

Call for tenders for the employment of a teaching staff member in the category of Professor Coordenador* in the disciplinary area of Audiology

Details of the selection and seriation criteria as set out in the Public Notice

Candidate:											
Criteria	Weighting	Subcriteria	Maximum Weighting	Parameters	Score			Score Awarded			
					Score per Item	Item	Maximum Score per Item	Quantification according to the number of years or activities to be given by the jury member.	Score Awarded		
Pedagogical Capacity Dimension	35%	Experience dedicated to teaching in the tender's field	60%	Professional experience in the field for which the tender is open as a teacher in Higher Education on a full-time basis.		Years	40		0		
				for less than 5 years	15						
				from 5 to 14 years	30						
				15 or more years	45						
				Coordinating or co-coordinating Higher Education course units included in study cycles in the field for which the tender is open.	1	Course Unit/School Year	35	0			
				Teaching Higher Education course units included in study cycles in the field for which the tender is open.	0,5	Course Unit/School Year	25	0			
		Rationale:									
				Preparation of didactic material	20%	Author or co-author of learning support documents with an ISBN or documents of pedagogical nature in the aforementioned field published as an article in a journal that is part of one of the indexes of the Web of Science Core Collection - Clarivate Analytics and which has an Impact Factor. Not cumulative with "Scientific Production".	15	Handbook/Book/Article	50	0	
						Documents of a didactic-pedagogical nature or digital materials that cover all or part of the contents of a course unit/degree. The documents of the previous item may be taken into account if by their quantity they exceed the maximum score in the item.	10	Document	50	0	
		Rationale:									
		Pedagogical and technical training for professional and teaching development in Higher Education in the field for which the tender is open, and participation in other relevant pedagogical activities	20%	Training course in Pedagogy, Education or Healthcare that is relevant to the teaching and learning process in the field for which the tender is open, with the maximum duration of 50h. If the candidate has an Undergraduate or Master's degree, the score should be doubled (indicate that quantity in J18). Not cumulative with "Academic qualification" not with the following item.	10	Course	20	0			
				Participation in continuous training through courses and other sessions/workshops and/or pedagogical or technical-professional updating activities not leading to a diploma. Not cumulative with the previous item.	0,1	Training hours (when not discriminated, 1 day = 5h)	40	0			
				Participation in mobility programmes.	3	Mobility	15	0			
				Other relevant pedagogical activities at the Higher Education Institution (e.g. new degrees, introduction of new teaching and learning methods, reformulation of study plans, elaboration of self-evaluation reports of study cycles, elaboration of transition plans or other relevant activities). Not cumulative with the items in "Organisational Activity".	5	Activity	25	0			
Rationale:											
Sub-Total 1									0		
Technical-Scientific and Professional Performance Dimension	35%	Academic qualification	35%	Qualifications:							
				Doctoral degree with a dissertation topic relevant to the field for which the tender is open	50	Academic Degree	50	0			
				Specialist title in Audiology (Decree-Law no. 206/2009 of 31.08).	30	Specialist Degree					
				Undergraduate degree in Audiology	25	Academic Degree					
				Master's degree with a dissertation topic relevant to the field for which the tender is open.	20	Academic Degree	50	0			
				Other Undergraduate and/or Master's degrees, or aggregation, or equivalent.	5	Academic Degree					
		Rationale:									
				Scientific output	25%	Author or co-author of scientific articles in journals that are a part of one of the indexes of the Web of Science Core Collection - Clarivate Analytics and which has an Impact Factor; Not cumulative with "Preparation of didactic material".	4	Article	60	0	
						Author or co-author of scientific articles in other peer-reviewed journals. The articles of the previous item may be taken into account if by their quantity they exceed the maximum score in the item. Not cumulative with "Preparation of didactic material".	2	Article	20	0	
						Author or co-author of books, full chapters of technical-scientific books or full chapters of conference proceedings. If the candidate is the author or co-author of a technical-scientific book, the score should be doubled (indicate that quantity in J33). Not cumulative with "Preparation of didactic material".	2	Book or Book Chapter	16	0	
		Author or co-author of abstracts of conference proceedings or abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication accounted for in J42, unless its quantity exceeds the maximum score in that item).	0,5			Abstract	4	0			
Rationale:											
		Dynamisation, intervention and recognition of technical-scientific activities	20%	Participation in funded research projects as a result of tenders and/or awarding of research grants.	10	Project/Grant	30	0			
				Member of an R&D center accredited by FCT.	1,5	Years as a Member	7,5	0			
				Reviewer/Editor of scientific articles in indexed journals that are a part of one of the indexes of the Web of Science Core Collection - Clarivate Analytics and which has an Impact Factor.	0,5	Reviewed/Edited Article	5	0			
				Member of scientific editorial boards/scientific indexed journals that are a part of one of the indexes of the Web of Science Core Collection - Clarivate Analytics and which has an Impact Factor.	2,5	Editorial Board/Journal	5	0			
				Teaching trainer in a short scientific or technical course that is not part of a degree programme.	1,5	Short Course	7,5	0			

