

EDITAL

EDT – P –90/2023

Public tender for a position of Adjunct Professor in Teaching staff career in Polytechnic Higher Education in the technical-scientific area of Chemical and Biomolecular Sciences – disciplinary group of Biochemistry and Biotechnology in Health

1. In accordance with the provisions of Articles, 5.º, 10.º-B, 15.º, 15.º-A, 17.º and 29.º-B of the Statute of the Career of the Teaching Staff of Polytechnic Higher Education (ECPDESP), approved by *Decreto-Lei* No. 185/81, of July 1st, changed by *Decreto-Lei* No. 207/2009, August 31st and by *Lei* No. 7/2010, of May 13th, in conjunction with the Regulations for the Recruitment of Personnel for the Teaching Career at the Polytechnic Institute of Porto, approved by order No. 4807/2011, published in *Diário da República*, 2nd Series, No. 54, of 17 of March, and other legal provisions in force, it becomes public that, by my order of June 28th, 2023, in the use of delegated competence through Dispatch No. 7090/2022, of April 4th, published in the "*Diário da República*", 2nd series, No. 107, of June 2th, 2022, a documentary tender is opened, for a period of 30 working days, from the date of publication of this Announcement in the *Diário da República*, with a view to the occupation of two planned and unoccupied job in the staff map of the School of Health of the Polytechnic Institute of Porto (ESS|P.PORTO), in the career of teaching staff in Polytechnic Higher Education, in the category of adjunct professor, technical-scientific area of Chemical and Biomolecular Sciences, disciplinary group of Biochemistry and Biotechnology in Health, in the form of employment contract in public functions for an indefinite period.
2. Workplace– ESS|P.PORTO, sita na Rua Dr. António Bernardino de Almeida, 400, 4200-072, Porto.
3. Number of vacancies to be filled – 2 (two).
4. Type of legal employment relationship to be established – Employment Contract in Public Functions for an indefinite period, in accordance to 10.º-B *Decreto-Lei* No. 185/81, of July 1st, amended by *Decreto-Lei* No. 207/2009, of August 31st and by *Lei* No. 7/2010, of May 13th, that approved the Career Statute for Higher Education Teaching Staff (ECPDESP).
5. Functional characterization of the category – The Adjunct Professor is responsible for developing the functions contained in No. 4 of Article 3rd of ECPDESP.
6. Scope of recruitment – Cumulative requirements for admission to the job opening competition:
 - a) Hold the requirements provided for in points b) to e) of nNo. 1 of article 17th of *Lei Geral do Trabalho em Funções Públicas* (LTFP), approved by *Lei* No. 35/2014, of June 20th, with due updates;
 - b) Hold a doctoral degree or specialist title, under the terms of the *Decreto-Lei* No. 206/2009, of August 31st, in the area or similar area to the one for which the present competition is open, as described by

article 17th from ECPDESP. For the purposes of this public tender, related fields are those in which the candidate's doctoral thesis represents a relevant contribution to the field of expertise for which the public tender is open;

c) Opponents of the public tender with qualifications obtained abroad must prove the recognition, equivalence or registration of the doctoral degree, under the terms of the applicable legislation;

d) The fulfilment of the requirements contained in ECDESP, in its current wording, and those contained in the Regulations for Competitions for the Hiring of Teaching Staff in the P.PORTO, approved by Order No.4807/2011, published in *Diário da República*, 2nd Series, n^o 54, of March 17th 2011.

7. Job vacancy deadline:

7.1 The public tender is valid for the above-mentioned job vacancy, expiring with its occupation or absence or lack of candidates.

7.2 The competition may also cease by a duly substantiated act by the President of the IPP, respecting the general principles of administrative activity, as well as the legal, regulatory and tender limits.

8. Formalization of the application:

8.1 Applications are submitted electronically via the website:

<https://www.ess.ipp.pt/candidaturas>

8.2 Must be submitted with the application:

- a) Electronic application form for the tender procedure;
- b) A copy of the *curriculum vitae*, organized according to the selection and ranking criteria described in point 9 of this public Announcement;
- c) Evidence and / or copies of each element mentioned in the *curriculum vitae*, organized according to the selection and ranking criteria described in point 9 of this Announcement;
- d) Documents proving that the candidate meets the requirements referred to in point b) of No. 6 of this Announcement;
- e) Copy of identity card / citizen card.

8.3 Without prejudice to the provisions of point vii) of paragraph j) of article 13th of the Regulation for Competitions for Hiring Teaching Career Staff at the Polytechnic Institute of Porto (RCCPCD), the non-presentation by the candidate of probative documents related to the *curriculum vitae*, as well as the non-organization of the *curriculum vitae* in accordance with the provisions of paragraph b) of No. 8.2, determine the non-appreciation of these curricular elements.

8.4 Candidates providing services at ESS|P.PORTO are exempted from presenting documents that already exist in their respective individual files (it is considered the candidate's responsibility to confirm which documents are contained in their individual file), and the fact must be expressly stated on the form application.

8.5 The submitted documents must be in Portuguese or English or, exceptionally, in another foreign language, and the Jury may, by deliberation, require their translation.

