

Documentary competition to hire a professor in the category of Adjunct Professor for the area of Osteopathy

Detail of the selection and ranking criteria provided for in the Public Notice

Candidate:											
Criteria	Weight	Sub-criteria	Maximum Weighting	Parameters	Score			Assigned Score			
					Score per Item	Item	Maximum Score on the Item	Quantification according to the number of years or activities to be completed by the member of the jury.	Assigned Score		
Dimension - Pedagogical Activity	50%	Experience and dedication to teaching in the area for which the competition is open	40%	Relevant experience for the area for which the competition was opened as a full-time teacher in higher education or equivalent (sum of hiring percentage equivalent to full-time annual contract).	20	Years	40		0		
				Regency or co-regency of Curricular Units framed in Cycles of Studies of degree in Osteopathy, in Higher Education.	2	Curricular Unit/school year	30		0		
				Lecture of Curricular Units framed in Cycles of Studies of Degree in Osteopathy, in Higher Education.	2.5	Curricular Unit/school year	30		0		
		Rationale:									
		Elaboration of didactic material	30%	Author or co-author of texts to support learning with ISBN or works of a pedagogical nature in the area for which the competition is open in article format in magazines with indexation. Not combinable with "Scientific Production".	15	Manual/Book/Article	50		0		
				Text of a didactic-pedagogical nature or digital materials including instructional videos that cover all or part of the contents of a curricular unit/course, for which the competition is open. Documents from the previous item may be counted if, due to their quantity, they exceed the maximum score in the item.	5	Document	50		0		
		Rationale:									
		Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant pedagogical activities	30%	Training course in pedagogy, education or health area that is relevant to the teaching-learning process in the area for which the competition is open, lasting 15 hours or more.	10	Course	30		0		
				Participation in continuous training through courses and other training actions and/or pedagogical or technical-professional updating, which do not confer a degree. Not combinable with the previous item.	0,5	Hours of training (when not broken down, it is considered that 1 day = 5 hours)	20		0		
				Participation in mobility programs (Ex Erasmus)	2	Mobility	4		0		
Other pedagogical activities relevant to the Higher Education Institution (e.g., new courses, introduction of new teaching-learning methodologies, reformulation of study plans, elaboration of self-evaluation reports of study cycles, elaboration of transition plans or other relevant activities). Not combinable with "Organizational Activity" items.	2			Activity	6		0				
Training course in Osteopathy with a minimum duration of 1000h. Not combinable with "Academic Qualification" or the following item.	40			Course	40		0				
Rationale:											
Sub-Total 1									0		
Dimension - Technical-Scientific and Professional Activity	30%	Academic qualification	35%	Access authorization:					0		
				Doctor's degree with a dissertation theme relevant to the area for which the competition is open.	30	Academic degree	50		0		
				Title of Specialist in Osteopathy (Decree-Law No. 206/2009, of 31.08).	20	Specialist title			0		
		Definitive Professional Certificate issued by the ACSS in Non-Conventional Therapies - Osteopathy	50	Certificate	50		0				
		Rationale:									
		Scientific production	30%	Author or co-author of scientific articles in indexed journals. Not combinable with "Elaboration of Didactic Material". In an area different from the one for which the contest was opened, score half. In the area for which the competition is open, assign the indicated score.	5	Article	40		0		
				Author or co-author of scientific articles in other scientific journals. Items from the previous paragraph may be counted if, due to their quantity, they exceed the maximum score for the item. Not combinable with "Elaboration of Didactic Material". In an area different from the one for which the contest was opened, score half. In the area for which the competition is open, assign the indicated score.	3	Article	30		0		
				Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. If author/co-author of a technical-scientific book, double the score should be applied (put the double amount in J29). Not combinable with "Elaboration of Didactic Material".	2,5	Book or book chapter	15		0		
				Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals (not combinable with the respective communication accounted for in J44, unless their quantity exceeds the maximum score in that item).	1	Summary	15		0		
		Rationale:									
Relevant professional experience in the professional area for which the competition was opened, full-time (with definitive professional certificate). Not combinable with teaching experience.	10%	1 to 3 years of professional activity in Osteopathy	40	Years	100		0				
		3 to 6 years of professional activity in Osteopathy	60								
		6 or more years of professional activity in Osteopathy	100								
Rationale:											
Participation in funded research projects resulting from competition and/or obtaining research grants. If it is in the area of osteopathy, double the score.		Member of an R&D center formally recognized by an educational institution. In an area different from the one for which the contest was opened, score half. In the area for which the competition is open assign the indicated score.	10	Project/Scholarship	40		0				
		Member of an R&D center formally recognized by an educational institution. In an area different from the one for which the contest was opened, score half. In the area for which the competition is open assign the indicated score.	2	Years as a member	10		0				
		Reviewer/editor of scientific articles in indexed journals. If it is in the area of osteopathy, double the score.	1	Revised/edited article	5		0				

