

Job opening - public tender for a position of an Adjunct Professor in the area of Morphological Sciences, disciplinary area of Anatomy

Detail of the selection and ranking criteria

| Candidate: | | | | | | | | | | | |
|--------------------------------|-------|---|-------------------|--|-----------------|--|---------------------------|--|----------------|----|--|
| Criteria | Pond. | Sub-criteria | Maximum Weighting | parameters | Punctuation | | | Assigned Score | | | |
| | | | | | Points per Item | Item | Maximum Score on the Item | Quantification according to the number of years or activities to be completed by the member of the jury. | Assigned Score | | |
| Pedagogical Capacity Dimension | 45% | Experience and dedication to teaching in the area for which the competition is open | 50% | Relevant experience for the area for which the competition was opened as a full-time teacher in higher education or equivalent. Sum of hiring percentage equivalent to less than 5 years full-time with annual contract (in this condition fill in only J9) | 5 | Years | 60 | | 0 | | |
| | | | | Sum of hiring percentage equivalent to 5 or more full-time years with annual contract (in this condition fill in only J10) | 15 | | | | | | |
| | | | | Teaching of Curricular Units framed in Study Cycles in the area for which the competition was opened, in Higher Education. | 2 | | | Curricular Unit/school year | | 40 | |
| | | | | Rationale: | | | | | | | |
| | | Elaboration of didactic material | 20% | Author or co-author of texts to support learning with ISBN or pedagogical works in the area in the form of an article in a magazine that integrates one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that has an Impact Factor. Not combinable with "Scientific Production". | 20 | Manual/Book/Article | 50 | | 0 | | |
| | | | | Text of a didactic-pedagogical nature or digital materials that show all or part of the contents of a curricular unit/course. Documents from the previous item may be counted if, due to their quantity, they exceed the maximum score in the item. | 5 | Document | 50 | | 0 | | |
| | | Rationale: | | | | | | | | | |
| | | Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant pedagogical activities | 10% | Training course in pedagogy, education or health area that is relevant to the teaching-learning process in the area for which the competition is open, if conferring a bachelor's or master's degree, double the score should be applied (put the amount to be doubled in J16). Not combinable with "Academic Qualification" or the following item. | 10 | Course | 40 | | 0 | | |
| | | | | Participation in continuous training through courses and other training actions and/or pedagogical or technical-professional updating, which do not confer a degree. Not combinable with the previous item. | 0,2 | Hours of training (when not broken down, it is considered that 1 day = 5h) | 35 | | 0 | | |
| | | | | Other pedagogical activities relevant to the Higher Education Institution (eg, new courses, introduction of new teaching-learning methodologies, reformulation of study plans, elaboration of self-evaluation reports of study cycles, elaboration of transition plans or other relevant activities). Not combinable with "Organizational Activity" items. | 5 | Activity | 25 | | 0 | | |
| | | Pedagogical project | 20% | Complete project of a curricular unit for the disciplinary area of Anatomy, related to the scientific area for which the competition is open and framed in the organic structures and mission of the Institution. | 1 | Activity | 25 | | 0 | | |
| | | Rationale: | | | | | | | | | |
| Subtotal 1 | | | | | | | | | 0 | | |

