

Job opening - competition for a position of Adjunct Professor in the area of Occupational Therapy - sub area of Digital Technologies applied to Health and Rehabilitation - teaching staff career of the Polytechnic Higher Education

Detail of the selection and ranking criteria

Candidate:											
Criteria	Pond.	Subcriteria	Maximum weighting	Parameters	Punctuation			Score Assigned			
					Points per Item	Item	Maximum Item Score	Quantification according to the	Score Assigned		
Pedagogical Activity	40%	Experience and dedication to teaching in the area for which the competition is open	40%	Relevant experience for the area for which the competition was opened as a full-time teacher in higher education or equivalent (Sum of percentage of hiring equivalent to time with annual contract).	10	Years	50		0		
				Teaching of curricular units within a degree in higher education. In an area different from that for which the competition is open, score half. In the area for which the competition is open, give the score indicated.	1	Course Unit / academic year	50		0		
		Rationale:									
		Development of teaching materials	30%	Author or co-author of learning support texts with ISBN or of pedagogical works in the area, in article format in journals with indexation. Cannot be accumulated with "Scientific Production". In an area different from that for which the competition is open, score half of the points. In the area for which the competition is open, give the score indicated and if it is, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.	15	Manual / Book / Article	75		0		
				Text of a didactic-pedagogical nature or digital materials including instructional videos that deal with all or part of the contents of a curricular unit/course. The documents of the previous item may be counted if by their quantity they exceed the maximum score in the item. In an area different from that for which the competition is open, score half of the points. In the area for which the competition is open, give the score indicated and if it is, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.	5	Document	25		0		
		Rationale:									
		Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant educational activities	30%	Training course in pedagogy, in education or in the area of health that is relevant to the teaching-learning process in the area for which the competition is open, with duration equal to or greater than 15h. If it is, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score. Cannot be accumulated with "Academic qualification" nor with the following item.	10	Course	30		0		
				Participation in continuous training through courses and other training actions and/or pedagogical or technical-professional updating, which do not confer a degree. Not cumulative with the previous item. If it is, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.	0,5	Training hours (when not stated, it is considered that 1 day = 5h)	20		0		
				Participation in International Mobility Programs	2,5	Mobility	5		0		
				Others pedagogic activities with relevance to the Institution (e.g. new courses, introduction to new Teaching -Learning methodologies, reevaluation of study plans, participation on reports evaluation, participation on elaboration of transition plans documents, other relevant activities). Not accumulate to 'itens in Organizational level'.	5	Activity	10		0		
Pedagogical Innovation (PI) of the scientific-pedagogical project - Intervention of candidates in the academic community, namely in organizational, management and innovation activities related to the pedagogical function, in alignment with the mission of the School of Health, namely taking into consideration the work and career development plan presented [10,000 characters], projected for the next 5 years, up to a maximum of 10 points [scientific potential of the scientific-pedagogical project and pedagogical innovation of the scientific-pedagogical project].	35			Ativity	35		0				
Rationale:											
Sub-Total 1									0		
		Academic qualification	30%	Habilitation to access:							
				Doctor degree with a dissertation theme relevant to the area for which the competition is open. If it is, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.	40	Academic degree	50		0		
				Specialist title in Ocupacional Therapy (Decreto-Lei nº 206/2009, de 31.08). If the theme of the work is in the sub-area of digital technologies for health and rehabilitation, double the score.	10	Specialist title					
				Degree in Occupational Therapy - if the project is, concomitantly, in the subarea of digital technologies in health and rehabilitation, double the score.	15	Academic degree					
				Master's degree in the area or in a related area with a dissertation topic in the sub-area of digital technologies for health and rehabilitation. In the case of a Master's degree in Occupational Therapy, double points are	30	Academic degree	50		0		
		Other degrees and /or masters, or aggregation, or other accredited training.	5	Academic degree							
		Rationale:									
				Author or co-author of scientific papers in indexed journals. Cannot be accumulated with "Elaboration of Didactic Material". In an area different from that for which the competition was opened, score half. In the area for which the competition is open, give the score indicated and if it is, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.	10	Paper	50		0		
				Author or co-author of scientific papers in other peer-reviewed journals. The papers from the previous item may be counted if, due to their quantity, they exceed the maximum score for the item. Not cumulative to "Elaboration of Didactic Material". In an area different from that for which the competition was opened, score half. In the area for which the competition is open, give the score indicated and if it is, simultaneously, in the sub-area of digital technologies for health and rehabilitation, double the score.	3	Paper	15		0		

