

EDICT

EDT – P – 84/2023

Job opening – documentary competition for the teaching staff-career of the Polytechnic higher education in the category of Adjunct Professor for the technical-scientific area of Clinical Analysis and Public Health

1. By the provisions of articles 5.º, 10.º B, 15.º, 15.º-A, 17.º and 29.º-B in the Career Statutes of Teaching Staff in Higher Polytechnic Education (ECPDESP), approved by Decree-Law No. 185/81, of July 1st, amended by Decree-Law No. 207/2009, of August 31st and by Law No. 7/2010, of May 13th, under the terms and conditions of the Regulation of a Public Procedure for Recruitment of Career Teaching-Staff of the Polytechnic Institute of Porto, Dispatch No. 4807/2011, published in *Diário da República*, 2nd series, No. 54, of March 17th, and by the applicable legislation and norms, it is hereby made public that, by my order of June 28th, 2023, in the use of delegated competence through Dispatch No. 7090/2022, of April 4th, published in the *“Diário da República”*, 2nd series, No. 107, of June 2th, 2022, a documentary job competition is opened for a period of 30 working days, starting from the date of the publication of this notice at *Diário da República*, to occupy a planned and unoccupied job position on the staff map of the School of Health of Polytechnic Institute of Porto (ESS|P.PORTO), in the career of teaching staff in higher polytechnic education, in the category of Adjunct Professor, Clinical Analysis and Public Health technical-scientific area, according to the contract of work in public functions of indefinite duration.

2. Workplace – ESS|P.PORTO, Rua Dr. António Bernardino de Almeida, 400, 4200-072, Porto.

3. Number of available positions – 1 (one).

4. Form of employment contract – Employment contract in public functions for indefinite duration, pursuant to article 10.º-B of Decree-Law No. 185/81, of July 1st, amended by Decree-Law No. 207/2009, of August 31st and by Law No. 7/2010, of May 13th, which approved the Career Statutes for Teaching Staff in Higher Polytechnic Education (ECPDESP).

5. Category functional content – The adjunct professor is responsible for developing the functions described in No. 4 of article 3 of the ECPDESP.

6. Admission's Scope – Cumulative requirements for admission to the competition:

- a) The fulfillment of the requirements set forth in paragraphs b) to e) of No. 1 of article 17 of the General Labor Law in Public Functions (LTFP), approved by Law No. 35/2014, of June 20th, with the subsequent amendments;
- b) Hold a doctoral degree or specialist title, under the terms of Decree-Law No. 206/2009, of August 31st, in the specific area or related areas for which this competition is open, according to article 17 of the ECPDESP. For the purposes of this competition, related areas are those in which the doctoral thesis of

the candidate represents a relevant contribution in the area for which the competition is open;

c) The opponents of the competition holding a foreign qualification must prove its recognition, equivalence or registration of the doctoral degree, in accordance with the applicable legislation;

d) The fulfillment of the requirements contained in the Career Statutes of Teaching Staff in Higher Polytechnic Education, in its current wording, and those contained in the Regulation of Procedure for Recruitment of Career Teaching-Staff of P.PORTO, approved by Dispatch No. 4807/2011, published in Diário da República, 2nd series, No. 54, of March 17th, 2011.

7. Job competition validity:

7.1 The competition is valid for the aforementioned job position, expiring with its occupation or absence or lack of candidates.

7.2 The job competition may also be terminated by a duly motivated act of the IPP President, respecting the general principles of administrative activity, as well as legal, regulatory and bidding limits.

8. Application formalization:

8.1 Entries are submitted electronically via the website:

<https://www.ess.ipp.pt/candidaturas>

8.2 The following must be submitted with the application:

- a) Electronic application form for the tender procedure;
- b) A copy of the curriculum vitae, organized according to the selection and ranking criteria described in number 9 of this Notice;
- c) Evidence and/or copies of each element mentioned in the curriculum vitae, organized according to the selection and ranking criteria described in number 9 of this Notice;
- d) Documents proving that the applicant meets the requirements referred to in paragraph b) of No. 6 of this Notice;
- e) Copy of identity card/ citizen card.

8.3 Without prejudice to the provisions of point vii) of paragraph j) of article 13 of the Regulation for Competitions for Hiring Teaching Career Staff at the Polytechnic Institute of Porto (RCCPCD), the non-presentation by the candidate of probative documents related to the curriculum vitae, as well as the non-organization of the curriculum vitae in accordance with the provisions of paragraph b) of nº 8.2, determine the non-appreciation and valorization of these curricular elements.

8.4 Candidates working at ESS | P.PORTO are exempt from submitting documents that already exist in its individual files (it is considered the responsibility of the candidate to confirm which documents are contained in its individual file), and the fact must be expressly stated in the request form.

8.5 All the submitted documents must be in Portuguese or English or exceptionally in another foreign language, and the Jury may, by deliberation, require their translation.

8.6 Applications sent by email and/or have been registered on the electronic application platform after the application deadline are not accepted.

