

Job competition to hire a professor in the category of Coordinating Professor for the subject area of Functional Sciences - Physiology and Pathology

Detail of the selection and ranking criteria

Candidate:											
Criteria	Pond.	Subcriteria	Maximum weighting	Parameters	Punctuation			Score Assigned			
					Ponts per Item	Item	Maximum item score	Quantification according to the number of years or activities to be completed by the jury member	Score Assigned		
Dimension Pedagogical Capacity	40%	Experience and dedication to teaching in the area for which the job competition is open	60%	Relevant experience for the area for which the competition was opened as a full-time teacher in higher education.		Years	45		0		
				less than 5 years	15						
				from 5 to 10 years	30						
				10 or more years	45						
				Regency or co-regency of Curricular Units framed in Cycles of Studies in the area for which the job competition was opened, in higher education.	0.5	Curricular Unit / academic year	30		0		
				Teaching of Curricular Units framed in Cycles of Studies, in the area for which the job competition was opened.	0.5	Curricular Unit / academic year	25		0		
		Statement of grounds:									
				Development of teaching materials	20%	Autor ou co-autor de textos de apoio à aprendizagem Author or co-author of texts to support learning with ISBN or of pedagogical works in the area in Journal article format that integrates one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that has an Impact Factor. Not cumulative with "Scientific Production".	20	Manual/Book/Article	60	Science	0
						Text of a didactic-pedagogical nature or digital materials covering all or part of the contents of a curricular unit / course. The documents of the previous item can be counted if their quantity exceeds the maximum score on the item. Pedagogical materials may also be accounted like class slides/power point. Only original materials can be account for.	2	Document	40		0
		Statement of grounds:									
				Pedagogical and technical training for teaching activity in higher education in the area to which the competition is opened, and participation in other relevant pedagogical activities	20%	Training course in pedagogy, education or in the area of health that is relevant to the teaching-learning process in the area for which the job competition is open, with a minimum duration of 50 hours, per course. If conferring a bachelor's or master's degree, double the score should be applied (put the amount to be doubled in J18). Not cumulative with "Academic Qualification" or the following item.	10	Course	30		0
						Participation in continuous training through courses and other training actions and/or pedagogical or technical/professional update, onawarding degree courses. Not cumulative with the previous item.	0.2	Training hours (when not stated, it is considered that 1 day = 5h)	26		0
						Participation in mobility programs.	3	Mobility	9		0
						Other pedagogical activities relevant to the Higher Education Institution (e.g., new courses, introduction of new teaching-learning methodologies, reformulation of the teaching-learning process, etc.), of study plans, preparation of self-assessment reports of study cycles, preparation of transition plans). Not cumulative with "Organizational Activity" items.	5	Activity	35		0
		Statement of grounds:									
Sub-Total 1									0		
Dimension Technical Scientific and Professional Performance	40%	Academic qualification	35%	Access qualification:							
				Doctorate degree with dissertation theme relevant to the area for which the job competition is open.	50	Academic degree	50		0		
				Specialist title in the area for which the job competition is open (Decrete-Law number 236/2009, from 31.08).	30	Specialist title					
				Bachelor degree in the area for which the job competition is open.	30	Academic degree					
				Master's degree with dissertation theme relevant to the area for which the job competition is open.	20	Academic degree	50		0		
				Other Bachelor's and/or Master's degrees, or habilitation, or equivalent.	20	Academic degree					
		Statement of grounds:									
				Scientific production	25%	Author or co-author of scientific articles in a Journal that integrates one of the Web of Science Core Collection indexes - Clarivate Analytics and that has an Impact Factor. Not cumulative with "Development of Teaching Material".	3	Article	60		0
						Author or co-author of scientific articles in other journals with scientific peer-revision. The articles of the previous paragraph may be counted if, due to their quantity, they exceed the maximum score on the item. Not cumulative with "Development of Teaching Material".	2	Article	20		0
						Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. If the author / co-author of a technical-scientific book, double the score must be applied (double the amount in J33). Not cumulative with "Development of Teaching Material".	4	Book or book chapter	16		0
						Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer reviewed journals (not cumulative with the respective communication recorded in J42, unless their quantity exceeds the maximum score in that item).	0.5	Abstract	4		0
		Statement of grounds:									
				Dynamization, intervention and recognition in technical-scientific activities	20%	Participation in funded research projects resulting from calls and / or obtaining research grants.	10	Project/scholarship	40		0
						Integrated member of an R&D center accredited by FCT.	1.5	Years as integrated member	7.5		0
						Reviewer / editor of scientific articles in journals that integrate one of the Web of Science Core Collection indexes - Clarivate Analytics and that has an Impact Factor.	0.5	Reviewed/Edited article	5		0
		Editorial/scientific journal council member that participates in one of Web Of Science Core Collection - Clarivate Analytics indexes and has Impact Factor.	2.5			Editorial board/journal	5		0		
		Tutor in a scientific or technical short course, not included in a degree granting course.	1.5			Short course	7.5		0		
		National or International Technical-Scientific event scientific committee member.	2			Comission	4		0		
		Author or co-author of oral or poster communication, at a national or international congress, academic or professional. Double the score should be applied if it was by invitation (put the amount to double in J42).	0.25			Communication/poster	15		0		
		Author or co-author of papers that have received a scientific award.	5			Award	10		0		
		Moderating sessions in national or international technical-scientific events.	3	Moderation	6		0				
Statement of grounds:											

