

Documentary competition for the teaching staff-career in the category of Adjunct Professor for the technical-scientific area of Clinical Analysis and Public Health  
Detail of the selection and ranking criteria

Applicant:											
Criteria	Weighting	Subcriteria	Maximum Weight	Parameters	Score			Assigned Score			
					Points per item	Item	Item Maximum Weight	Quantification according to the number of years or activities to be completed by the jury member	Assigned Score		
Pedagogical Capacity Dimension	40%	Experience and dedication to teaching in the field of Clinical Analysis and Public Health	65%	Relevant experience for the area for which the competition was opened as a full-time teacher in higher education or equivalent (Sum of percentage of full-time equivalent hiring with annual contract)	15	Years	60				
				Teaching of Curricular Units framed in Cycles of Studies in the area for which the competition was opened, in Higher Education	1	Curricular Unit/School Year	40				
		Rationale:									
		Production of teaching materials	25%	Author or co-author of texts to support learning with ISBN or works of a pedagogical nature in the area for which a contest is open in the form of an article in an indexed magazine. Not combinable with "Scientific Production".	25	Manual/Book/Article	50				
				Text of a didactic-pedagogical nature or digital materials that cover all or part of the contents of a curricular unit/course. Documents from the previous item may be counted if, due to their quantity, they exceed the maximum score in the item.	5	Document	50				
		Rationale:									
		Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant pedagogical activities	10%	Training course in pedagogy, education or health area that is relevant to the teaching-learning process in the area for which the competition is open, with a minimum duration of 60 hours.	15	Course	45				
				Participation in continuous training through courses and other training actions and/or pedagogical or technical-professional updating, which do not confer a degree. Not cumulative with the previous item.	0,15	Hours of training (when not shown, it is considered that 1 day = 5h)	40				
				Other pedagogical activities relevant to the Higher Education Institution (e.g., participation in mobility programs, new courses, introduction of new teaching-learning methodologies, reformulation of study plans, elaboration of self-evaluation reports of study cycles, elaboration transition plans or other relevant activities). Not combinable with "Organizational Activity" items	5	Activity	15				
		Rationale:									
Sub-Total 1											
Technical-Scientific and Professional Performance Dimension	30%	Academic qualification	40%	Enabling access:							
				Doctor's degree with a dissertation topic relevant to the area for which the competition is open.	40	Academic qualification	50				
				Title of Specialist in Clinical Analysis and Public Health (Decree-Law No. 206/2009, of 31.08).	30	Title of Specialist					
				Professional Certificate issued by the ACSS in Clinical Analysis and Public Health	20	Professional Certificate					
				Degree in Clinical Analysis and Public Health or Biomedical Laboratory Sciences	35	Academic qualification	50				
				Master's degree with dissertation/internship/project theme relevant to the area and/or disciplinary group for which the competition is open	20	Academic qualification					
		Other degree and/or masters, or aggregation, or equivalent	10	Academic qualification							
		Rationale:									
		Scientific production	15%	Author or co-author of scientific articles in an indexed journal. Not cumulative with "Elaboration of Didactic Material"	15	Article	60				
				Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. Not cumulative with "Elaboration of Didactic Material"	10,0	Book or book chapter	20				
Author or co-author of abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication, unless the number exceeds the maximum score in that item)	2,0			Abstract	10						
Author or co-author of abstracts in conference proceedings (not cumulative with the respective communication accounted for in J42, unless the number exceeds the maximum score in that item)	1			Abstract	10						
Rationale:											
Relevant professional experience	25%	Relevant professional experience in the professional area for which the competition was opened. Not combinable with Teaching experience.									
		1 to 4 years of professional activity in the area	30	Years	100						
		5 to 9 years of professional activity in the area	60								
		10 or more years of professional activity in the field	100								
Rationale:											