8.7 Without prejudice to the obligation to send the elements stipulated in the previous numbers, the Jury may ask applicants, exceptionally, to provide additional documentation related to the submitted curriculum.

8.8 The exception referred to in point 8.7 does not replace the provisions of points 8.1, 8.2 and 8.3, with the sole purpose to clarify any doubts raised by the Jury.

9. Candidate selection and ranking criteria:

The selection and ranking criteria and respective weighting are based on the general functions of teachers, as provided for in Article 2-A of ECPDESP.

9.1 The approval of candidates in absolute merit will depend on their having a curriculum whose merit the jury considers to have a scientific and pedagogical level, research capacity, and developed activity compatible with the disciplinary area and category for which the competition is open. The candidate who is approved by an absolute majority of the voting members of the jury is considered approved in absolute merit, in which the vote should be in favour whenever the jury member has attributed a score equal to or higher than 50, based on the details of the selection and seriation criteria.

9.2 Candidates approved on absolute merit will be ranked based on the scores obtained according to the details of the selection and ranking criteria.

9.3 The dimensions of the selection and ranking criteria are as follows:

- a) Pedagogical Capacity Dimension – 40%
- b) Technical-Scientific and Professional Performance Dimension – 30%
- c) Other Activities Relevant to the Mission of the Institution Dimension/Organizational Activity – 30%

9.4 Parameters of Pedagogical Capacity Dimension (40%):

9.4.1 Experience and dedication to teaching in the field of Clinical Analysis and Public Health (65%): Relevant experience for the area for which the competition was opened as a full-time teacher in higher education or equivalent; Teaching of Curricular Units framed in Cycles of Studies in the area for which the competition was opened, in Higher Education.

9.4.2 Production of teaching materials (25%):

Author or co-author of texts to support learning with ISBN or works of a pedagogical nature in the area for which a contest is open in the form of an article in an indexed magazine; Text of a didactic-pedagogical nature or digital materials that cover all or part of the contents of a curricular unit/course. Documents from the previous item may be counted if, due to their quantity, they exceed the maximum score in the item.

9.4.3 Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant pedagogical activities (10%):

Training course in pedagogy, education or health area that is relevant to the teaching-learning process in the area for which the competition is open, with a minimum duration of 60 hours; Participation in continuous training through courses and other training actions and/or pedagogical or technical-professional updating, which do not confer a degree. Not cumulative with the previous item; Other pedagogical activities relevant to the Higher Education Institution (e.g., participation in mobility programs, new courses, introduction of new teaching-learning methodologies, reformulation of study plans, elaboration of self-evaluation reports of study cycles, elaboration transition plans or other relevant activities). Not combinable with "Organizational Activity" items.

9.5 Parameters of the Technical-Scientific and Professional Performance Dimension (30%)

9.5.1 Academic Qualification (40%):

Enabling access: Doctor's degree with a dissertation topic relevant to the area for which the competition is open or Title of Specialist in Clinical Analysis and Public Health (Decree-Law No. 206/2009, of 31.08). Professional Certificate issued by the ACSS in Clinical Analysis and Public Health; Degree in Clinical Analysis and Public Health or Biomedical Laboratory Sciences; Master's degree with dissertation/internship/project theme relevant to the area and/or disciplinary group for which the competition is open; Other degree and/or masters, or aggregation, or equivalente.

9.5.2 Scientific Production (15%):

Author or co-author of scientific articles in an indexed journal; Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings; Author or co-author of abstracts published in indexed or peer-reviewed journals; Author or co-author of abstracts in conference proceedings.

9.5.3 Relevant professional experience (25%):

Relevant professional experience in the professional area for which the competition was opened.

9.5.4 Dynamization, intervention and recognition in technical-scientific activities (5%):

Participation in research projects or research grants; Member of an R&D center formally recognized by an educational institution; Member of scientific committees of national or international technical-scientific events; Author or co-author of an oral or poster presentation at a national or international, academic or professional conference; Author or co-author of works that have received a scientific award; Participation as a researcher in technical-scientific activities; Trainer in a short scientific or technical course, not integrated in a degree-conferring cycle of studies.

9.5.5 Technical-scientific orientation and participation in academic exams juries (15%)

Orientation or coorientation of completed doctoral theses; Orientation or coorientation of dissertation/project/final report of completed Master's Internship; Orientation or coorientation of

completed degree projects; Orientation / Monitoring of higher education internships in the core area for which the competition is open; Participation in the jury of academic doctoral exams; Participation in the jury of academic Master's exams; Participation in the jury of graduation projects; Participation in jury of specialist title tests; Participation in the evaluation jury of the internship report/clinical dossier/superior course internship portfolio in the core area for which the competition is open.