8.6 Applications sent by email and/or registered in the electronic application platform after the deadline are not accepted.

8.7 Without detriment of the obligation to send the elements stipulated in the previous numbers, the Jury may exceptionally request candidates to provide additional documentation related to the submitted curriculum.

8.8 The exception referred in point 8.7 does not replace information mentioned in points 8.1, 8.2 and 8.3, and has the sole purpose to, exceptionally, clarify any doubts raised by the Jury.

9. Selection and ranking criteria:

The selection and ranking criteria and respective weighting are based on the general functions of teaching staff, as provided for in article 2nd-A of ECPDESP.

9.1 The approval of candidates on absolute merit will depend on having a *curriculum* whose merit the jury considers to contain scientific and pedagogical level, investigative capacity and developed activity compatible with the disciplinary area and category for which the competition is open. It is considered approved on absolute merit the candidate who is approved by an absolute majority of the voting jury members, in which the vote must be favorable whenever the jury member has assigned a score equal to or greater than 50, based on the detail of the selection and ranking criteria.

9.2 Candidates approved on absolute merit will be ranked based on the scores obtained according to the details of the selection and ranking criteria.

9.3 The dimensions of the selection and ranking criteria are as follows:

- a) Pedagogical Dimension – 45%
- b) Technical-Scientific and Professional Dimension – 40%
- c) Organizational Dimension (other activities relevant to the institution)– 15%

9.4 Pedagogical Dimension Parameters (45%):

9.4.1 Experience dedicated to teaching in the field in which the public tender is open for (50%):

Relevant experience for the area for which the competition was opened as a full-time teacher or equivalent in higher education; Teaching Curricular Units in the area for which the competition is open, in Higher Education.

9.4.2 Development of teaching material (20%):

Author or co-author of texts to support learning with ISBN or of works of a pedagogical nature in the area in the form of a journal article that integrates one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that has an Impact Factor. Not combinable with "Scientific Production". Texts of a didactic-pedagogical nature or digital materials that cover all or part of the

contents of a curricular unit/course. Documents of the previous item can be counted if, due to their quantity, they exceed the maximum score in the item.

9.4.3 Pedagogical Project (20%):

Complete program project for a curricular unit belonging to the disciplinary area for which the competition is open, related to the scientific area for which the competition is open and framed in the organic structures and mission of the Institution.

9.4.3.1 Pedagogical and technical training for teaching activity in higher education in the field for which the competition is open and participation in other relevant pedagogical activities (10%):

Training course in pedagogy, education or health that is relevant to the teaching-learning process in the area for which the public tender is open; Participation in continuous training through courses and other training actions and/or pedagogical or technical-professional updating, not degree conferring; Participation in mobility programs; Other pedagogical activities relevant to the Higher Education Institution.

9.5 Parameters of the Technical, Scientific and Professional Dimension (40%)

9.5.1 Academic qualification (35%):

Access qualification: Doctor's degree with a thesis' theme relevant to the area for which the competition is open; Title of specialist in the area and/or disciplinary group for which the competition is open (*Decreto-Lei* No. 206/2009, of August 31st).

Bachelor's degree in a subject area for which the competition is open or related area. Integrated Master with dissertation theme relevant to the disciplinary area for which the competition is open. Master's degree with dissertation theme relevant to the area and/or disciplinary group for which the competition or related area is open. Other degrees (bachelor/masters) or aggregation or equivalent or other accredited formation.

9.5.2 Scientific production (25%):

Author or co-author of scientific articles in a journal that integrates one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that has an Impact Factor; Author or co-author of scientific articles in other journals with peer review process; Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings; Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals.

9.5.3. Scientific Project (20%):

Strategic activity plan for framing research activity, in the scientific area for which the competition is open, and framed in the organizational structures and mission of the Institution.

9.5.4 Promotion, intervention and recognition in technical and scientific activities (10%):

Participation in funded research projects resulting from calls for tenders and / or obtaining research grants; Integrated member of an R&D center accredited by FCT; Reviewer / editor of scientific articles in journals that integrate one of the indexes of the Web of Science Core Collection – Clarivate analytics and that has an Impact Factor; Member of the editorial/scientific board of a journal that integrates one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that has an Impact Factor; Trainer in a short scientific or technical course, not integrated in a degree-conferring cycle of studies; Member of scientific commissions of national or international technical-scientific events; Author or co-author of oral or poster communication, at a national or international, academic or professional congress; Author or co-author of works that have received a Scientific Award; Moderation of sessions at national or international technical-scientific events.

9.5.5 Scientific supervision and participation in juries of academic exams (10%)

Supervision or co-supervision of completed Doctoral thesis; Supervision or co-supervision of Master completed Dissertation / Project / Final Report of a completed Master's Internship; Supervision or co-supervision of completed degree projects; Participation in jury of academic doctoral exams; Participation in jury of academic master's exams; Participation in jury of degree projects; Participation in jury of specialist title exams.

