

Job competition to hire a professor in the category of Coordinating Professor for the subject area of Speech Therapy (internal job competition)

EDT-P-61/2023

Detail of the selection and ranking criteria

Candidate:												
Criteria	Pond.	Subcriteria	Maximum weighting	Parameters	Punctuation			Score Assigned				
					Points per Item	Item	Maximum Item Score	Number of activities	Quantification according to the number of years or activities to be completed by the jury member.	Score Assigned		
Dimension Pedagogical Capacity	35%	(1) Experience and dedication to teaching in the area and disciplinary group for which the job competition is open	50%	Relevant experience for the area and disciplinary group for which the competition was opened as a full-time teacher in higher education or equivalent.	2	Years	50		0	0		
				Regency or co-regency of Curricular Units framed in Cycles of Studies or postgraduate courses accredited in Higher Education, in the area for which the job competition was opened.	0,5	Course Unit / academic year	30		0	0		
				Teaching of Curricular Units framed in Cycles of Studies or postgraduate courses accredited in Higher Education, in the area for which the job competition was opened.	0,2	Course Unit / academic year	20		0	0		
		Statement of grounds:										
		(2) Development of teaching materials	25%	Author or co-author of texts to support learning with ISBN or of pedagogical works in the area in Journal article format that integrates one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that has an Impact Factor. Not cumulative with "Scientific Production".	10	Manual / Book / Article	60		0	0		
				Text of a didactic-pedagogical nature or digital materials covering all or part of the contents of a curricular unit / course, in the disciplinary group in the competition. The documents of the previous item can be counted if their quantity exceeds the maximum score on the item. Pedagogical materials may also be accounted like class slides/power point. Only original materials can be account for.	2	Document	40		0	0		
		Statement of grounds:										
		(3) Capacitação pedagógica e técnica para a atividade docente no ensino superior na área para que é aberto o concurso e participação noutras atividades pedagógicas relevantes	25%	Training course in pedagogy, education or in the area of health that is relevant to the teaching-learning process in the area for which the job competition is open, with a minimum duration of 50 hours or with 2 ECTS, per course. If conferring a bachelor's or master's degree, double the score should be applied (put the amount to be doubled in J18). Not cumulative with "Academic Qualification" or the following item.	10	Course	30		0	0		
				Participation in continuous training through courses and other training actions and/or pedagogical or technical-professional update, lasting less than 50 hours, on-awarding degree courses. Not cumulative with the previous item.	0,1	Training hours (when not stated, it is considered that 1 day = 5h)	36		0	0		
				Participation in mobility programs	3	Mobility	9		0	0		
				Other pedagogical activities relevant to the Higher Education Institution (e.g., new courses, introduction of new teaching-learning methodologies, reformulation of the teaching-learning process, etc.) of study plans, preparation of self-assessment reports of study cycles, preparation of transition plans). Not cumulative with "Organizational Activity" items.	5	Activities	25		0	0		
		Statement of grounds:										
Sub-Total 1										0		

