

Public tender for a position of Adjunct Professor in Teaching staff career in Polytechnic Higher Education in the technical-scientific area of Chemical and Biomolecular Sciences – disciplinary group of Chemistry in Health

Detail of the selection and ranking criteria provided for in the Public Announcement

Candidate:											
Criteria	Pond.	Subcriteria	Maximum Weighting	Parameters	Score			Assigned Score			
					Points per Item	Item	Maximum score in the Item	Quantification according to the number of years or activities to be completed by the member of the jury.	Assigned Score		
Pedagogical Dimension	45%	Experience dedicated to teaching in the field in which the public tender is open for : If in Chemistry other than Health, count half	50%	Relevant experience for the area for which the competition was opened as a full-time teacher in higher education or equivalent.	5	Years	50		0		
				Sum of hiring equivalent percentage to less than 5 years full-time with annual contract (in this condition fill in only J9).							
				Sum of hiring equivalent percentage to 5 or more full-time years with annual contract (in this condition fill in only J10)	10						
				Teaching of Curricular Units framed in Study Cycles in the area for which the competition was opened, in Higher Education.	0,5	Curricular Unit/school year	50		0		
		Fundamentation:									
				Development of teaching material	20%	Autor ou co-autor de textos de apoio à aprendizagem com ISBN ou de trabalhos de natureza pedagógica na área em formato de artigo em revista que integre um dos índices do Web of Science Core Collection — Clarivate Analytics e que tenha Fator de Impacto. Não acumulável com "Produção Científica".	15	Manual/Book/Article	45		0
						Texto de natureza didático-pedagógica ou materiais digitais que versem a totalidade ou parte dos conteúdos de uma unidade curricular/curso. Podem ser contabilizados os documentos do item anterior se pela sua quantidade excederem a pontuação máxima no item.	5	Document	30		0
				Pedagogical Project	20%	Complete program project for a curricular unit belonging to the subject area for which the competition is open, related to the scientific area for which the competition is open and framed in the organizational structures and mission of the Institution. (including definition of objectives, description of pedagogical strategies, discrimination and justification of contents, distribution of contact times, evaluation process, and development of competences for research, by students, within its scope)	25	Report/Project	25		0
		Fundamentation:									
				Pedagogical and technical training for teaching activity in higher education in the field for which the competition is open and participation in other relevant pedagogical activities	10%	Training course in pedagogy, education or health area that is relevant to the teaching-learning process in the area for which the competition is open. If conferring a bachelor's or master's degree, double the score should be applied (put the amount to be doubled in J16). Not combinable with "Academic Qualification" or the following item.	10	Course	30		0
		Participation in continuous training through courses and other training actions and/or pedagogical or technical-professional updating, which do not confer a degree. Not combinable with the previous item.	0,2			Hours of training (when not indicated, it is considered that 1 day = 5h)	36		0		
		Participation in mobility programs.	3			Mobility	9		0		
		Other pedagogical activities relevant to the Higher Education Institution (e.g., new courses, introduction of new teaching-learning methodologies, reformulation of study plans, elaboration of self-evaluation reports of study cycles, elaboration of transition plans or other relevant activities). Not combinable with "Organizational Activity" items.	5			Activity	25		0		
Fundamentation:											
Sub-Total 1									0		
and Professional Dimension	40%	Academic qualification	35%	Access qualification:					#REF!		
				Doctor's degree with a thesis' theme relevant to the area for which the competition is open	50	Academic Degree	50				
				Title of specialist in the area and/or disciplinary group for which the competition is open (Decreto-Lei No. 206/2009, of August 31st).	35	Academic Degree					
				Bachelor's degree in a subject area for which the competition is open or related area	35	Academic Degree					
				Master's degree with dissertation theme relevant to the area and/or disciplinary group for which the competition or related area is open	15	Academic Degree	50		0		
				Other bachelor's and/or master's degrees, or aggregation, or equivalent or other accredited formation	15	Academic Degree					
		Fundamentation:									
				Scientific production	25%	Author or co-author of scientific articles in a journal that integrates one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that has an Impact Factor. Not combinable with "Elaboration of Didactic Material"	6	Paper	60		0
						Author or co-author of scientific articles in other scientific journals with peer review process. Items from the previous item may be counted if, due to their quantity, they exceed the maximum score for the item. Not combinable with "Elaboration of Didactic Material".	2	Paper	20		0
						Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. If author/co-author of a technical-scientific book, double the score should be applied (put the double amount in J31). Not combinable with "Elaboration of Didactic Material"	3	Book or Book Chapter	15		0
		Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals (not combinable with the respective communication accounted for in J45, unless the quantity exceeds the maximum score in that item).	0,5			Abstract	5		0		
		Scientific Project	20%	Strategic plan of activities for framing research activity, in the scientific area for which the competition is open and framed in the organic structures and mission of the Institution.	25	Project	25		0		
Fundamentation:											
				Participation in funded research projects resulting from calls for tenders and / or obtaining research grants	10	Project/grant	40		0		
				Integrated member of an R&D center accredited by FCT	1,5	Years as integrated member	7,5		0		

