institutional commissions in Higher Education Institutions, derived from statutory bodies.

9.7.2 Member of event organization and other relevant activities (40%):

Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events; Other relevant organizational activities for the Higher Education Institution.

9.8 The Jury may promote public hearings, under equal circumstances for all candidates, in accordance with the provisions of point b) of n.º 4 of article 23.º of ECPDESP.

9.9 The details of the selection and ranking criteria can be found at:

[www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes](http://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes)  
and is an integral part of this Notice.

10. The final classification attributed individually by each member of the Jury, will be obtained through the following formula:  $NFEJ = 0,45 \cdot AP + 0,35 \cdot ATCP + 0,20 \cdot AO$ , where NFEJ corresponds to the final grade of the Jury member; AP = corresponds to the final grade of the Jury member, ATCP = sum of the scores attributed to the candidate in the component referring to Technical-Scientific and Professional Activity; AO = sum of the scores attributed to the candidate in the component related to Organizational Activity.
11. In accordance with the provisions of n.º 3 of article 20º of the Regulations for Competitions for the Hiring of Teaching Staff at the Polytechnic Institute of Porto, teachers in management positions in the respective organizational units / institute and exempt from teaching functions due to the application of legal or statutory regulations or by determination of Organs competent bodies should not be harmed in the application of the grid in the dimension referred to in point 9.5 of this notice.
12. Stakeholder participation and decision:
  - 12.1 The final ordering project is notified to the candidates, for the purpose of holding the hearing of interested parties, under the terms of articles 121º and following of the Código de Procedimento Administrativo, applying, with the necessary adaptations, the provisions of article 25º of the Regulation.

12.2 After the hearing of the interested parties, the Jury appreciates the allegations offered and approves the final ranking list of the candidates.

12.3 Prior hearing - In case of exclusion of any of the candidates for not complying with the legal requirements and at the end of the evaluation carried out, there will be a prior hearing to be carried out under the terms of articles 121<sup>o</sup> and 122<sup>o</sup> of the Código de Procedimento Administrativo.

12.4 Consultation of the dossier - The tender documents can be consulted at <https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>, as well as in the secretariat of the Presidency of ESS | P.PORTO, during normal business hours.

13. The jury minutes are provided to candidates whenever requested.

14. False statements will be punished under the law.

15. Composition of the jury:

15.1 President:

Professor Maria Cristina Prudêncio Pereira Soares, Principal Coordinating Professor and President of the School of Health of the Polytechnic Institute of Porto, who will be replaced in her absences or impediments by Professor Nuno Albertino Barbosa Ferreira da Rocha, Vice-President of the School of Health of the Polytechnic Institute of Porto.

15.2 Vowels:

Prof. Regina Augusta Alves Pereira a Silva, Coordinating Professor at the School of Health of the Polytechnic Institute of Porto;

Prof. Raquel Ângela Silva e Soares Lino, Full Professor of the Faculty of Medicine of the Porto University;

Prof. Carmen Sieiro Vázquez, Full Professor of the Faculty of Biology of the Vigo University;

Prof. Aida Maria Gonçalves Moreira da Silva, Coordinating Professor at the Agrarian School of the Polytechnic Institute of Coimbra;

Prof. Nuno Filipe da Cruz Batista Mateus, Associate Professor of the Faculty of Sciences of the Porto University.

16. In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, providing scrupulously in order to avoid all and any form of discrimination.

17. This Notice will be published in the following terms:

- a) In 2<sup>a</sup> série of Diário da República;
- b) On the Public Employment Exchange, in [www.bep.gov.pt](http://www.bep.gov.pt), on the 1st business day following publication in *Diário da República*;
- c) On the website of the Fundação para a Ciência e Tecnologia, I. P., in Portuguese and English;

d) On the website of the ESS|P.PORTO, in Portuguese and English, in:

<https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>

December 30<sup>th</sup>, 2020.

The President of ESS | P.PORTO

Prof.<sup>a</sup> Doutora Cristina Prudêncio  
(Principal Coordinating Professor)