Technical-Scientific and Professional Activity

45%	Scientific production	40%	Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. If author/co-author of a scientific-technical book, double the points (double the number in J31). If it is in the area for which the competition is open and, simultaneously, in the sub-area of digital technologies for health and rehabilitation, double the points. Cannot be accumulated with "Elaboration of Didactic Material".	2	Book or book chapter	10		0	
			Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication accounted in J45, unless its quantity exceeds the maximum score in this item). If it is in the area for which the competition is open and, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.	0,5	Abstract	5		0	
			Capacity to develop a relevant scientific production, aligned with the mission of the School of Health, namely taking into account the work plans and career development [10,000 characters], projected for the next 5 years, up to a maximum of 10 points [scientific potential of the Scientific-Pedagogical Project and pedagogical innovation of the Scientific-Pedagogical Project].	20	Activity	20		0	
	Rationale:								
	Relevant professional experience in the professional area for which the competition has been opened, on a full time basis (with professional credentials). Cannot be accumulated with teaching experience	5%	1 to 4 years of professional activity in Occupational Therapy	40	Years	100			0
			5 to 8 years of professional activity in Occupational Therapy	60					
			9 or more years of professional activity in Occupational Therapy	100					
	Rationale:								
	Dynamization, intervention and recognition in technical-scientific activities	15%	Participation in funded research projects resulting from calls for tenders and/or obtaining research grants. If it is in the sub-area of digital technologies for health and rehabilitation, double the score.	10	Project / scholarship	50			0
			Member of an R&D centre formally recognised by an educational institution. In an area different from that for which the competition was opened, score half. In the area for which the competition is open, give the score indicated.	2	Years as member	10			0
Reviewer/editor of scientific papers in journals with indexation If in the sub-area of digital technologies for health and rehabilitation, double the score.			1	Revised / edited article	5			0	
Member of the editorial/scientific board of journals with indexation If in the sub-area of digital technologies for health and rehabilitation, double the score.			2,5	Editorial/scientif Board	5			0	
Trainer in a short scientific or technical course, not integrated in ungraduated level. If it is in the area for which the competition is open and, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.			1	Brief course	5			0	
Member of scientific commissions of national or international technical-scientific events. If it is in the area for which the competition is open and, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.			1	Comission	5			0	
Author or co-author of oral or poster communication, at a national or international conference, academic or professional. Double the score should be applied if it was by invitation. If it is in the area for which the competition is open and, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.			1	Communication / poster	10			0	
Author or co-author of publications that have received a Scientific Award. If it is in the area for which the competition is open and, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.	5	Award	10			0			
Rationale:									
Scientific supervision and participation in juries of academic exams	10%	Supervision or co-supervision of completed doctoral theses. Not cumulative to "jury member". If the thesis is in the area for which the competition is open and, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.	20	Supervision / co-supervision	60			0	
		Supervision or co-supervision of Dissertation / Project / Final Report of completed Master's Internship. Not cumulative with "jury member". If the thesis is in the area for which the competition is open and, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.	5						
		Participation in the jury of Doctoral Thesis. Not accumulate to Supervision or co-supervision.	2	Participation	40			0	
		Participation in the jury of Master Thesis. Not accumulate to Supervision or co-supervision.	1	Participation					
		Supervision or co-supervision of completed degree projects. If is in the area for which the competition is open and, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.	2	Supervision / co-supervision					
Participation in the jury of Specialiste Title. If is in the area for which the competition is open and, concomitantly, in the sub-area of digital technologies for health and rehabilitation, double the score.	1,5	Participation							
Rationale:									
Sub-Total 2									
15%	Middle management in statutory organic structures in higher education (considering the time and diversity of positions)	30%	President / vice-president, coordinator / vice-coordinator or director / vice-director of department, technical-scientific area, research center and / or other statutory organic structure in higher education.	15	Years of exercise (cumulative)	100		0	
			Coordinator / vice-coordinator of study cycle in higher education. in the area or in a related area for which the competition is open.	10					
Rationale:									
15%	Middle management in statutory organic structures in higher education (considering the time and diversity of positions)	30%	Member of statutory organic structures in higher education.	5	Years of exercise (cumulative)	100		0	
			Management position or activities in public or privative institutions.	2,5					
			Regency or co-regency of curricular units within study cycles in the area or related areas for which the competition has been opened, in Higher Education. Curricular Unit / academic year. Curricular Units in a different area from the one for which the competition is open, score half. In the area for which the competition is open assign the indicated punctuation. In Curricular Units with more than 6 ECTS multiply by two.	2,5					

Organizational Activity

			Participation in internal or external institutional commissions (e.g., course evaluation and monitoring committee, course council, drafting of regulations and statutes, ethics committee, etc.) in Higher Education Institutions, derived from statutory bodies.	1,5				
Rationale:								
	Member of event organization and other relevant activities	30%	Member of jury for Professor position in the area for which the competition was opened.	15	Participation	100		0
			Member of jury for position for recruitment of non-teaching staff or for research Grant	5	Participation			
			Member of the organizing committee of conferences, seminars, short courses or other technical-scientific and pedagogical events.	5	Comission			
			Other relevant organizational activities for the Higher Education Institution.	5	Activities / year			
Rationale:								
Sub-Total 3								0
Total								0
The jury member:								

Calculation formula for assigning the final grade:

Final classification = (Pedagogical activity * 0.40) + (Technical-scientific activity * 0.45) + (Organizational activity * 0.15)

In the event of a tie, the following tiebreaker criteria are used successively:

1. Have seniority as a teacher or equivalent to a full-time or invited teacher or exclusivity in Higher Education, in the area for which the competition is open;
2. Have completed a doctoral degree or specialist title longer.