Dimension	Dynamization, intervention and recognition in technical-scientific activities	15%	Member of the editorial/scientific board of indexed journals. If it is in the area of osteopathy, double the score.	2,5	editorial board/magazine	5		0		
			Trainer in a short scientific or technical course, not integrated in a degree-conferring cycle of studies. If it is in the area of osteopathy, double the score.	1	short course	5		0		
			Member of scientific committees of technical-scientific events or panels of national or international experts. If it is in the area of osteopathy, double the score.	1	Commission	5		0		
			Author or co-author of an oral or poster presentation at a national or international, academic or professional conference. Apply double the score if it is in the area of osteopathy.	1	Communication/poster	10		0		
			Moderation of sessions at national or international technical-scientific events.	0,5	Moderation	10		0		
			Author or co-author of works that have received a Prize or recognition of scientific merit. If it is for works in the area of osteopathy, apply double the score.	5	Award	10		0		
			Rationale:							
			Scientific guidance and participation in juries of academic exams	10%	Supervision or co-supervision of completed doctoral theses. Not cumulative with "jury member".	20	Orientation/coorientation	60		0
					Supervision or co-supervision of Dissertation/Project/Final Report of completed Master's Internship. Not cumulative with "jury member". If it is in the area for which the contest is open, apply the indicated score. If it is in the related area apply half the score	5				
					Participation in the jury of academic doctoral exams. Not cumulative with guidance or co-guidance.	2	Participation	40		0
Participation in the jury of academic Master's exams. Not cumulative with guidance or co-guidance. If it is in the area for which the contest is open, apply the indicated score. If it is in the related area apply half the score	1	Participation								
Supervision or co-supervision of the Dissertation/Graduate Thesis completed. If it is in the area for which the contest is open, apply the indicated score. If it is in the related area apply half the score	2	Orientation/coorientation								
Participation in jury of specialist title tests. If it is in the area for which the competition is open, apply the indicated score. If it is in the related area apply half the score	1,5	Participation								
Rationale:										
Sub-Total 2										
Dimension - Organizational Activity	20%	Top management in statutory organic structures in higher education (considering the time and diversity of positions)	40%	Rector or Vice-Rector/President or Vice-President/Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and/or School.	25	Years or fractions (proportional) of exercise (cumulative)	100	0		
				President or Vice-President of the scientific council or of the pedagogical council in higher education.	20					
		Rationale:								
		Intermediate management in statutory organic structures in higher education (considering the time and diversity of positions)	30%	President/vice-president, coordinator/vice-coordinator or director/deputy director of department, technical-scientific area, member of the research center board and/or other statutory organic structure in higher education.	10	Years or fractions (proportional) of exercise (cumulative)	100		0	
				Coordinator/vice-coordinator or equivalent of the degree-conferring cycle of studies, in higher education in the scientific area for which the competition is open.	15					
				Member of statutory organic structures in higher education.	5					
				Participation in internal or external institutional committees (e.g., course evaluation and monitoring committee, course council, preparation of regulations and statutes, ethics committee, student admission competitions, etc.) in Higher Education Institutions, derived from statutory bodies .	2					
		Rationale:								
		Member of competition juries, organization of events and other relevant activities	30%	Member of the teaching staff recruitment jury in the area or related areas for which the competition is open.	15	Participation	100		0	
				Member of selection boards for the recruitment of non-teaching staff or scientific research fellows.	5	Participation				
Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	5			Commission						
Other organizational activities relevant to the Higher Education Institution.	5			Activities/year						
Rationale:										
Sub-Total 3										
Total										
The member of the jury:										

**Calculation formula for assigning the final classification:**

Final classification = (Pedagogical activity\*0.50) + (Technical-scientific and professional activity\*0.30) + (Organizational activity\*0.20)

**In the event of a tie, the following tie-breaking criteria are used successively:**

1. Have more seniority as a professor or equivalent to a professor or guest professor full-time or exclusively in Higher Education, in the area for which the competition is open;
2. Have completed the doctor's degree or the title of specialist a longer time ago.