Criteria	Pond.	Subcriteria	Maximum Weighting	Parameters	Score			Assigned Score		
					Points per Item	Item	Maximum score in the Item	Quantification according to the number of years or activities to be completed by the member of the jury.	Assigned Score	
Technical-Scientific	Promotion, intervention and recognition in technical and scientific activities	10%	Reviewer / editor of scientific articles in journals that integrate one of the indexes of the Web of Science Core Collection - Clarivate analytics and that has an Impact Factor	0,5	Reviewed/edited paper	5		0		
			Member of the editorial/scientific board of a journal that integrates one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that has an Impact Factor	2,5	Editorial Board/Journal	5		0		
			Trainer in a short scientific or technical course, not integrated in a degree-conferring cycle of studies	1,5	Short Course	7,5		0		
			Member of scientific commissions of national or international technical-scientific events	1	Commission	5		0		
			Author or co-author of an oral or poster presentation at a national or international, academic or professional conference. Double the score should be applied if it was by invitation (put the double amount in J45)	0,5	Oral/Poster Communication	15		0		
			Author or co-author of works that have received a Scientific Award	5	Award	10		0		
			Moderation of sessions at national or international technical-scientific events.	2,5	Moderation	5		0		
	Fundamentation:									
	Scientific supervision and participation in juries of academic exams	10%	Supervision or co-supervision of completed doctoral theses. Not cumulative with "jury member".	15	Supervision/Co-supervision	100		0		
			Supervision or co-supervision of Dissertation/Project/Final Report of completed Master's Internship. Not cumulative with "jury member".	5						
			Supervision or co-supervision of completed degree projects. Not cumulative with "jury member".	1						
			Participation in the jury of academic doctoral exams. Not cumulative with supervision or co-supervision.	5	Participation					
			Participation in jury of academic master's exams. Not cumulative with supervision or co-supervision.	2	Participation					
			Participation in jury of degree projects. Not cumulative with supervision or co-supervision.	0,5	Participation					
			Participation in jury of specialist title exams	2	Participation					
Fundamentation:										
Sub-Total 2										
Organizational Activity/ Other Activities Relevant to the Institution's Mission Dimension	15%	60%	Dean or Vice-Dean/ President or Vice-President / Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and/or School	45	Years of practice (cumulative)	100	0			
			President or Vice-President of the scientific or pedagogical council in higher education	30						
			President/Vice-President, Coordinator/Vice Coordinator or Director/Vice-Director of department, technical-scientific area, research center and/or other statutory organic structure in higher education	20						
			Coordinator/Vice-Coordinator of study cycle in higher education	12						
			Member of statutory organic structures in higher education	5						
			Performance of management positions or activities in public or private institutions	2						
			Regency or co-regency of Curricular Units framed in Study Cycles in the area for which the competition was opened, in Higher Education. Curricular Units/school year	3						
			Participation in internal or external institutional committees (e.g., course evaluation and monitoring committee, course council, preparation of regulations and statutes, ethics committee, etc.) in Higher Education Institutions, derived from statutory bodies.	4						
	Fundamentation:									
	Member of juries of competitions, organization of events and other relevant activities	40%	Member of the recruitment jury in the area or related areas for which the competition is open, in public entities	6	Participation	100	0			
			Member of selection jury for the recruitment of non-teaching staff or scientific research fellows.	4	Participation					
			Member of the organizing committee of congresses, seminars, short courses or other technical scientific and pedagogical events	3	Comission					
			Other relevant organizational activities for the Higher Education Institution	2	Activities/year					
	Fundamentation:									
	Sub-Total 3									
Total										
The Jury Member:										

Fórmula de cálculo para atribuição da classificação final:

Classificação final = (Dimensão Capacidade Pedagógica*0,45 ou 0,4) + (Dimensão Desempenho Técnico-Científico e Profissional*0,35 ou 0,4) + (Dimensão Outras Atividades Relevantes para a Missão da Instituição/Atividade Organizacional*0,25 ou 0,20 ou 0,15)

Em caso de empate, utilizam-se, sucessivamente, os seguintes critérios de desempate:

1. Ter maior antiguidade como professor ou equiparado a professor ou professor convidado a tempo integral ou exclusividade no Ensino Superior, na área para que é aberto o concurso;
2. Ter concluído o grau de doutor ou o título de especialista há mais tempo.