			Supervision or co-supervision of completed doctoral theses. Not cumulative with "jury member".	15	Supervision/Co-supervision	75		0		
			Supervision or co-supervision of Dissertation / Project / Final Report of completed Master's Internship. Not cumulative with "jury member".	3						
			Supervision or co-supervision of completed degree projects. Not cumulative with "jury member".	0,3						
		20%	Participation in the jury of academic doctoral exams. Not cumulative with guidance or co-guidance.	5	Participation	25		0		
			Participation in the jury of academic Master's exams. Not cumulative with guidance or co-guidance.	1	Participation					
			Participation in the jury of graduation projects. Not cumulative with "supervising or co-supervising bachelor degree projects".	0,05	Participation					
			Participation in jury of specialist title examinations.	2	Participation					
		Statement of grounds:								
<b>Sub-Total 2</b>										
Dimension Other Activities Relevant to the Mission of the Institution/Organizational Activity	20%	30%	Top management in statutory organic structures in higher education (considering the time and diversity of positions)	Rector or Vice-Rector / President or Vice-President / Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and / or School.	45	Years of exercise (cumulative)	100	0		
				President or Vice-President of the scientific or pedagogical council in higher education.	30					
		Statement of grounds:								
		30%	Intermediate management in statutory organic structures in higher education (considering the time and diversity of positions)	President / vice-president, coordinator / vice-coordinator or director / vice-director of department, technical-scientific area, research center and / or other statutory organic structure in higher education or equivalent.	20	Years of exercise (cumulative)	100	0		
				Coordinator / vice-coordinator of study cycle in higher education.	12					
				Member of statutory organic structures in higher education.	5					
				Participation in internal or external institutional commissions (e.g., course evaluation and monitoring committee, course council, drafting of regulations and statutes, ethics committee, etc.) in Higher Education Institutions, derived from statutory bodies.	4					
		Statement of grounds:								
		40%	Member of jury, event organization and other relevant activities	Member of the teaching staff recruitment jury within the scope of the higher education teaching career statutes, in any capacity.	15	Participation	100	0		
				Recruitment jury member of non-teaching staff or scientific research fellows	5	Participation				
Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	3			Comission						
Other relevant organizational activities for the Higher Education Institution.	3			Activities/year						
Statement of grounds:										
<b>Sub-Total 3</b>										
<b>Total</b>										
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Calculation formula for assigning the final grade:

$$\text{Final classification} = (\text{Pedagogical activity} * 0.40) + (\text{Technical-scientific activity} * 0.40) + (\text{Organizational activity} * 0.20)$$

In the event of a tie, the following tiebreaker criteria are used successively:

1. Have seniority as a teacher or equivalent to a full-time or invited teacher or exclusivity in Higher Education, in the area for which the public tender is open;
2. Having completed a doctoral degree or specialist title the earliest.

