

Call for tenders for the employment of a teaching staff member in the category of Professor Adjunto* in the area of Audiology

Details of the selection and seriation criteria set out in the Public Notice

Candidate:											
Criteria	Weighting	Subcriteria	Maximum Weighting	Parameters	Score			Score Assigned			
					Score per Item	Item	Maximum Score per Item	Qualification according to the number of years or activities to be completed by the jury member.	Score Assigned		
Dimension - Pedagogical Capacity	50%	Experience and dedication to teaching in the tender's field	50%	Professional experience in the field for which the tender is open as a teacher in Higher Education on a full-time basis or equivalent (sum of percentage of employment that is equivalent to a full-time annual contract)	20	Year	40		0		
				Coordinating or co-coordinating Higher Education course units included in Undergraduate (Licenciatura or Bacharelato) degrees' study cycles in Audiology	2	Course Unit/School year	30		0		
				Teaching course units included in study cycles in the field for which the tender is open in higher education institutions	2.5	Course Unit/School year	30		0		
		Rationale:									
		Preparation of didactic material	30%	Author or co-author of learning support documents with ISBN or documents of pedagogical nature in the field for which the tender is open, in an article in indexed journals format. Not cumulative with "Scientific Output".	15	Handbook/Book/Article	50		0		
				Documents of didactic-pedagogical nature or digital resources which cover the whole or a part of a course unit/degree, in the field for which the tender is open. The documents of the previous item may be taken into account if by their quantity they exceed the maximum score in the item.	5	Document	50		0		
		Rationale:									
		Pedagogical and technical training for professional and teaching development in Higher Education in the field for which the tender is open, and participation in other relevant pedagogical activities	20%	Training course in pedagogy, education or health care that is relevant to the teaching and learning process in the field for which the tender is open. Not cumulative with "Academic Qualification" or the following item.	10	Course	30		0		
				Participation in continuous training through courses and other sessions/workshops and/or pedagogical or technical-professional updating activities not leading to a diploma. Not cumulative with the previous item.	1	Training hour (when not discriminated, 1 day = 5h)	30		0		
				Participation in mobility programmes (e.g. Erasmus).	2	Mobility	5		0		
				Other relevant pedagogical activities at the Higher Education Institution (e.g. new degrees, introduction of new teaching and learning methods, reformulation of study plans, elaboration of self-evaluation reports of study cycles, elaboration of transition plans or other relevant activities). Not cumulative with the items in "Organisational Activity".	2	Activity	35		0		
		Rationale:									
Sub-Total 1									0		