Applicant:												
Criteria	Weighting	Subcriteria	Maximum Weight	Parameters	Score			Assigned Score				
					Points per Item	Item	Item Maximum Weight	Quantification according to the number of years or activities to be completed by the jury member	Assigned Score			
Technical-Scientific and Professional Performance Dimension	30%	Dynamization, intervention and recognition in technical-scientific activities	5%	Participation in research projects or research grants	10	Project/Grant	50					
				Member of an R&D center formally recognized by an educational institution	3	Years as an integrated member						
				Member of scientific committees of national or international technical-scientific events	1	Committee						
				Author or co-author of an oral or poster presentation at a national or international, academic or professional conference.	2	Communication/poster						
				Author or co-author of works that have received a scientific award	4	Award		50				
				Participation as a researcher in technical-scientific activities (e.g. Ciência Viva)	1	Participation						
				Trainer in a short scientific or technical course, not integrated in a degree conferring cycle of studies	1	Short course						
		Rationale:										
		Technical-scientific orientation and participation in juries of academic exams	15%			Orientation or coorientation of completed doctoral theses. Not cumulative with "jury member"	15	Orientation/coorientation	50			
						Orientation or coorientation of Dissertation/Project/Final Report of completed Master's internship. Not cumulative with "jury member"	5					
						Orientation or coorientation of completed degree projects. Not cumulative with "jury member"	3					
						Orientation / Monitoring of higher education internships in the core area for which the competition is open	5	Participation/school year				
						Participation in the jury of academic doctoral exams. Not cumulative with orientation or coorientation	5	Participation		50		
						Participation in the jury of academic Master's exams. Not cumulative with orientation or coorientation	3	Participation				
						Participation in the jury of graduation projects. Not cumulative with "Orientation or coorientation of completed degree projects"	2	Participation				
Participation in jury of specialist title tests	3	Participation										
Participation in the evaluation jury of the internship report/clinical dossier/superior course internship portfolio in the core area for which the competition is open	0.15	Participation										
Rationale:												
Sub-Total 2												
Other Activities Relevant to the Mission of the Institution Dimension/Organizational Activity	30%	Top and middle management in statutory organic structures in higher education (considering the time and diversity of posts)	50%	President/vice-president, coordinator/vice-coordinator or director/vice-director of department, technical-scientific area, research center and/or other statutory organic structure in higher education	20	Years of practice (cumulative)	100					
				Study cycle coordinator/ vice-coordinator in higher education.	10							
				Member of statutory organic structures in higher education.	5							
				Performance of management positions or activities in public or private institutions.	5							
				Conducting or co-conducting Curricular Units that are part of Study Cycles in the area for which the competition was opened, in Higher Education, Curricular Unit/academic year	5							
		Participation in internal or external institutional committees (e.g., course evaluation and monitoring committee, course council, drawing up regulations and statutes, ethics committee, etc.) in a higher education institution, derived from statutory bodies	5									
		Rationale:										
		Member of competition juries, events organization, and other relevant activities	50%			Member of juries for recruiting teaching staff in the area for which the competition is open, in public institutions.	10	Participation	100			
						Member of juries for recruiting non-teaching staff or scientific research fellows.	4	Participation				
						Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	5	Committee				
Other organizational activities relevant to the Higher Education Institution (e.g. Participation in actions to publicize the institution, screenings, consulting/auditing, laboratory management...)	4					Activity						
Rationale:												
Sub-Total 3												
Total												
The jury member:												

Calculation formula for assigning of the final grade:  
Final grade = (Pedagogical Capacity Dimension\*0,40) + (Technical-Scientific and Professional Performance Dimension\*0,30) + (Other Activities Relevant to the Mission of the Institution Dimension/Organizational Activity\*0,30)

In the event of a tie, the following tie-breaking criteria shall be used successively:

1. Have a higher seniority as a teacher or as a full-time teacher or guest teacher or exclusively in higher education, in the area for which the competition is open;
2. Have completed the PhD degree or the title of Specialist for a longer time.