

Job opening - public tender for a position of an Adjunct Professor in the area of de Physiotherapy- Cardiorespiratory
Detail of the selection and ranking criteria

Candidate:		Criteria	Pond.	Subcriteria	Maximum weighting	Parameters	Punctuation			Score Assigned		
							Points per item	Item	Maximum Item Score	Quantification according to the	Score Assigned	
Experience and dedication to teaching in the area and disciplinary group for which the public tender is open	45%	Experience and dedication to teaching in the area and disciplinary group for which the public tender is open	60%	Experience relevant to the area for which the public tender was opened as a teacher in full-time higher education or equivalent. Sum of hiring percentage equivalent to annual contract on time	10	Years	50					
				Sum of percentage of hiring equivalent to annual full-time contract in the category of Assistant	5							
				Teaching of Curricular Units in Cycles of Studies in higher education conferring degree. In an area other than the one for which the contest was opened, score half. In the area for which the contest is opened assign indicated score and if in this is UC of the cardiorespiratory area apply twice the score	0,5	Course Unit / academic year	50					
		Statement of grounds:										
		Development of teaching materials	25%	Author or co-author of texts to support learning with ISBN or of works of a pedagogical nature in the area in the format of a journal article that integrates one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that has an Impact Factor. Not cumulative with "Scientific Production". In an area other than the one for which the contest was opened, score half. In the area for which the contest is opened assign indicated score and if in this oven in the cardiorespiratory area apply twice the score.	15	Manual / Book / Article	60					
				Text of didactic-pedagogical nature or digital materials including instructional videos that deal with all or part of the contents of a curricular / course unit. The documents of the previous item can be counted if by their quantity they exceed the maximum score in the item. In an area other than the one for which the contest was opened, score half. In the area for which the contest is opened assign indicated score and if in this is UC of the cardiorespiratory area apply twice the score	5	Document	40					
		Statement of grounds:										
		Pedagogical and technical training for teaching activity in higher education in the area for which the public tenders open and participation in other relevant educational activities	15%	Training course in pedagogy, education or health area that is relevant to the teaching-learning process in the area for which the public tender is open with a duration equal to or greater than 15h. If it is in the area of cardiorespiratory assign double the score. If conferrer of bachelor's degree or master must apply the quadruple of the score (put the amount to double in J17). Not cumulative with "Academic qualification" or the following item.	5	Course	45					
				Participation in continuous training through courses and other training actions and / or pedagogical or technical-professional updating, not conferring degree. Not cumulative with the previous item. If it is in the area of cardiorespiratory assign double the score	0,5	Training hours (when not broken down it is considered that 1 day = 5h)	25					
				Participation in mobility programmes (eq. Erasmus)	2,5	Mobility	5					
Other pedagogical activities relevant to the Higher Education Institution (e.g., new courses, introduction of new teaching-learning methodology, reformulation of study plans, preparation of self-assessment reports of study cycles, preparation of transition plans or other relevant activities). Not cumulative with the "Organizational Activity" items.	5			Activity	25							
Statement of grounds:												
Sub-Total 1										0		
Scientific and Professional Activity	40%	Academic qualification	20%	Habilitation to access:								
				Degree of Doctor with dissertation theme with relevance to the area for which the public tender is opened. If it is in the area of cardiorespiratory assign double the score	30	Academic degree	60					
				Title of specialist in Physical Therapy (Decree-Law No. 206/2009, of 31.08). If it is in the area of cardiorespiratory assign double the score	10	Title of specialist						
				Master in Physical Therapy - If it is in the area of cardiorespiratory assign twice the score	15	Academic degree	40					
				Degree in Physiotherapy	20	Academic degree						
				Master's degree with dissertation theme with relevance to the area and / or disciplinary group for which the public tender is opened. (count if the maximum score in cell H23 is reached with the doctoral degree)	10	Academic degree						
		Other licenciaturas and/or master's degrees, or aggregation, or equivalent or other accredited training	10	Academic degree								
		Statement of grounds:										
		Scientific production	40%	Author or co-author of scientific articles in a journal that integrates one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that has an Impact Factor. Not cumulative with "Elaboration of Didactic Material". In an area other than the one for which the public tender was opened, score half. In the area for which the public tender is opened assign indicated score and if in this is UC of the cardiorespiratory area apply twice the score	6	Paper/article	70					
				Author or co-author of scientific articles in other journals with scientific arbitration. The articles of the previous paragraph can be counted if by their quantity they exceed the maximum score in the item. Not cumulative with "Elaboration of Didactic Material". In an area other than the one for which the public tender is opened assign indicated score and if in this is UC of the cardiorespiratory area apply twice the score	4	Paper/article	15					
Author or co-author of books, full chapters in technical-scientific books or full chapters in congress minutes. If author/co-author of a technical-scientific book should apply twice the score (put the amount to double in J31). If it is in the cardiorespiratory area apply twice the score. Not cumulative with "Elaboration of Didactic Material"	2			Book or book chapter	10							
Author or co-author of abstracts in congress proceedings or abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication counted in J45, unless by their quantity exceeds the maximum score in that item). If it is in the cardiorespiratory area apply twice the score	0,5			Abstract	5							
Statement of grounds:												
Relevant professional experience	5%	Relevant experience in the professional area for which the public tender was opened, full time (with professional certificate). Not cumulative with Teaching experience.										
		to 5 years of professional activity in Physiotherapy	40		40							
		6 to 9 years of professional activity in Physiotherapy	60		60							
10 or more years of professional activity in Physiotherapy (not cumulative with J39 and J38)	100		100									
Statement of grounds:												