9.6 Organizational Activity/ Other Activities Relevant to the Institution's Mission Dimension (15%)

9.6.1 Top and middle management in statutory organic structures in higher education (60%):

Dean or Vice-Dean/ President or Vice-President / Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and/or School; President or Vice-President of the scientific or pedagogical council in higher education; President/Vice-President, Coordinator/Vice Coordinator or Director/Vice-Director of department, technical-scientific area, research center and/or other statutory organic structure in higher education; Coordinator/Vice-Coordinator of study cycle in higher education; Member of statutory organic structures in higher education; Performance of management positions or activities in public or private institutions; Regency or coregency of Curricular Units framed in Study Cycles in the area for which the competition was opened, in Higher Education; Participation in internal or external institutional commissions in Higher Education Institutions.

9.6.2 Member of juries of competitions, organization of events and other relevant activities (40%):

Member of the recruitment jury in the area or related areas for which the competition is open, in public entities; Member of selection jury for the recruitment of non-teaching staff or scientific research fellows; Member of the organizing committee of congresses, seminars, short courses or other technical scientific and pedagogical events; Other relevant organizational activities for the Higher Education Institution.

9.7 The Jury may promote public hearings, under equal circumstances for all candidates, in accordance with the provisions of point b) of No.4 of article 23rd from ECPDESP.

9.8 The details of the selection and ranking criteria can be found at:

www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes and is an integral part of this Announcement.

10. The final classification, attributed individually by each member of the Jury, will be obtained through the following formula: $NFEJ = 0,45 \cdot PD + 0,40 \cdot TCPD + 0,15 \cdot OD$, where NFEJ corresponds to the final grade of the Jury member; PD = sum of the scores attributed to the candidate in the component related to Pedagogical Dimension, TCPD = sum of the scores attributed to the candidate in the component referring to Technical-Scientific and Professional Dimension; OD = sum of the scores attributed to the candidate in the component related to Organizational Activity/ Other Activities Relevant to the Institution's Mission Dimension.

11. In accordance with the provisions of No. 3 of article 20th of the Regulation for Competitions for the Hiring of Teaching Staff at the Polytechnic Institute of Porto, teachers in management positions in the respective organizational units / institute and exempt from teaching functions due to the application of legal or statutory regulations or by determination of competent structures should not be harmed in the application of the grid in the dimension referred to in point 9.4 of this Announcement.

12. Participation of the interested and decision:

12.1 The final ranking project is notified to the candidates, for the purpose of holding the hearing of interested parties, under the terms of articles 121st and following of the Code of Administrative Procedure, applying, with the necessary adaptations, the provisions of article 25th of the Regulation.

12.2 After the hearing of the interested parties, the Jury appreciates the allegations offered and approves the final ranking list of the candidates.

12.3 Prior hearing - In case of exclusion of any of the candidates for not complying with the legal requirements and at the end of the evaluation carried out, the prior hearing will be carried out under the terms of articles 121st and 122nd of the Code of Administrative Procedure.

12.4 Consultation of the process - The tender documents can be consulted at: <https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>, as well as in the secretariat of the Presidency of ESS | P.PORTO, during normal business hours.

13. The jury minutes are provided to candidates whenever requested.

14. False statements will be punished under the law.

15. Composition of the jury:

15.1 President:

Prof. Maria Cristina Prudêncio Pereira Soares, Principal Coordinating Professor and President of the School of Health of the Polytechnic Institute of Porto, who will be replaced in her absences or

impediments by Prof. Nuno Albertino Barbosa Ferreira da Rocha, Vice-President of the School of Health of the Polytechnic Institute of Porto.

15.2 Members:

Prof. Maria Paula Pinto Amador, Coordinating Professor at the Agrarian School of the Polytechnic Institute of Coimbra;

Prof. Carmen Sieiro Vázquez, Full Professor at the Vigo University;

Prof. Preciosa de Jesus da Costa Pires Coordinating Professor at School of Technology and Management of the Polytechnic Institute of Viana do Castelo;

Prof. Luís Jesus dos Santos Soares, Jubilated Professor at the University of Minho;

Prof. Rui Santos Cruz, Coordinating Professor at Health School of Polytechnic Institute of Coimbra;

Prof. Paulo Alexandre da Costa Fernandes, Coordinating Professor at School of Technology and Management of the Polytechnic Institute of Viana do Castelo.

15.3 Surrogate

Prof. Mónica Andreia Almeida Vieira, Coordinating Professor of the School of Health of the Polytechnic Institute of Porto.

16. In compliance with point h) of article 9th of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, providing scrupulously to avoid all and any form of discrimination.

17. All notifications that take place within the scope of this tender procedure will be made electronically (platform and/or email), considered to be made on the fifth business day after sending it or on the first business day following it when that day is not a business day, in accordance with the provisions of paragraph 6 of Article 113. Of the CPA.

18. This public Announcement will be published in the following terms:

a) In 2nd Series of *Diário da República*;

b) On the Public Employment Pool, in www.bep.gov.pt on the 1st business day following publication in *Diário da República*;

c) On the Euraxess Portugal website;

d) On the website of ESS/P. PORTO, in Portuguese and English, at:

<https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>

June 28th, 2023.

Prof. Doutor Nuno Rocha
(Coordinating Professor)