

Call for tenders for the recruitment of a lecturer in the category of Adjunct Professor for technical-scientific area of Pharmacy, disciplinary group of toxicology and safety in the use of medicines

Details of the selection and ranking criteria set out in the Public Notice

Candidate:											
Criteria	Weighting	Sub-criteria	Max Weighting	Parameters	Points			Points Awarded			
					Points per item	Item	Max. Points per item	Quantification according to the number of years or activities to be completed by the panel member.	Final score		
Pedagogical Capacity Dimension	40%	Experience dedicated to teaching in the area for which the tender is open	60%	Experience relevant to the area as full-time or equivalent lecturer in higher education in the area for which the tender is open		Years	40		0		
				Sum of percentage of employment equivalent to less than 5 years full-time with an annual contract (in this condition fill in only J9)	5						
				Sum of employment percentage equivalent to 5 or more years full time with an annual contract (in this condition fill only J10)	10						
				Teaching of Curricular units framed in Study Cycles or Postgraduate Courses with at least 30 ECTS, in the area for which the tender is open, in Higher Education - First time	1.5	Curricular Units/Year	60				
				Teaching of Curricular units framed in Study Cycles or Postgraduate Courses with at least 30 ECTS, in the area for which the tender is open, in Higher Education - in subsequent years	0.5						
		Rationale:									
		Development of didactic material	10%	Publication of learning support texts with ISBN or of works of a pedagogical nature in the area, in article format in a journal with an Impact factor. Not cumulative with "Scientific Output".	15	Item					0
				Text of a didactic-pedagogical nature or digital materials that cover all or part of the contents of a discipline/course in Study Cycles or Postgraduate Courses with at least 30 ECTS (only valid when originally produced by the candidate or with his/her collaboration). Powerpoints and class support protocols are to be considered. The documents of the previous item may be counted if by their quantity they exceed the maximum score in the item.	7,5	Document		100			0
		Rationale:									
		Pedagogical and technical training for teaching activity in higher education in the area for which the tender is open and participation in other relevant pedagogical activities	30%	Training course in pedagogy, in education or in health area that is relevant for the teaching-learning process in the area for which the tender is open, with a minimum duration of 150h in person, or more than 5 ECTS.	15	Course		30		0	
Participation in continuous training (< 150h) through courses and other training actions or seminars and/or pedagogical or technical-professional updating, not leading to a degree. Not cumulative with the previous item.	0,2			Training hours (when not discriminated, 1 day = 5h)		20		0			
Other relevant pedagogical activities for the Higher Education Institution (e.g., participation in mobility programmes, introduction of new teaching-learning methodologies, reformulation of study plans, preparation of self-evaluation reports of study cycles, preparation of transition plans, organisation of study visits, guidance/monitoring/coordination of internships, extra-curricular projects with external entities or other relevant activities). Not cumulative with the "Organizational Activity" items.	1			Activity		10		0			
Pedagogical Innovation (PI) of the Scientific-Pedagogical Project - Candidates' proposal for intervention in the academic community, namely in organizational, management and innovation activities related to the pedagogical role, in alignment with the mission of the School of Health, namely taking into account the work and career development plan presented [maximum 10,000 characters], projected for the next 5 years, broken down into a maximum of 10 points or sub-chapters [Scientific potential of the Scientific-Pedagogical Project and Pedagogical Innovation of the Scientific-Pedagogical Project].						40					
Rationale:											
Sub-Total 1									0		
Academic qualification	35%	Academic qualification :									
		Doctoral degree with a dissertation topic relevant to the area for which the tender is open	30	Degree		50		0			
		Specialist title in the area for which the tender is open(CNAEF 727 – Ciências Farmacêuticas)(Decreto-Lei nº 206/2009, de 31.08).	20	Specialist title							
		Degree in Pharmacy qualifying for the exercise of a regulated profession.	30	Degree							
		Master's degree with a dissertation topic relevant to the area for which the tender is open.	20	Degree		50		0			
Other degrees and/or Master's degrees, or habilitation, or equivalent	10	Degree									
Rationale:											

