

Documentary competition for the teaching staff-career in the category of Adjunct Professor for the technical-scientific area of Neurophysiology

Detail of the selection and ranking criteria

Applicant:											
Criteria	Weighting	Subcriteria	Maximum Weight	Parameters	Score			Assigned Score			
					Points per Item	Item	Item Maximum Weight	Quantification according to the number of years or activities to be completed by the jury member	Assigned Score		
Pedagogical Capacity Dimension	45%	Experience and dedication to teaching in the area where the competition is open	65%	Relevant experience in the area for which the competition was opened as a full-time or equivalent as a teacher in higher education.		Years	60		0		
				Sum of the percentage of full-time equivalent employment for less than 5 years with an annual contract within study cycles in the area for which the competition was open, in Higher Education (in this condition fill in only J9).	10						
				Sum of the percentage of employment equivalent to 5 or more years full-time with an annual contract within study cycles in the area for which the competition was open, in Higher Education (on this condition fill in only J10).	15						
						Teaching of curricular units included in study cycles in the area for which the competition was open, in Higher Education.	2	Curricular Unit/School Year	40		0
		Rationale:									
				Production of teaching materials	25%	Author or co-author of learning support texts with ISBN or of pedagogical works in the area in article format in an indexed journal. Not cumulative with "Scientific Production".	25	Manual/Book/Article	50		0
						Didactic-pedagogical documents or digital materials that cover all or part of the contents of a curricular unit/course. The documents of the previous item may be counted if by their quantity they exceed the maximum score in the item.	5	Document	50		0
		Rationale:									
				Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant pedagogical activities	10%	Training course in pedagogy, education or in the health field that is relevant to the teaching-learning process in the area for which the competition is open. If it has a bachelor's or master's degree, double the points (double the amount in J16). Not cumulative with "Qualification" or with the following item.	10	Course	40		0
						Participation in continuing education through courses and other training actions and/or pedagogical or technical-professional updating, not conferring degrees. Not cumulative with the previous item.	0,25	Hours of training (when not shown, it is considered that 1 day = 5h)	40		0
		Other pedagogical activities relevant to the Higher Education Institution (e.g., new courses, introduction of new teaching-learning methodologies, reformulation of study plans, preparation of self-evaluation reports of study cycles, preparation of transition plans or other relevant activities). Not cumulative with the items of "Organisational Activity".	5			Activity	20		0		
Rationale:											
Sub-Total 1									0		
Personal Performance Dimension	40%	Academic qualification	40%	Enabling access:							
				Doctoral degree with thesis theme relevant to the area for which the competition is opened.	50	Academic qualification	50		0		
				Specialist Title in Neurophysiology (Decree-Law No. 206/2009, of 31/08)	30	Specialist Title					
				Degree in Neurophysiology.	35	Academic qualification					
				Master's degree with a dissertation topic relevant to the disciplinary area and/or group for which the competition is open.	20	Academic qualification	50		0		
				Others degrees and/or masters, or aggregation, or other accredited training.	10	Academic qualification					
		Rationale:									
				Scientific Production	20%	Author or co-author of scientific articles in a journal that integrates one of the Web of Science Core Collection indexes - Clarivate Analytics and that has Impact Factor. Not cumulative with "Production of Teaching Material".	5	Article	60		0
						Author or co-author of scientific articles in other peer-reviewed journals. Items in the previous paragraph may be counted if by their quantity they exceed the maximum score in the item. Not cumulative with "Production of Teaching Material".	2	Article	20		0
						Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. If the author/co-author of a scientific-technical book, double the points (double the number in J31). Not cumulative with "Production of Teaching Material".	2,5	Book or book chapter	10		0
		Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journal (not cumulative with the respective communication accounted in J45, unless its quantity exceeds the maximum score in that item).	1			Abstract	10		0		
Rationale:											
		Relevant professional experience	20%	Relevant professional experience in the professional area for which the competition was opened. Not cumulative with teaching experience.		Years	100		0		
				1 to 4 years of professional activity in the area	30						
				5 to 9 years of professional activity in the area	60						
				10 or more years of professional activity in the area	100						
Rationale:											

Technical-Scientific and Professional	5%	Participation in funded research projects resulting from competitive bidding and/or obtaining research grants.	6	Project/Grant	30		0		
		Member of FCT accredited R&D center.	1	Member	5		0		
		Reviewer/editor of scientific articles in journals that integrate one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that have an Impact Factor.	1	Revised/edited article	5		0		
		Trainer in a short scientific or technical course, not integrated into study cycle conferring a degree.	2,5	Short Course	20		0		
		Member of scientific committees of national or international technical-scientific events.	1	Committee	5		0		
		Author or co-author of an oral or poster communication, in national or international, academic or professional congress. Double the score should be applied if it was by invitation (put the double amount in J45).	1	Communication/poster	20		0		
		Author or co-author of works that have received a Scientific Award	5	Award	10		0		
		Moderation of sessions at national or international technical-scientific events.	1	Moderation	5		0		
		Rationale:							
		Scientific orientation and participation in academic exams juries	15%	Orientation or coorientation of completed doctoral theses. Not cumulative with "jury member".	15	Orientation/Coorientation	100		0
Supervision or co-supervision of master dissertation/project/internship final report completed. Not cumulative with "jury member".	5								
Orientation or coorientation of degree projects completed. Not cumulative with "jury member".	3								
Participation in jury of academic doctoral exams. Not cumulative with orientation or coorientation.	5			Participation					
Participation in jury of masters academic exams. Not cumulative with orientation or coorientation.	3			Participation					
Participation in jury of degree exams. Not cumulative with orientation or coorientation.	2			Participation					
Participation in jury of specialist title exams.	3			Participation					
Rationale:									
Sub-Total 2									
Other Activities Relevant to the Mission of the Institution Dimension/Organizational Activity	15%	Top and middle management in statutory organic structures in higher education (considering the time and diversity of posts)	50%	Rector or Vice-Rector/ President or Vice-President/ Director or Sub-Director of a department, technical-scientific area, research centre and/or other statutory organic structure in higher education.	20	Years of assignment (cumulative)	100	0	
				Study cycle coordinator/ vice-coordinator in higher education.	10				
				Member of statutory organic structures in higher education.	5				
				Performance of management positions or activities in public or private institutions.	5				
				Conducting or co-conducting Curricular Units that are part of Study Cycles in the area for which the competition was opened, in Higher Education. Curricular Unit/academic year	5				
				Participation in internal or external institutional committees (e.g., course evaluation and monitoring committee, course council, drawing up regulations and statutes, ethics committee, etc.) in a higher education institution, derived from statutory bodies.	5				
		Rationale:							
		Member of competition juries, events organization, and other relevant activities	50%	Member of juries for recruiting teaching staff in the area for which the competition is open, in public institutions.	10	Participation	100		0
				Member of juries for recruiting non-teaching staff or scientific research fellows.	4	Participation			
				Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	5	Committee			
Other organizational activities relevant to the higher education institution.	4			Activity/year					
Rationale:									
Sub-Total 3									
Total									
The jury member:									

**Calculation formula for assigning of the final grade:**

Final grade = (Pedagogical Capacity Dimension\*0.45) + (Technical-Scientific and Professional Performance Dimension\*0.40) + (Other Activities Relevant to the Mission of the Institution Dimension/Organizational Activity\*0.15)

**In the event of a tie, the following tie-breaking criteria shall be used successively:**

1. Have a higher seniority as a teacher or as a full-time teacher or guest teacher or exclusively in higher education, in the area for which the competition is open;
2. Have completed the PhD degree or the title of Specialist for a longer time.