Criteria	Pond.	Subcriteria	Maximum weighting	Parameters	Punctuation			Score Assigned				
					Points per Item	Item	Maximum Item Score	Number of activities	Quantification according to the number of years or activities to be completed by the jury member.	Score Assigned		
Dimension Technical Scientific and Professional Performance	35%	(1) Academic qualification	35%	Access qualification:								
				Doctorate degree with dissertation theme relevant to the area for which the job competition is open.;	40	Academic degree	50			0		
				Specialist title in Speech Therapy (Decrete-Law nº 206/2009, of 31.08);	20	Specialist title						
				Bachelor's degree in Speech Therapy, in areas relevant to the area for which the job competition is open, or equivalent;	30	Academic degree	50			0		
				Master's degree with dissertation theme relevant to the area for which the job competition is open;	20	Academic degree						
				other Bachelor's and/or Master's degrees, or aggregation, or equivalent.	10	Academic degree						
		Statement of grounds:										
		(2) Scientific production	20%	Author or co-author of scientific articles in a Journal that integrates one of the Web of Science Core Collection indexes - Clarivate Analytics and that has an Impact Factor. Not cumulative with "Development of Teaching Material".	5	Scientific Paper	50			0	0	
				Author or co-author of scientific articles in other journals with scientific arbitration. The articles of the previous paragraph may be counted if, due to their quantity, they exceed the maximum score on the item. Not cumulative with "Development of Teaching Material".	2	Scientific Paper				0	0	
				Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. If the author / co-author of a technical-scientific book, double the score must be applied (double the amount in I34). Not cumulative with "Development of Teaching Material".	2	Book or Chapter	50			0	0	
				Autor ou co-autor de resumos em atas de congressos ou resumos publicados em revista indexadas ou com revisão por pares (não acumulável com a comunicação respetiva contabilizada em I43, a não ser que pela sua quantidade exceda a pontuação máxima nesse item). Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication recorded in I43, unless their quantity exceeds the maximum score in that item).	0,5	Resume				0	0	
		Statement of grounds:										
		(3) Dynamization, intervention and recognition in technical-scientific activities	15%	Participation in funded research projects resulting from calls for tenders and / or obtaining research grants.	10	Project / scholarship	40			0	0	
				Integrated member of an R&D center accredited by FCT.	1,5	Years as an integrated member	7,5			0	0	
				Reviewer / editor of scientific articles in journals that integrate one of the Web of Science Core Collection indexes - Clarivate Analytics and that has an Impact Factor.	0,5	Revised / edited article	5			0	0	
				Editorial/scientific journal council member that participates in one of Web Of Science Core Collection - Clarivate Analytics indexes and has Impact Factor	2,5	Editorial board/journal	5			0	0	
				Tutor in a scientific or technical short course, not included in a degree granting course	1,5	Short Course	7,5			0	0	
				National or International Technical-Scientific event scientific committee member	1	Commission	5			0	0	
				Author or co-author of oral or poster communication, at a national or international congress, academic or professional. Double the score should be applied if it was by invitation (put the amount to double in J42)	0,25	Communication / poster	15			0	0	
				Author or co-author of papers that have received scientific prize	5	Prize	10			0	0	
				Moderating sessions in national or international technical-scientific events	1	Moderation	5			0	0	
		Statement of grounds:										
		(4) Scientific guidance and participation in juries of academic exams	30%	Supervision or co-supervision of completed doctoral theses. Not cumulative with "jury member".	15	Orientation/coorientation	75		0	0		
				Orientation or coorientation of Dissertation / Project / Final Report of completed Master's Internship. Not cumulative with "jury member".	3							
				Orientation or co-orientation of completed degree projects. Not cumulative with "jury member".	0,3							
				Participation in the jury of academic doctoral exams. Not cumulative with guidance or co-guidance.	5	Participation	25					
Participation in the jury of academic Master's exams. Not cumulative with guidance or co-guidance.	1			Participation								
Participation in the jury of graduation projects. Not cumulative with "supervising or co-supervising bachelor degree projects".	0,1			Participation								
Participation in jury of specialist title examinations.	1	Participation										
(5) Relevant professional experience		Relevant professional experience in the professional area for which the job competition was opened (with professional lincense. Not cumulative with teaching experience.		Years	100		0					
		1 to 5 years of professional activity in the area	30									
		6 to 9 years of professional activity in the area	60									
		10 or more years of professional activity in the area	100									
Statement of grounds:												
Sub-Total 2												
										0		

Criteria	Pond.	Subcriteria	Maximum weighting	Parameters	Punctuation			Score Assigned				
					Points per Item	Item	Maximum Item Score	Number of activities	Quantification according to the number of years or activities to be completed by the jury member.	Score Assigned		
(3) Dimension Other Activities Relevant to the Mission of the Institution/Organizational Activity	30%	(1) Top management in statutory organic structures in higher education (considering the time and diversity of positions)	40%	Rector or Vice-Rector / President or Vice-President / Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and / or School.	45	Years of exercise (cumulative)	100		0	0		
				President or Vice-President of the scientific or pedagogical council in higher education.	30				0			
		Statement of grounds:										
		(2) Intermediate management in statutory organic structures in higher education (considering the time and diversity of positions)	30%	President / vice-president, coordinator / vice-coordinator or director / vice-director of department, technical-scientific area, research center and / or other statutory organic structure in higher education or equivalent.	20	Years of exercise (cumulative)	100		0	0		
					Coordinator / vice-coordinator of study cycle in higher education.			12			0	
					Member of statutory organic structures in higher education.			5			0	
					Participation in internal or external institutional commissions (e.g., course evaluation and monitoring committee, course council, drafting of regulations and statutes, ethics committee, etc.) in Higher Education Institutions, derived from statutory bodies.			4			0	
		Statement of grounds:										
		(3) Member of jury, event organization and other relevant activities	30%	Recruitment jury member in the field or related fields for which the public tender is opened, in public entities	15	Participation	100		0	0		
					Recruitment jury member of non-teaching staff or scientific research fellows	5		Participation			0	
Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	3				Commission			0				
Other relevant organizational activities for the Higher Education Institution.	3				Activities / year			0				
Statement of grounds:												
Sub-Total 3										0		
Total										0		
The jury member:												

Calculation formula for assigning the final grade:

Final classification = (Pedagogical activity * 0.35) + (Technical-scientific activity * 0.35) + (Organizational activity * 0.30)

In the event of a tie, the following tiebreaker criteria are used successively:

1. Have seniority as a teacher or equivalent to a full-time or invited teacher or exclusivity in Higher Education, in the area for which the public tender is open;
2. Having completed a doctoral degree or specialist title the earliest.