

## EDICT

### EDT – P – 26/2022

Opening of public tender for a position of Adjunct Professor in Teaching staff career in Polytechnic Higher Education in the technical-scientific field of Radiotherapy

1. In accordance with the provisions of Articles 5.º, 10.º-B, 15.º, 15.º-A, 17.º e 29.º-B of the Statute of the Career of the Teaching Staff of Polytechnic Higher Education (ECPDESP), approved by Decree-Law No. 185/81, of July 1st, amended by Decree-Law No. 207/2009, of 31st August and by Law No. 7/2010, of 13th May, in conjunction with the Regulation of Tenders for the Hiring of Teaching Staff at the Polytechnic Institute of Porto, approved by Order No. 4807/2011, published in the *Diário da República*, 2nd Series, No. 54, of 17th March, in accordance with, and other legal provisions in force, it is made public that, by order of the President of the School of Health of the Polytechnic Institute of Porto (ESS|P. PORTO), of the 30<sup>th</sup> November 2022, in the use of own competence in accordance with Article 15 (1) (d).º of the Statutes of the Higher School of Health, approved by Order No. 2832/2018, published in the *Diário da República*, 2.º serie 55, of March 19th, 2018, a documentary tender is opened, for a period of 30 working days, from the date of publication of this notice in the *Diário da República*, with a view to occupying a job provided for and not occupied in the staff map of the School of Health of the Polytechnic Institute of Porto (ESS|P. PORTO), in the career of teaching staff of Polytechnic higher education, in the category of adjunct professor, technical-scientific area of radiotherapy, in the modality of employment contract in public functions for indeterminate.

2. 2. Workplace – ESS|P.PORTO, in Rua Dr. António Bernardino de Almeida, 400, 4200-072, Porto.

3. Number of vacancies to be filled – 1 (one).

4. Type of legal employment relationship to be established – Employment Contract in Public Functions for an indefinite period, in accordance to article 10.º-B of Decree-Law nº 185/81 of 1st of July, amended by Decree-Law nº 207/2009, of 31st of August and by Law nº 7/2010, of 13th of May, that approved the Career Statute for Higher Education Teaching Staff (ECPDESP).

5. Functional characterization of the category – The Adjunct Professor is responsible for developing the functions contained in n.º 4 of Article 3.º of ECPDESP.

6. Scope of recruitment–are cumulative requirements for admission to the competition:

- a) Hold the requirements provided for in points b) to e) of n.º 1 of article 17.º of the General Labor Law in Public Functions (LTFP), approved by Lei nº 35/2014, of 20 of June, with due updates;
- b) Hold a doctoral degree or specialist title, under the terms of the Decree-Law n.º 206/2009, of 31st of August, in the area or similar area to the one for which this competition is open, as prescribed by

article 17.º of ECPDESP. For the purposes of this public tender, related fields are those in which the candidate's doctoral thesis represents a relevant contribution to the field of expertise for which the public tender is open;

- c) Opponents of the public tender with qualifications obtained abroad must prove the recognition, equivalence or registration of the doctoral degree, under the terms of the applicable legislation;
- d) The fulfilment of the requirements contained in the Career Statute for Teaching Staff in Higher Polytechnic Education, in its current wording, and those contained in the Regulations for Competitions for the Hire of Teaching Staff in the P.PORTO, approved by Despacho nº 4807/2011, published in Diário da República, 2nd serie, nº 54, of 17th of march of 2011.

## 7. Job vacancy deadline

7.1 The public tender is valid for the above-mentioned job vacancy, expiring with its occupation or absence or lack of candidates.

7.2 The competition may also cease by a duly substantiated act by the President of the IPP, respecting the general principles of administrative activity, as well as the legal, regulatory and tender limits.

## 8. Formalization of the application:

8.1 Applications are submitted electronically via the website:

<https://www.ess.ipp.pt/candidaturas>

8.2 Must be submitted with the application:

- a) Electronic application form for the tender procedure;
- b) A copy of the *curriculum vitae*, organized according to the selection and ranking criteria described in point 9 of this public notice;
- c) Evidence and / or copies of each element mentioned in the *curriculum vitae*, organized according to the selection and ranking criteria described in point 9 of this public notice;
- d) Documents proving that the candidate meets the requirements referred to in point b) of point 6 of this public notice;
- e) Copy of identity card / citizen card.

8.3 Without prejudice to Article 13.º line (I) point (vii).º of the Regulation of Tenders for the Hiring of Teaching Career Staff at the Polytechnic Institute of Porto (RCCPCD), the non-presentation by the candidate of the supporting documents related to the respective curriculum, as well as the non-Organization of the *curriculum vitae* in accordance with the provisions of paragraph 8.2 line b, they determine the non-appreciation and appreciation of these curricular elements.

8.4 Applicants serving in the ESS|P.PORTO are exempted from presenting the documents that already exist in the respective individual files (it is considered the responsibility of the candidate to confirm which

documents are contained in his individual file), and the above must be expressly declared in the application form.