Criteria	Weighting	Sub-criteria	Max Weighting	Parameters	Points			Points Awarded		
					Points per Item	Item	Max. Points per Item	Quantification according to the number of years or activities to be completed by the panel member.	Final score	
Technical, Scientific and Professional Performance Dimension	45%	Scientific Outputs	20%	Author or co-author of scientific articles in a journal that integrates one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that has an Impact Factor, as corresponding author. Not cumulative with "Development of Didactic Material".	10	Paper	60		0	
				Author or co-author of scientific articles in a journal that integrates one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that has an Impact Factor (not corresponding author). The articles in the previous paragraph may be counted if their quantity exceeds the maximum score in the item. Not cumulative with "Development of Didactic Material".	6	Paper				
				Author or co-author of scientific articles in other journals with peer review. The articles in the previous paragraph may be counted if their quantity exceeds the maximum score in the item. Not cumulative with "Development of Didactic Material".	4	Paper				
				Author or co-author of books, chapters or full articles in technical-scientific books or full chapters in conference proceedings. Not cumulative with "Development of Didactic Material".	3	Book or Book Chapter				
				Author or co-author of abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication accounted in J51, unless by its amount exceeds the maximum score in this item).	2	Abstract				
				Author or co-author of abstracts in conference proceedings (not cumulative with the respective communication accounted in J51, unless by its amount exceeds the maximum score in this item).	1	Abstract				
				Demonstration of the capacity to develop a relevant scientific production, aligned with the mission of the School of Health, namely taking into consideration the proposal of the work and career development plan [10,000 characters], projected for the next 5 years, up to a maximum of 10 points or sub-chapters [scientific potential of the Scientific-Pedagogical Project and pedagogical innovation of the Scientific-Pedagogical Project].			15			
	Rationale:									
			Relevant professional experience	20%	Relevant professional experience in the professional area for which the tender has been opened. Not to be combined with teaching experience		Years	100		0
					1 to 4 years as a licensed pharmacy professional	25				
				5 to 8 years as a licensed pharmacy professional	50					
				9 to 12 years as a licensed pharmacy professional	75					
				more than 12 years as a licensed pharmacy professional	100					
Rationale:										
	45%	Dynamization, intervention and recognition in technical and scientific activities	10%	Participation in funded research projects resulting from research grants and/or tenders.	12	Project/grant	25		0	
Integrated member of an R&D centre accredited by FCT				4	Years					
Integrated member of an R&D centre accredited by competent Management Body of the HEI				2	Years					
Reviewer/editor of scientific articles in journals integrating one of the indexes of the Web of Science Core Collection - Clarivate Analytics				2	Revised/edited paper	20				
Member of the editorial/scientific board of a journal that integrates one of the indexes of the Web of Science Core Collection - Clarivate Analytics.				2,5	Editorial Board/Journal					
Trainer/speaker in a short scientific or technical course, not part of a degree course.				2	Short course	14	0			
Member of scientific committees of national or international technical-scientific events.				2	Committee	6	0			
Author or co-author of oral or poster communication, in national or international, academic or professional congress.				1	Oral/Poster Communication	20	0			
Author or co-author of papers that have received a scientific award.				3	Award	9	0			
Moderation of sessions in national or international technical-scientific events.				2	Moderation	6	0			
Rationale:										
		Scientific supervision and participation in juries of academic examinations	15%	Supervision or co-supervision of completed doctoral theses. Not cumulative to "panel member".	15	Supervision /co-supervision	100		0	
			Supervision or co-supervision of completed Master's Dissertation/Project/Internship Final Report. Not cumulative to "panel member".	5						
			Supervision or co-supervision of completed degree projects. Not cumulative to "panel member".	2						
			Participation in juries of doctoral academic examinations. Not cumulative with supervision or co-supervision.	5	Participation					
			Participation in juries of master's academic examinations. Not cumulative with supervision or co-supervision.	2	Participation					
			Participation in juries of undergraduate projects. Not cumulative with "supervision or co-supervision of undergraduate projects".	0,5	Participation					

Criteria	Weighting	Sub-criteria	Max Weighting	Parameters	Points			Points Awarded			
					Points per Item	Item	Max. Points per Item	Quantification according to the number of years or activities to be completed by the panel member.	Final score		
				Participation in the juries of examiners for the specialist title.	3	Participation					
Rationale:											
Sub-Total 2									0		
Other Relevant Activities for the Institution's Mission/Organizational Activity Dimension	15%	Top and middle management in statutory organic structures in higher education	40%	Rector or Vice-Rector/President or Vice-President/Director or Sub-Director of Higher Education Institution, including Faculty, Organic Unit and/or School;	40	Years in office (cumulative)	100		0		
				President or Vice-President of the scientific council or pedagogical council in higher education;	35						
				President/vice-president, coordinator/vice-coordinator or director/vice-director of department, technical-scientific area, research centre and/or other statutory organic structure in higher education	30						
				Coordinator/vice-coordinator of a study cycle or post-graduation course with at least 30 ECTS in higher education	25						
				Member of statutory organic structures in higher education	8						
				Performance of management positions or activities in public or private institutions	2						
				Regency or co-regency of curricular units, for the first time/first year within the framework of study cycles and post-graduate courses with at least 30 ECTS, in the area for which the competition was open, in Higher Education. Curriculum Unit / academic year (1st year of regency, per curricular unit)	3,5						
				Regency or co-regency of Curricular Units in subsequent years to those identified in the previous paragraph, framed in Study Cycles and Post-Graduations with at least 30 ECTS, in the area for which the tender was opened, in Higher Education (repeated UC quoted at 2.5).	3						
				Participation in internal or external institutional committees (e.g., course evaluation and monitoring committee, course council, scheduling and examination committee, drafting regulations and statutes, etc.) in a Higher Education Institution, derived from/ appointed by statutory bodies.	6						
		Rationale:									
		Member of juries of tenders, organisation of events and other relevant activities	60%	Member of a jury for recruitment in the area or related areas for which the tender is open, in public institutions	7	Participation					
				Member of juries for recruitment of non-teaching staff or scientific research fellows.	6	Participation					
				Jury or member of a pre-selection/selection/selection committee (e.g. doctoral program, post-graduate, master's, special applications, applications > 23 years old; Re-entry and Change of institution/course pair regime; international students, advanced training, specialization, level recognition or specific recognition, etc.)	5	Jury/Comission					
				Member of the organizing committee for congresses, seminars, short courses or other technical-scientific and pedagogical events.	5	Comitee	100				
				Other organizational activities relevant to the Higher Education Institution (e.g., creation of new courses, participation in evaluation processes of Study Cycles by the Agency for Assessment and Accreditation of Higher Education; responsible for organizing events and internships; coordinator of training course/specialization not leading to a degree (<30ECTS or no ECTS); reports and opinions; participation/organization of intervention actions in the community)	3	Activities/Year					
Rationale:											
Sub-Total 3									0		
Total									0		
The panel member:											

Calculation formula for assigning the final score::
Final score = (Pedagogical Capacity Dimension*0.4) + (Technical Scientific and Professional Performance Dimension*0.45) + (Other Activities Relevant to the Institution's Mission/Organizational Activity Dimension*0.15)

In case of a tie, the following tie-breaking criteria are used in turn:

1. Have the most seniority as a professor or equivalent to professor or full time or exclusive visiting professor in Higher Education, in the area for which the tender is open;
2. Have completed the doctoral degree or the specialist title the longest.