

EDITAL

EDT – P – 03/2024

Job opening - Public tender for a position of Adjunct Professor in Teaching staff career in Polytechnic Higher Education in the technical-scientific area of Nuclear Medicine

1. In accordance with the provisions of Articles, 5.º, 10.º-B, 15.º, 15.º-A, 17.º and 29.º-B of the Statute of the Career of the Teaching Staff of Polytechnic Higher Education (ECPDESP), approved by Decreto-Lei No.185/81, of July 1st, changed by Decreto-Lei No. 207/2009, August 31st and by Lei No. 7/2010, of May 13th, in conjunction with the Regulation for the Recruitment of Personnel for the Teaching Career at the Polytechnic Institute of Porto, approved by order No. 4807/2011, published in *Diário da República*, 2nd Series, No 54, of March 17th, in accordance with, and other legal provisions in force, it becomes public that, by my order, on the 24th January, 2024, a documentary tender is hereby opened for a period of 30 working days, from the date of publication of this notice in *Diário da República*, in order to fill a position that is vacant on the staff map of the School of Health of the Polytechnic Institute of Porto (ESS|P. PORTO), in the teaching staff career of the higher polytechnic education system, in the category of adjunct professor, technical-scientific area of Nuclear Medicine, in the modality of employment contract in public functions for an indefinite period.

2. Workplace– ESS|P.PORTO, at Rua Dr. António Bernardino de Almeida, 400, 4200-072, Porto.

3. Number of vacancies to be filled – 1 (one).

4. Type of legal employment relationship to be established – Employment Contract in Public Functions for an indefinite period, in accordance to 10.º-B Decreto-Lei No. 185/81, of July 1st, amended by Decreto-Lei No. 207/2009, of August 31st and by Lei No. 7/2010, of May 13th, that approved the Career Statute for Higher Education Teaching Staff (ECPDESP).

5. Functional characterization of the category – The Adjunct Professor is responsible for developing the functions contained in No. 4 of Article 3rd of ECPDESP.

6. Scope of recruitment – Cumulative requirements for admission to the job opening competition:

a) Hold the requirements provided for in points b) to e) of No. 1 of article 17th of Lei Geral do Trabalho em Funções Públicas (LTFP), approved by Lei No. 35/2014, of June 20th, with due updates;

b) Hold a doctoral degree or specialist title, under the terms of the Decreto-Lei No. 206/2009, of August 31st, in the area or similar area to the one for which the present competition is open, as described by article 17th from ECPDESP. For the purposes of this public tender, related fields are those in which the the candidate's doctoral thesis represents a relevant contribution to the area for which the competition is open;

- c) Opponents of the public tender with qualifications obtained abroad must prove the recognition, equivalence or registration of the doctoral degree, under the terms of the applicable legislation;
- d) The fulfilment of the requirements contained in ECDESP, in its current wording, and those contained in the Regulations for Competitions for the Hiring of Teaching Staff in the P.PORTO, approved by Order No.4807/2011, published in *Diário da República*, 2nd Series, nº 54, of March 17th 2011.

7. Job vacancy deadline:

7.1 The public tender is valid for the above-mentioned job vacancy, expiring with its occupation or absence or lack of candidates.

7.2 The competition may also cease by a duly substantiated act by the President of ESS|P.PORTO, respecting the general principles of administrative activity, as well as the legal, regulatory and tender limits.

8. Application formalization:

8.1 Entries are submitted electronically via the website:

<https://www.ess.ipp.pt/candidaturas>

8.2 The following must be submitted with the application:

- a) Electronic application form for the tender procedure;
- b) A copy of the curriculum vitae, organized according to the selection and ranking criteria described in number 9 of this Notice;
- c) Evidence and/or copies of each element mentioned in the curriculum vitae, organized according to the selection and ranking criteria described in number 9 of this Notice;
- d) Documents proving that the applicant meets the requirements referred to in paragraph b) of No. 6 of this Notice;
- e) Copy of identity card/ citizen card.

8.3 Without prejudice to the provisions of point vii) of paragraph j) of article 13 of the Regulation for Competitions for Hiring Teaching Career Staff at the Polytechnic Institute of Porto (RCCPCD), the nonpresentation by the candidate of probative documents related to the curriculum vitae, as well as the nonorganization of the curriculum vitae in accordance with the provisions of paragraph b) of nº 8.2, determine the non-appreciation and valorization of these curricular elements.

8.4 Candidates working at ESS | P.PORTO are exempt from submitting documents that already exist in its individual files (it is considered the responsibility of the candidate to confirm which documents are contained in its individual file), and the fact must be expressly stated in the request form.

8.5 All the submitted documents must be in Portuguese or English or exceptionally in another foreign language, and the Jury may, by deliberation, require their translation.

8.6 Applications sent by email and/or have been registered on the electronic application platform after the application deadline are not accepted.

8.7 Without prejudice to the obligation to send the elements stipulated in the previous numbers, the Jury may ask applicants, exceptionally, to provide additional documentation related to the submitted curriculum.