8.5 The submitted documents must be in Portuguese or English or, exceptionally, in another foreign language, and the Jury may, deliberate and require the translation of said documents.

8.6 Applications sent by email and/or registered in the electronic application platform after the deadline are not accepted.

8.7 Without detriment of the obligation to send the elements stipulated in the previous numbers, the Jury may exceptionally request candidates to provide additional documentation related to the submitted curriculum presented.

8.8 The exception referred to in point 8.7 does not replace information mentioned in points 8.1, 8.2 and 8.3, with the sole purpose, exceptionally, to clarify any doubts raised by the Jury.

#### 9. Selection and ranking criteria:

The selection and ranking criteria and respective ruling are based on the general functions of teaching staff, as foreseen for in article 2.<sup>o</sup>-A of ECPDESP.

9.1 The approval of candidates on absolute merit will depend on, in addition to being holders of the degree of doctor or the title of specialist, in accordance with Decree-Law No.206/2009, of August 31st, in the area or area related to that for which this competition is open, as prescribed by Article 17.<sup>o</sup> of the ECPDESP, and for the purposes of this public tender, related fields are considered to be those in which the candidate's doctoral thesis represents a relevant contribution in the field for which the public tender is open, having a *curriculum* whose merit the jury considers to cover scientific and pedagogical level, investigative capacity and activity developed compatible with the disciplinary area and category for which the competition is open.

9.2 It is considered approved on absolute merit the candidate who is approved by an absolute majority of the voting jury members, in which the vote must be favorable whenever the jury member has assigned a score equal to or greater than 50, based on the detail of the selection and ranking criteria.

9.3 Candidates approved on absolute merit will be ranked based on the scores obtained according to the details of the selection and ranking criteria.

9.4 The dimensions of the selection and ranking criteria are as follows:

- a) Pedagogical Dimension – 45%
- b) Technical-Scientific and Professional Dimension – 40%
- c) Dimension of Other Relevant Activities for the Institution – 15%

9.5 Pedagogical Dimension Parameters (45%):

9.5.1 Experience dedicated to teaching in the field in which the public tender is open for (65%):

Relevant experience for the field as a full-time Professor or exclusivity in higher education in the field for which the public tender is open; Teaching of curricular units framed in Cycles of Studies in the field for which the public tender was opened, in Higher Education.

#### 9.5.2 Development of teaching material (25%):

Author or co-author of texts to support learning with ISBN or of works of a pedagogical nature in the field in the form of a journal article that integrates one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that has an Impact Factor. Texts of a didactic-pedagogical nature or digital materials that cover all or part of the contents of a curricular unit/course.

#### 9.5.3 Pedagogical and technical training for teaching activity in higher education in the field for which the competition is open and participation in other relevant pedagogical activities (10%):

Training course in pedagogy, education or health that is relevant to the teaching-learning process in the area for which the public tender is open; Continuous formation; Participation in mobility programs; other relevant pedagogical activities.

### 9.6 Parameters – Technical, Scientific and Professional Dimension of the Activity (40%)

#### 9.6.1 Academic qualification (35%):

Bachelor Degree in Radiotherapy; Master's degree with a dissertation topic relevant to the field for which the public tender is open; other Bachelor's and/or Master's degrees, or aggregation, or equivalent; Access qualification: Doctoral degree with a dissertation topic relevant to the field for which the public tender is open or specialist title in the area for which the public tender is open for.

#### 9.6.2 Scientific production (30%):

Author or co-author of scientific articles in a journal that integrates one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that has an Impact Factor; Author or co-author of scientific articles in other journals with scientific arbitration; Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings; Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals.

#### 9.6.3 Relevant professional experience (15%):

Relevant professional experience in the professional field for which the public tender was opened. Not cumulative with teaching experience.

#### 9.6.4 Dynamization, intervention and recognition in technical-scientific activities (5%):

Participation in funded research projects resulting from a competition and/or obtaining research grants; integrated member of an R&D center accredited by FCT; reviewer/editor of scientific articles in journals that integrate one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that has an Impact Factor; member of the editorial/scientific Council of a journal that integrates one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that

has an Impact Factor; Trainer in a short course of scientific or technical scope, not integrated in a degree cycle; Member of scientific committees of national or international technical-scientific events; Author or co-author of oral or poster communication, in national or international, academic or Professional Congress; Author or co-author of papers that have received a scientific award; Moderator of sessions in national or international technical-scientific events.

#### 9.6.5 Scientific orientation and participation in academic examinations juries (15%)

Orientation or co-orientation of completed doctoral thesis; orientation or co-orientation of Dissertation/Project/Final Internship Report of completed Master's Degree ; orientation or co-orientation of completed Bachelor Degree Projects; participation in jury of academic doctoral examinations; participation in jury of academic master's examinations; participation in jury of bachelor degree examinations; participation in jury of specialist title examinations.