9.6 Parameters of the Other Activities Relevant to the Mission of the Institution Dimension/Organizational Activity (30%)

9.6.1 Top and middle management in statutory organic structures in higher education (50%):

President/vice-president, coordinator/vice-coordinator or director/vice-director of department, technical-scientific area, research center and/or other statutory organic structure in higher education; Study cycle coordinator/ vice-coordinator in higher education; Member of statutory organic structures in higher education; Performance of management positions or activities in public or private institutions; Conducting or co-conducting Curricular Units that are part of Study Cycles in the area for which the competition is opened, in Higher Education; Participation in internal or external institutional committees in a higher education institution, derived from statutory bodies.

9.6.2 Member of competition juries, events organization, and other relevant activities (50%):

Member of juries for recruiting teaching staff in the area for which the competition is open, in public institutions; Member of juries for recruiting non-teaching staff or scientific research fellows; Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events; Other organizational activities relevant to the higher education institution.

9.7 The Jury may hold public hearings, under equal circumstances for all candidates, in accordance with the provisions of paragraph b) of No. 4 of article 23 of the ECPDESP.

9.8 Details of the selection and ranking criteria can be found at:

www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes

and is an integral part of this Notice.

10. The final grade given individually by each Jury member will be obtained by the following formula: $NFEJ = 0,40 \cdot CP + 0,30 \cdot DTCP + 0,30 \cdot AO$, where NFEJ corresponds to the final grade of the element of the Jury; CP = sum of the scores attributed to the candidate in the Pedagogical Capacity Dimension; DTCP = sum of the scores attributed to the candidate in the Technical-Scientific and Professional Performance Dimension; AO = sum of the scores attributed to the candidate in the Other Activities Relevant to the Mission of the Institution Dimension/Organizational Activity.

11. In accordance with No. 3 of article 20 of Regulation for Recruitment of Career Teaching-Staff of the Polytechnic Institute of Porto, teachers in management positions in their organizational units/ institute and exempt from teaching functions by virtue of the application of legal or statutory regulations or by

determination of the competent bodies shall not be harmed in the application of the grid to the parameter referred to in point 9.4 of this Notice.

12. Interested participation and decision:

12.1 The draft final ordination shall be notified to the candidates, for the purposes of the hearing of interested parts, in accordance with articles 121 and following of the Code of Administrative Procedure, applying, with appropriate adaptations, the provisions of article 25 of the Regulation.

12.2 After the hearing of the interested parts, the Jury appreciates the allegations offered and approves the final ranking list of the candidates..

12.3 Prior Hearing – In the event that any of the candidates is excluded for not complying with the legal requirements and at the end of the assessment made, the prior hearing will be held in accordance with the provisions of articles 121 and 122 of Administrative Procedure Code..

12.4 Consultation of the file – The documents can be found at <https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>, as well as at the secretariat of the Presidency of ESS|P.PORTO, during normal business hours.

13. The jury minutes are available to the candidates whenever requested.

14. False statements will be punished under the law.

15. Composition of the Jury:

15.1 President:

Professor Doctor Agostinho Luis da Silva Cruz, Principal Coordinator Professor, of School of Health of Polytechnic Institute of Porto, who will be replaced in her absences or impediments by Prof. José Miguel da Silveira Correia Saúde, Vice-President of School of Health of Polytechnic Institute of Porto.

15.2 Members:

Professor Maria Manuela Amorim Silva e Sousa, Coordinater Professor of School of Health of Polytechnic Institute of Porto;

Professor Rui da Assunção Esteves Pimenta, Principal Coordinator Professor of the School of Health of Polytechnic Institute of Porto;

Professor Ana Maria Nunes Portuguese Galvão, Principal Coordinator Professor at School of Health of Polytechnic Institute of Bragança;

Professor Renato Danton Sampaio Ribeiro Abreu, Coordinater Professor at the Higher School of Health Technology at the Polytechnic Institute of Lisbon;

Professor Maria Carminda Soares Morais, Coordinater Professor of the Higher School of Health of the Polytechnic Institute of Viana do Castelo;

Professor Ana Maria de Figueiredo Valado, Coordinater Professor of the Superior School of Health Technology of Coimbra of the Polytechnic Institute of Coimbra;

15.3 Substitute member:

Professor Fernando José Figueiredo Agostinho D'Abreu Mendes, Coordinator Professor at the Higher School of Health Technology of Coimbra at the Polytechnic Institute of Coimbra.

16. Pursuant to paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and advancement, scrupulously providing to avoid any form of discrimination.

17. All notifications to which it takes place under this concursal procedure shall be made electronically (platform and/or e-mail), considering the fifth working day following its dispatch or on the first working day following that day when that day is not useful, in accordance with No 6 of article 113 of the CPA.

18. This Public Notice will be published in the following terms:

- a) In Series II of the "*Diário da República*" Official Gazette;
- b) On the Bolsa de Emprego Público¹ website, www.bep.gov.pt, on the first working day following publication in the "Diário da República" Official Gazette;
- c) On the Euraxess Portugal website;
- d) On the ESS / P. PORTO website, in Portuguese and English, at:
<https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>

June 28th, 2023.

Prof. Doutor Nuno Rocha
(Coordinating Professor)