7			Member of scientific committees of technical-scientific events or boards of national or international experts.	1	Committee	15		0		
			Author or co-author of conference presentations or posters at national or international, academic or professional congresses. If the candidate was invited to the conference/congress, the score should be doubled (indicate that quantity in J42).	0,25	Presentations/Posters	15		0		
			Author or co-author of works that have received a scientific award.	5	Award	5		0		
			Moderator of sessions at national or international technical-scientific events.	1	Moderation	10		0		
	Rationale:									
		Scientific supervision and participation in juries for academic examinations	20%	Supervision or co-supervision of completed doctoral theses. Not cumulative with "Member of a Jury".	15	Supervision/Co-supervision	60		0	
				Supervision or co-supervision of completed Dissertations/Projects/Final Reports of Master's degrees' internships. Not cumulative with "Member of a Jury".	3					
				Supervision or co-supervision of completed Undergraduate degrees' projects. Not cumulative with "Member of a Jury".	0,5					
				Participation in the Jury of doctoral examinations. Not cumulative with supervision or co-supervision.	5	Participation	40		0	
				Participation in the Jury of Master's examinations. Not cumulative with supervision or co-supervision.	1	Participation				
				Participation in the Jury of Undergraduate degrees' projects. Not cumulative with "supervision or co-supervision of Undergraduate degrees' projects".	0,1	Participation				
				Participation in the Jury of specialist examinations.	2	Participation				
	Rationale:									
	Sub-Total 2									
	Other Relevant Management Activities/Organisational Activity Dimension	30%	40%	Dean or Vice-Dean/President or Vice-President/Director or Deputy Director of a Higher Education Institution, including a Faculty, Organisational Unit and/or School.	45	Years in office (cumulative)	100		0	
President or VicePresident of the Scientific Council or Pedagogical Council in Higher Education.				30	0					
Rationale:										
Middle management in statutory organic structures in Higher Education (whereas time and diversity of the positions)			30%		President/Vice-President, Coordinator/Vice-Coordinator or Director/Deputy Director of a Department, Scientific Field, Investigation Centre and/or other statutory organic structures in Higher Education.	20	Years in office (cumulative)	100		0
					Coordinator/Vice-Coordinator of study cycles in Higher Education.	12				
					Member of the institution's senior management bodies in Higher Education.	5				
					Participation in internal or external institutional committees (e.g., evaluation and monitoring committee of the degree programme, board of the degree programme, development of regulations and statutes, ethics committee, student admission competitions, etc.) in Higher Education Institutions, derived from statutory bodies.	4				
Rationale:										
Member of a selection Jury, organisation of events and other relevant activities			30%		Member of a selection Jury for the recruitment of teaching staff for any position in a Higher Education Institution.	15	Participation	100		0
					Member of a selection Jury for the recruitment of non-teaching staff or scientific research fellows.	5	Participation			
					Member of the organising committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	3	Committee			
					Other organisational activities relevant to the Higher Education Institution.	3	Activities/Year			
Rationale:										
Sub-Total 3										
Total										
Element of the Jury:										

Calculation formula for assigning the final classification:

Final classification = (Pedagogical Capacity Dimension*0.35) + (Technical-Scientific and Professional Performance Dimension*0.35) + (Other Relevant Management Activities/Organisational Activity Dimension*0.30)

In the event of a tie, the following tiebreaker criteria shall be used consecutively:

1. Having greater seniority as a Professor, or equivalent to a full-time or exclusive Professor or Visiting Professor in Higher Education, in the area for which the tender is open;
2. Have completed the doctoral degree or the specialist title a longer time ago.