#### 9.7 Parameters - Organizational Activity (15%)

9.7.1 Top and middle management in statutory organizational structures in higher education (60%): Dean or Vice-Dean/President or Vice-President/Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and / or School; President or Vice-President of the scientific or pedagogical council in higher education; President/vice-president, coordinator/vice-coordinator or director/vice-director of department, technical-scientific area, research center and/or other statutory organic structure in higher education; Coordinator/vice-coordinator of study cycle in higher education; Member of statutory organic structures in higher education; Participation in internal or external institutional commissions in Higher Education Institutions; Coordinator or vice-coordinator of Curricular Units in the field for which the public tender is opened for, in higher Education; Participation in internal or external institutional committees.

#### 9.7.2 Member of public tender juries, organisation of events and other relevant activities (40%):

Member of jury of recruitment in the area or related areas for which the public tender is open, in public entities; member of jury of recruitment of non-teaching staff or scientific research scholarship holder; member of organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events; Other organizational activities relevant to the Institution of Higher Education.

The Jury may promote public hearings, under equal circumstances for all candidates, in accordance with the provisions of point b) of n.º 4 of article 23.º of ECPDESP.

#### 9.9 The details of the selection and ranking criteria can be consulted at:

[www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes](http://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes)

and it is an integral part of this public notice.

10. The final classification attributed individually by each member of the Jury, will be obtained through the following formula:  $NFEJ = 0,45 \cdot AP + 0,40 \cdot ATCP + 0,15 \cdot AO$ , where NFEJ corresponds to the final grade of the

Jury member; AP = corresponds to the final grade of the Jury member, ATCP = sum of the scores attributed to the candidate in the component referring to Technical-Scientific and Professional Activity; AO = sum of the scores attributed to the candidate in the component related to Organizational Activity.

11. In accordance with the provisions of n<sup>o</sup> 3 of article 20<sup>o</sup> of the Regulations for Competitions for the Hiring of Teaching Staff at the Polytechnic Institute of Porto, teachers in management positions in the respective organizational units / institute and exempt from teaching functions due to the application of legal or statutory regulations or by determination of the competent bodies should not be harmed in the application of the grid in the dimension referred to in point 9.5 of this public notice.

12. Participation of the interested and decision:

12.1 The final ranking project is notified to the candidates, for the purpose of holding the hearing of interested parties, under the terms of articles 121<sup>o</sup> and following of the Código de Procedimento Administrativo, applying, with the necessary adaptations, the provisions of article 25<sup>o</sup> of the Regulation.

12.2 After the hearing of the interested parties, the Jury appreciates the allegations offered and approves the final ranking list of the candidates.

12.3 Prior hearing - In case of exclusion of any of the candidates for not complying with the legal requirements and at the end of the evaluation carried out, there will be a prior hearing to be carried out under the terms of articles 121<sup>o</sup> and 122<sup>o</sup> of the Código de Procedimento Administrativo.

12.4 Consultation of the process - The tender documents can be consulted at <https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>, as well as in the secretariat of the Presidency of ESS | P.PORTO, during normal business hours.

13. The jury minutes are provided to candidates whenever requested.

14. False statements will be punished under the law.

15. Composition of the jury:

15.1 President:

Professor Maria Cristina Prudêncio Pereira Soares, Principal Coordinating Professor and President of the School of Health of the Polytechnic Institute of Porto, who will be replaced in her absences or impediments by Professor Nuno Albertino Barbosa Ferreira da Rocha, Vice-President of the School of Health of the Polytechnic Institute of Porto.

15.2 Board Members:

Professora Maria de Fátima Simões Monsanto, Coordinating Professor from the School of Health Technology of the Polytechnic Institute of Lisbon;

Professor Manuel de Almeida Correia, Retired Coordinating Professor from the School of Health Technology of the Polytechnic Institute of Lisbon;

Professor Lina da Conceição Capela de Oliveira Vieira, Coordinating Professor from the School of Health Technology of the Polytechnic Institute of Lisbon;

Professor Maria Luísa Pinto Nogueira, Coordinating Professor from the School of Health of Polytechnic Institute of Porto;

Professor Rui da Assunção Esteves Pimenta, Principal Coordinating Professor from the School of Health of Polytechnic Institute of Porto;

Professor Luís Manuel Carvalho Freire, Coordinating Professor from the School of Health Technology of the Polytechnic Institute of Lisbon.

16. In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, scrupulously ensuring that any form of discrimination is avoided.

17. All notifications that take place within the scope of this tender procedure will be made electronically (platform and/or email), considered to be made on the fifth business day after sending it or on the first business day following it when that day is not a business day, in accordance with the provisions of paragraph 6 of Article 113. Of the CPA.

18. This public notice will be published in the following terms:

a) In 2<sup>o</sup> serie of *Diário da República*;

b) On the Public Employment Pool, in [www.bep.gov.pt](http://www.bep.gov.pt) on the 1st business day following publication in *Diário da República*;

On the website of the Fundação para a Ciência e Tecnologia, I. P., in Portuguese and English

d) On the website of ESS|P.PORTO, in the Portuguese and English, in:

<https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>

November 30<sup>th</sup>, 2022.

The President of ESS | P.PORTO

Prof.<sup>a</sup> Doutora Cristina Prudêncio  
(Principal Coordinating Professor)