Technical-Scientific and Professional Performance Dimension

| | | | | | | | | | |
|---|----------------------------------|--|--|--|----------------------|-----|--|----------|---|
| 40% | academic qualification | 35% | Access authorization: | | | | | | |
| | | | Doctor's degree with a dissertation topic relevant to the area for which the competition is open. | 40 | academic degree | 50 | | 0 | |
| | | | Title of specialist in the area of Health Technologies and/or relevant disciplinary group for the area for which the competition is open (Decree-Law No. 206/2009, of 31.08). | 30 | specialist title | | | | |
| | | | Degree in an area relevant to the subject area for which the competition is open. | 35 | academic degree | | | | |
| | | | Master's thesis with relevance to the area and/or disciplinary group for which the competition is open. | 15 | academic degree | 50 | | 0 | |
| | | | Other degrees and/or masters, or aggregation, or equivalent or other credited training, if in the area of Anatomy, counts for double points. | 15 | academic degree | | | | |
| | Rationale: | | | | | | | | |
| | Scientific production | 15% | Author or co-author of scientific articles in a journal that integrates one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that has an Impact Factor. Not combinable with "Elaboration of Didactic Material". | 5 | Article | 50 | | | 0 |
| | | | Author or co-author of scientific articles in other scientific journals. Items from the previous paragraph may be counted if, due to their quantity, they exceed the maximum score for the item. Not combinable with "Elaboration of Didactic Material". | 2 | Article | 20 | | | 0 |
| | | | Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. If author/co-author of a technical-scientific book, double the score should be applied (put the double amount in J31). Not combinable with "Elaboration of Didactic Material". | 3 | Book or book chapter | 15 | | | 0 |
| | | | Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals (not combinable with the respective communication accounted for in J45, unless their quantity exceeds the maximum score in that item). | 1 | Summary | 15 | | | 0 |
| | Scientific Project | 15% | Strategic activity plan for framing its research activity, in the scientific area for which the competition is open and framed in the organic structures and in the mission of the Escola Superior de Saúde, projected for the next 5 years; up to a maximum of 10,000 characters. | 1 | Activity | 20 | | | 0 |
| | Rationale: | | | | | | | | |
| | Relevant professional experience | 15% | Relevant professional experience in the professional area for which the competition was opened. Not combinable with teaching experience. | | Years | 100 | | | 0 |
| | | | 1 to 5 years of professional activity relevant to the area | 30 | | | | | |
| 5 to 14 years of professional activity relevant to the area | | | 50 | | | | | | |
| | | 15 or more years of professional activity relevant to the area | 100 | | | | | | |
| Rationale: | | | | | | | | | |
| Dynamization, intervention and recognition in technical-scientific activities | 10% | Participation in funded research projects resulting from competition and/or obtaining research grants. | 10 | Project/Scholarship | 40 | | | 0 | |
| | | Integrated member or collaborator of an R&D center formally recognized by the educational institution. | 1,5 | Years as an integrated member and/or contributor | 7,5 | | | 0 | |
| | | Reviewer/editor of scientific articles in journals that are part of one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that have an Impact Factor. | 1 | Revised/edited article | 5 | | | 0 | |
| | | Member of the editorial/scientific board of a journal that is part of one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that has an Impact Factor. | 2 | editorial board/magazine | 5 | | | 0 | |
| | | Trainer in a short scientific or technical course, not integrated in a degree-conferring cycle of studies. | 2 | short course | 8 | | | 0 | |
| | | Member of scientific committees of national or international technical-scientific events. | 1 | Commission | 5 | | | 0 | |
| | | Author or co-author of an oral or poster presentation at a national or international, academic or professional conference. Double the score should be applied if it was by invitation (put the double amount in J45) | 1 | Communication/poster | 15 | | | 0 | |
| | | Author or co-author of works that have received a scientific award. | 5 | Award | 10 | | | 0 | |
| | | Moderation of sessions at national or international technical-scientific events. | 1 | Moderation | 5 | | | 0 | |
| Rationale: | | | | | | | | | |
| Scientific guidance and participation in juries of academic exams | 10% | Supervision or co-supervision of completed doctoral theses. Not cumulative with "jury member". | 10 | Orientation/coorientation | 100 | | | 0 | |
| | | Supervision or co-supervision of Dissertation/Project/Final Report of completed Master's Internship. Not cumulative with "jury member". | 5 | | | | | | |
| | | Supervision or co-supervision of completed degree projects. Not cumulative with "jury member". | 2 | | | | | | |
| | | Participation in the jury of academic doctoral exams. Not cumulative with guidance or co-guidance. | 4 | Participation | | | | | |
| | | Participation in the jury of academic Master's exams. Not cumulative with guidance or co-guidance. | 2 | Participation | | | | | |
| | | Participation in the jury of graduation projects. Not cumulative with "supervising or co-supervising degree projects". | 1 | Participation | | | | | |
| | | Participation in jury of specialist title tests. | 2 | Participation | | | | | |
| Rationale: | | | | | | | | | |
| Subtotal 2 | | | | | | | | 0 | |

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|---|--|---|---|---|-----------------|--------------------------------|-----|---|----------|
| Dimension Other Activities Relevant to the Mission of the Institution/Organizational Activity | 15% | Top and middle management in statutory organic structures in higher education (considering the time and diversity of positions) | 50% | President or Vice-President/Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and/or School. | 40 | Years of practice (cumulative) | 100 | 0 | |
| | | | | President or Vice-President of the scientific council or of the pedagogical council in higher education. | 30 | | | | |
| | | | | President/vice-president, coordinator/vice-coordinator or director/vice-director of department, technical-scientific area, research center and/or other statutory organic structure in higher education. | 20 | | | | |
| | | | | Coordinator/vice-coordinator of the cycle of studies in higher education. | 12 | | | | |
| | | | | Member of statutory organic structures in higher education. | 6 | | | | |
| | | | | Regency or co-regency of Curricular Units framed in Cycles of Studies in the area for which the competition was opened, in Higher Education. Curricular Unit/school year | 3 | | | | |
| | | | | Participation in internal or external institutional committees (eg, course evaluation and monitoring committee, course council, preparation of regulations and statutes, ethics committee, etc.) in Higher Education Institutions, derived from statutory bodies. | 5 | | | | |
| | Rationale: | | | | | | | | |
| | Member of competition juries, organization of events and other relevant activities | 50% | Member of the recruitment jury in the area or related areas for which the competition is open, in public entities. | 6 | Participation | 100 | 0 | | |
| | | | Member of selection boards for the recruitment of non-teaching staff or scientific research fellows. | 4 | Participation | | | | |
| | | | Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events. | 3 | Commission | | | | |
| | | | Other organizational activities relevant to the Higher Education Institution. | 2 | Activities/year | | | | |
| | Rationale: | | | | | | | | |
| | Subtotal 3 | | | | | | | | 0 |
| | Total | | | | | | | | 0 |
| The member of the jury: | | | | | | | | | |

Calculation formula for assigning the final classification (FC):

$$FC = (\text{Dimension Pedagogical Capacity} \times 0.45 \text{ or } 0.4) + (\text{Dimension Technical-Scientific and Professional Performance} \times 0.35 \text{ or } 0.4) + (\text{Dimension Other Activities Relevant to the Mission of the Institution/Organizational Activity} \times 0.25 \text{ or } 0.20 \text{ or } 0.15)$$

In the event of a tie, the following tie-breaking criteria are used successively:

1. Have more seniority as a professor or equivalent to a full-time or exclusive guest professor in Higher Education, in the area for which the competition is open;
2. Having concluded a doctor's degree or specialist title a longer time ago.