Technical-Sciar	Dynamization, intervention and recognition in technical-scientific activities	15%	Participation in funded research projects resulting from a public tender and/or obtaining research grants. If it is in the cardiorespiratory area apply twice the score	10	Project/scholarship	40			
			Integrated member of an R&D center accredited by FCT.	2	Years as an integrated member	10			
			Reviewer/editor of scientific articles in journals that integrate one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that has an Impact Factor. If it is in the cardiorespiratory area apply twice the score	1	Revised/edited article	5			
			Member of the editorial/scientific board of a journal that integrates one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that has an Impact Factor. If it is in the cardiorespiratory area apply twice the score	2,5	Editorial board/magazine	5			
			Trainer in a brief course of scientific or technical scope, not integrated in a cycle of studies conferring a degree. If it is in the cardiorespiratory area apply twice the score	1	Short course	5			
			Member of scientific committees of technical-scientific events or panels of national or international experts. If it is in the cardiorespiratory area apply twice the score	1	Commission	5			
			Author or co-author of oral or poster communication, in national or international congress, academic or professional. Double the score should be applied if it was by invitation. Apply double the score if it is in the cardiorespiratory area	1	Communication/poster	15			
			Author or co-author of works that have received Award or recognition of scientific merit. If it is by works in the area of cardiorespiratory apply twice the score	5	Award	10			
			Moderation of sessions in national or international technical-scientific events.	0,5	Moderation	5			
			Statement of grounds:						
Scientific guidance and participation in juries of academic exams	20%	Supervision or co-supervision of completed doctoral theses. Not cumulative with "jury member". If the thesis is in the area of cardiorespiratory apply twice the score	20	Orientation/co-orientation	50				
		Orientation or co-supervision of Dissertation / Project / Final Report of Internship of master's degree completed. Not cumulative with "jury member". If it is in the cardiorespiratory area apply twice the score	3						
		Participation in a jury of academic doctoral exams. Not cumulative with guidance or co-orientation.	3	Participation					
		Participation in jury of academic evidence of master's degree. Not cumulative with guidance or co-orientation.	1	Participation					
		Orientation or co-orientation of Dissertation/thesis of completed licentiate degree. If it is in the cardiorespiratory area apply twice the score	0,5	Orientation/co-orientation	50				
		Participation in jury of evidence of title of specialist. If it is in the cardiorespiratory area apply twice the score	3	Participation					
Statement of grounds:									
Sub-Total 2									
Organizational Activity	Top management in statutory organic structures in higher education (considering the time and diversity of positions)	40%	Rector or Vice-Rector/President or Vice-President/Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and/or School.	25	Years or fractions (proportional) of exercise (cumulative)	100			
			Presidente ou Vice-Presidente do conselho científico ou do conselho pedagógico no ensino superior.	20					
	Statement of grounds:								
	Intermediate management in statutory organic structures in higher education (considering the time and diversity of positions)	30%	Presidente/vice-presidente, coordenador/vice-coordenador ou diretor/vice-diretor de departamento, área técnico-científica, membro da direção centro de investigação e/ou outra estrutura orgânica estatutária no	15	Years or fractions (proportional) of exercise (cumulative)	100			
			Coordinator / vice-coordinator or equivalent of a cycle of studies conferring a degree, in higher education in the scientific area or related area for which the public tender is open. If it is in the cardiorespiratory area apply twice the score	10					
			Member of statutory organic structures in higher education.	5					
			Management positions or activities in public or private institutions/companies	2,5					
			Regency or co-regency of Curricular Units framed in Cycles of Studies in the area or related area for which the public tender was opened, in Higher Education. Curricular Unit/school year. UC in an area different from the one for which the public tender was opened score	1,5					
	Participation in internal or external institutional committees (e.g., evaluation and monitoring committee of the course, course council, elaboration of regulations and statutes, ethics committee, student admission public tenders, etc.) in Higher Education Institution, derived from statutory bodies.	2,5							
	Statement of grounds:								
Member of juries of public tenders, organization of events and other relevant activities	30%	Member of the jury for the recruitment of teaching staff in the area or related areas for which the public tender is opened.	15	Participation	100				
		Member of juries for the recruitment of non-teaching staff or scientific research fellows.	5	Participation					
		Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	5	Commission					
		Other organizational activities relevant to the Higher Education Institution.	3	Activities/year					
Statement of grounds:									
Sub-Total 3									
Total									
The jury member:									

Calculation formula for assigning the final grade:
Final classification = (Pedagogical activity * 0.45) + (Technical-scientific activity * 0.4) + (Organizational activity * 0.15)

In the event of a tie, the following tiebreaker criteria are used successively:

1. Have seniority as a teacher or equivalent to a full-time or invited teacher or exclusivity in Higher Education, in the area for which the public tender is open;
2. Having completed a doctoral degree or specialist title the earliest.