8.8 The exception referred to in point 8.7 does not replace the provisions of points 8.1, 8.2 and 8.3, with the sole purpose to clarify any doubts raised by the Jury.

9. Candidate selection and ranking criteria:

The selection and ranking criteria and respective weighting are based on the general functions of teachers, as provided for in Article 2-A of ECPDESP.

9.1 The approval of candidates in absolute merit will depend on their having a curriculum whose merit the jury considers to have a scientific and pedagogical level, research capacity, and developed activity compatible with the disciplinary area and category for which the competition is open. The candidate who is approved by an absolute majority of the voting members of the jury is considered approved in absolute merit, in which the vote should be in favour whenever the jury member has attributed a score equal to or higher than 50, based on the details of the selection and seriation criteria.

9.2 Candidates approved on absolute merit will be ranked based on the scores obtained according to the details of the selection and ranking criteria.

9.3 The dimensions of the selection and ranking criteria are as follows:

- a) Pedagogical Capacity Dimension – 45%
- b) Technical-Scientific and Professional Performance Dimension – 40%
- c) Other Activities Relevant to the Mission of the Institution Dimension/Organizational Activity – 15%

9.4 Parameters of Pedagogical Capacity Dimension (45%):

9.4.1 Experience and dedication to teaching in the area where the competition is open (50%):

Relevant experience for the area for which the competition was opened as a full-time teacher in higher education or equivalent; Teaching of curricular units within a degree in higher education in the area for which the competition is open.

9.4.2 Production of teaching materials (20%):

Publication of texts to support learning in the area for which the competition is open; Texts of a didactic pedagogical nature or digital materials that cover all or part of the contents of a curricular unit/course.

9.4.3 Pedagogical and technical training for teaching in higher education in the area for which the competition is open and participation in other relevant pedagogical activities (30%):

Training course in pedagogy, education or health that is relevant to the teaching-learning process in the area for which the competition is open; Continuous education; Participation in mobility programs; other relevant pedagogical activities; Demonstration of the capacity for pedagogical innovation inherent in the proposed pedagogical project presented by the candidates [10,000 characters], particularly with regard to activities related to the pedagogical function, in alignment with the mission of the Escola Superior de Saúde, and its integration within the scope of the objectives and learning outcomes inherent to teaching activities in the technical-scientific area of Nuclear Medicine (evaluation criteria: objectives, learning outcomes, content, teaching-learning activities, assessment methodologies, and their adequacy and rigor of description) .

9.5 Parameters of the Technical-Scientific and Professional Performance Dimension (40%):

9.5.1 Academic qualifications (30%):

Degree in Nuclear Medicine; Master's degree with a dissertation topic relevant to the area for which the competition is open; Other Degrees and/or Masters, or aggregation, or equivalent or other accredited training that adds professional skills in the area in which the competition is open; Access qualification: Doctor's degree with a dissertation topic relevant to the area for which the competition is open or specialist title in the area for which the competition is open.

9.5.2 Scientific production (40%):

Author or co-author of scientific articles in a journal that is part of one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that has an Impact Factor; Author or co-author of scientific articles in other journals with scientific refereeing; Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings; Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals; Demonstration of the research capacity inherent to the scientific project proposal presented by the candidates [10,000 characters], particularly with regard to the proposal of projects and/or work related to the pedagogical and research function, in alignment with the mission of the Escola Superior de Health, and its integration within the scope of the objectives of research activities in the technical-scientific area of Nuclear Medicine (evaluation criteria: themes to be developed, objectives, methodologies and techniques to be implemented, partners listed, and their adequacy and rigor of description) .

9.5.3 Relevant professional experience (5%):

Relevant professional experience in the professional area for which the competition was opened. Not combinable with Teaching experience.

9.5.4 Promotion, intervention and recognition in technical–scientific activities (10%):

Participation in funded research projects resulting from a competition and/or obtaining research grants; Integrated member of an R&D center accredited by FCT; Reviewer/editor of scientific articles in journals that are part of one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that have an Impact Factor; Member of the editorial/scientific board of a journal that is part of one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that has an Impact Factor; Trainer in a short scientific or technical course, not integrated into a degree-awarding study cycle; Member of scientific committees for national or international technical–scientific events; Author or co-author of oral or poster communication, at a national or international, academic or professional conference; Author or co-author of works that have received a scientific award; Moderation of sessions at national or international technical–scientific events.

9.5.5 Scientific orientation and participation in academic exam juries (15%):

Supervision or co-supervision of completed doctoral theses; Supervision or co-supervision of the Dissertation/Project/Final Report of a completed master's internship; Supervision or co-supervision of completed degree projects; Participation in jury of doctoral academic tests; Participation in the jury of academic master's exams; Participation in a jury for degree projects; Participation in the specialist title exam jury.