Dimension - Technical-Scientific and Professional Performance	30%	Academic qualification	35%	Eligibility:							
				Doctoral degree with a dissertation topic relevant to the field for which the tender is open	30	Academic Degree	50	0			
				Specialist title in Audiology (Decree-Law no. 206/2009 of 31.08)	20	Specialist Title					
				Master's degree with a dissertation topic relevant to the field and/or disciplinary group for which the tender is open	25	Academic Degree	50	0			
		Undergraduate degree in Audiology	25	Academic Degree							
		Rationale:									
		Scientific output	30%	Author or co-author of scientific articles in indexed journals. Not cumulative with "Preparation of didactic material". In an different field from the one for which the tender is open, score half the number of points. In the field for which the tender is open, score the indicated number of points.			5	Article	40		0
				Author or co-author of scientific articles in other peer-reviewed journals. The documents of the previous item may be taken into account if by their quantity they exceed the maximum score in the item. Not cumulative with "Preparation of didactic material". In an different field from the one for which the tender is open, score half the number of points. In the field for which the tender is open, score the indicated number of points.			3	Article	30		0
				Author or co-author of books, full chapters of technical-scientific books or full chapters of conference proceedings. If the candidate is the author or co-author of a technical-scientific book, double the score should be applied (indicate the quantity that is doubling in J29). Not cumulative with "Preparation of didactic material".			2,5	Book or Chapter of a Book	15		0
				Author or co-author of abstracts of conference proceedings or abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication accounted for in J44, unless its quantity exceeds the maximum score in that item).			1	Abstract	15		0
		Rationale:									
		Relevant professional experience in the professional field for which the tender is open, on a full-time basis (with professional credentials). Not cumulative with teaching experience	10%	1 to 5 years of professional activity in Audiology			30	Year	100		0
				5 to 9 years of professional activity in Audiology			60				
				10 or more years of professional activity in Audiology			100				
		Rationale:									
		Dynamisation, intervention and recognition of technical-scientific activities	15%	Participation in funded research projects as a result of tenders and/or awarding of research grants.			10	Project/Grant	40		0
				Member of an R&D center accredited or approved by a recognized education institution.			2	Years as a member	10		0
				Reviewer/Editor of scientific articles in indexed journals.			1	Reviewed/Edited Article	5		0
				Member of Scientific Editorial Boards/scientific indexed journals.			2,5	Editorial Board/Journal	5		0
				Teaching trainer in a short scientific or technical course that is not part of a degree programme.			1	Short Course	5		0
				Member of scientific committees of technical-scientific events or boards of national or international experts.			1	Committee	5		0
				Author or co-author of conference presentations or posters at congresses or other scientific, academic and/or professional national or international events.			1	Presentations/Posters	10		0
				Moderator of sessions at national or international technical-scientific events.			0,5	Moderation	10		0
Author or co-author of works that have received an award or recognition of scientific merit.			5	Award	10		0				
Rationale:											
Scientific supervision and participation in juries for academic and professional examinations	10%	Supervision or co-supervision of completed doctoral theses. Not cumulative with "member of a Jury".			20	Supervision/Co-supervision	60		0		
		Supervision or co-supervision of Dissertations/Projects/Final Reports of completed Master's degrees' internships. Not cumulative with "member of a Jury".			5						
		Participation in the Jury of doctoral examinations. Not cumulative with supervision and co-supervision.			2	Participation	40		0		
		Participation in the Jury of Master's examinations. Not cumulative with supervision and co-supervision.			1	Participation					
		Supervision or co-supervision of completed Bachelor's degrees' dissertation/projects.			2	Supervision/Co-supervision					
Participation in the Jury of specialist examinations.			1,5	Participation							
Rationale:											
Sub-Total 2									0		

Dimension - Organisational Activity	20%	Senior management in statutory organic structures in Higher Education (considering the time and the diversity of positions)	40%	President/Director, Vice-President/Deputy Director of statutory bodies of the Higher Education Institution, including the Faculty, Organisational Unit and/or School.	25	Years or fractions (proportional) in office (cumulative)	100		0		
				President or Vice-President of the Scientific Council or Pedagogical Council in Higher Education Institutions.	20						
		Rationale:									
		Middle management in statutory organic structures in Higher Education (considering the time and the diversity of positions)	30%		President/Vice-President, Coordinator/Vice-Coordinator or President/Vice-President of Department, Scientific Field, Investigation Centre and/or other statutory organic structures in Higher Education.	10	Years or fractions (proportional) in office (cumulative)	100		0	
					Coordinator/Vice-Coordinator or equivalent of Higher Education diploma awarding study cycles in the scientific field for which the tender is open.	15					
					Member of the institution's senior management bodies.	5					
					Participation in internal or external institutional committees (e.g., course evaluation and monitoring committee, course council, preparation of regulations and statutes, ethics committee, student admission competitions, etc.) in Higher Education Institutions, derived from statutory bodies.	2					
		Rationale:									
		Member of a Jury for tenders, organisation of events and other relevant activities	30%		Member of a selection Jury for the recruitment of teaching staff in the field or related fields for which the tender is open.	15	Participation	100		0	
					Member of a selection Jury for the recruitment of non-teaching staff or scientific research fellows.	5	Participation				
Member of the organising committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	5				Committee						
Other organisational activities relevant to the Higher Education Institution.	5				Activities/Year						
Rationale:											
Sub-Total 3									0		
Total									0		
Element of the Jury:											

*Polytechnic Equivalent to a University's Assistant Professor (fourth highest academic rank)

Calculation formula for assigning the final classification:

Final classification = (Pedagogical Capacity Dimension*0.50) + (Technical-Scientific and Professional Performance Dimension*0.30) + (Organisational Activity Dimension*0.20)

In the event of a tie, the following tiebreaker criteria shall be used successively:

1. Have greater seniority as a Professor, or equivalent to a full-time or exclusive Professor or Visiting Professor in Higher Education, in the area for which the tender is open;
2. Have completed the doctoral degree or the specialist title a longer time ago.