9.6 Parameters of the Dimension Other Activities Relevant to the Mission of the Institution/Organizational Activity (15%):**9.6.1 Top and middle management in statutory organic structures in higher education (60%):**

Rector or Vice-Rector/President or Vice-President/Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and/or School; President or Vice-President of the scientific council or pedagogical council in higher education; President/vice-president, coordinator/deputy coordinator or director/deputy director of a department, technical–scientific area, research center and/or other statutory organic structure in higher education; Coordinator/deputy coordinator of higher education study cycles; Member of statutory organic structures in higher education; Performance of management positions or activities in public or private institutions; Participation in internal or external institutional committees.

9.6.2 Member of competition juries, organization of events and other relevant activities (40%):

Member of the teaching staff recruitment jury within the scope of higher education teaching career statutes, in any capacity; Member of juries for recruiting non-teaching staff (including paid

professional internships) or scientific research fellows; Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events; Other organizational activities relevant to the Higher Education Institution.

9.7 The Jury may hold public hearings, under equal circumstances for all candidates, in accordance with the provisions of paragraph b) of No. 4 of article 23 of the ECPDESP.

9.8 Details of the selection and ranking criteria can be found at:

www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes and is an integral part of this Notice.

10. The final grade given individually by each Jury member will be obtained by the following formula: $NFEJ = 0,45 \cdot CP + 0,40 \cdot DTCP + 0,15 \cdot AO$, where NFEJ corresponds to the final grade of the element of the Jury; CP = sum of the scores attributed to the candidate in the Pedagogical Capacity Dimension; DTCP = sum of the scores attributed to the candidate in the Technical-Scientific and Professional Performance Dimension; AO = sum of the scores attributed to the candidate in the Other Activities Relevant to the Mission of the Institution Dimension/Organizational Activity.

11. In accordance with No. 3 of article 20 of Regulation for Recruitment of Career Teaching-Staff of the Polytechnic Institute of Porto, teachers in management positions in their organizational units/ institute and exempt from teaching functions by virtue of the application of legal or statutory regulations or by determination of the competent bodies shall not be harmed in the application of the grid to the parameter referred to in point 9.4 of this Notice.

12. Participation of interested parties and decision:

12.1 The final ordering project is notified to the candidates, for the purposes of holding the hearing of interested parties, in accordance with articles 121 et seq. of the Code of Administrative Procedure, applying, with the necessary adaptations, the provisions of article 25. of the Regulation.

12.2 Once the hearing of interested parties has taken place, the Jury assesses the allegations made and approves the final ranking list of candidates.

12.3 Prior hearing - If any of the candidates are excluded for not meeting the legal requirements and at the end of the evaluation carried out, a prior hearing will be held in accordance with the provisions of articles 121 and 122 of the Code of Administrative Procedure.

12.4 Consultation of the process - Documents relating to the competition can be consulted at <https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>, as well as at the secretariat of the Presidency of ESS|P.PORTO, during normal business hours.

13. Jury minutes are provided to candidates upon request.

14. False statements will be punished in accordance with the law.

15. Composition of the Jury:

15.1 President:

Prof. Maria Cristina Prudêncio Pereira Soares, Principal Coordinator Professor, President of School of Health of Polytechnic Institute of Porto, who will be replaced in her absences or impediments by Professor Doutor Nuno Albertino Barbosa Ferreira da Rocha, Vice-President of the School of Health of the Polytechnic Institute of Porto.

15.2 Voting Members:

Prof. Manuel Rubim Silva Santos, Coordinating Professor with Aggregation of the School of Health of the Polytechnic Institute of Porto;

Prof. Maria Luísa Pinto Nogueira, Coordinator Professor of School of Health of Polytechnic Institute of Porto;

Prof. Lina da Conceição Capela de Oliveira Vieira, Coordinator Professor of School of Health Technology of Lisboa of Polytechnic Institute of Lisboa;

Prof. Manuel de Almeida Correia, retired Coordinator Professor of School of Health Technology of Lisboa of Polytechnic Institute of Lisboa;

Prof. Maria Filomena Rabaça Roque Botelho, Full Professor of the Faculty of Medicine of the University of Coimbra;

Prof. Doutor Francisco José Cerqueira Alves, Coordinator Professor of School of Health Technology of Coimbra of Polytechnic Institute of Coimbra;

16. In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, scrupulously providing for avoid any and all forms of discrimination.

17. All notifications within the scope of this tender procedure will be made electronically (platform and/or email), considered to have been made on the fifth business day following their sending or on the first business day following the when that day is not useful, in accordance with the provisions of paragraph 6 of article 113 of the CPA

18. This Notice will be published as follows:

a) In the 2nd series of the Official Gazette, as a warning;

b) In the Public Employment Pool, in www.bep.gov.pt , on the 1st business day following that of publication in the Official Gazette;

c) On the Euraxess Portugal website;

d) On the website of ESS/P. PORTO, in Portuguese and English, at:

<https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>

January 24th, 2024.

The President of ESS | P.PORTO

Prof.^a Doutora Cristina Prudêncio
(Principal Coordinating Professor)