

EDICT**EDT – P -10/2020**

Job opening - competition for a position of Coordinating Professor in the area of Speech Therapy - teaching staff career of the Polytechnic Higher Education

1. In accordance with the articles, 10.º, 10.º-A, 15.º, 15.º-A and 29.º-B of the Career Statute of Teaching Staff of the Polytechnic Higher Education (ECPDESP), approved by Decree-Law nº 185/81, of 1 de july, amended by Decree-Law nº 207/2009, of 31 de august and by law nº 7/2010, of 13 de may, in conjunction with the Regulation for the Recruitment of Teaching Staff of Porto Polytechnic Institute, annexed to Order nº 4807/2011, published in *Diário da República*, 2ª série, nº 54, of 17 de march, and other legal provisions in force, is hereby made public that by order of the President of the School of Health of the Porto Polytechnic Institute (ESS|P.PORTO), on the 23th December 2020, in the use of own competence, according to paragraph d) of n.º 1 of article 15.º of the Statutes of the School of Health, approved by Order n.º 2832/2018, published in *Diário da República*, 2.ª serie, n.º 55, of 19 de march of 2018, a documentary application is opened for a period of 30 working days counted from the business day immediately after the publication of this notice in *Diário da República*, for the occupation of a planned and unoccupied job placement, in the career of teaching staff of polytechnic higher education of the School of Health of Porto Polytechnic Institute (ESS|P.PORTO), in the category of Coordinating Professor, for the technical-scientific area of Speech Therapy, in the form of an employment contract in public functions for an indefinite period.
2. Workplace – ESS|P.PORTO, at Rua Dr. António Bernardino de Almeida, 400, 4200-072, Porto.
3. Number of jobs to occupy – 1 (one).
4. Type of legal relationship of employment to be constituted – Public employment contract for an indefinite period, according to nº 10.º of Decree-Law nº 185/81, of 1st of july, amended by Decree-Law nº 207/2009, of 31 of august and by Law nº 7/2010, of 13 of may, which approved the Estatuto da Carreira do Pessoal Docente do Ensino Superior Politécnico (Career Statute for Polytechnic Teaching Staff) (ECPDESP).
5. Category functional content – The coordinating professor is responsible for developing the functions contained in the nº 5 of article 3.º of ECPDESP.
6. Scope of Recruitment – Cumulative requirements for admission to the competition:
 - a) The fulfillment of the requirements set forth in paragraphs b) and e) of n.º 1 do article 17.º of General law for Labor in Public Functions (LTFP), approved by Law nº 35/2014, of 20 de juin, with due updates;

- b) Candidates must hold a PhD degree or a specialist title, in the terms of Decree-Law nº. 206/2009, of August 31st, in the specific field or related areas for which the competition is open, for at least 5 years, according to article 19th of ECPDESP. For this competition, the related fields considered are those in which the PhD thesis of the candidate represents an important contribution in the area for which the competition is open.
 - c) The opponents of the competition holding a foreign qualification must prove its recognition, equivalence or registration of the PhD degree, in accordance with the applicable legislation.
 - d) The fulfillment of the requirements contained in the Estatuto da Carreira do Pessoal Docente do Ensino Superior Politécnico (Career Statute for Teaching Staff in Higher Polytechnic Education) (ECPDESP), in its current wording, and those contained in the Regulations for Competitions for the Recruitment of Staff in the Teaching Career of P.PORTO, approved by order nº 4807/2011, published in *Diário da República*, 2ª série, nº 54, de 17 of march of 2011.
7. Validity period of the competition:
- 7.1 The competition is only valid for the mentioned job, expiring with its occupation or by inexistence or insufficiency of candidates.
 - 7.2 The competition may also be terminated by a duly substantiated act of the President of Porto Polytechnic, respecting the general principles of administrative activity, as well as legal, regulatory and tender limits.
8. Formalization of the application:
- 8.1 Applications are electronically submitted through the web address:
www.ess.ipp.pt/ess/recrutamento/concursos-docentes/
 - 8.2 Along with the application, the following must be submitted:
 - a) Electronic form of application to the documentary competition.
 - b) One detailed copy of the applicant's Curriculum Vitae, organized according to the selection and ranking criteria, described in n.º 9 do this notice.
 - c) One copy of all documentation stated in the Curriculum Vitae, including each work mentioned therein, organized according to selection and ranking criteria described in n.º 9 of this notice.
 - d) Documents that certify that the applicant fills the requirements mentioned in point b) of number 6 of this notice.
 - e) Copy of identity card or citizen card.
 - 8.3 Without prejudice to the provisions of point vii) of paragraph j) of article 13 of the Regulation for Competitions for Hiring Teaching Career Staff at the Polytechnic Institute of Porto (RCCPCD), the non-presentation by the candidate of probative documents related to the curriculum vitae, as well as the non-organization of the curriculum vitae in accordance with the provisions of paragraph b) of nº 8.2, determine the non-appreciation of these curricular elements.

8.4 Applicants that currently collaborate with ESS|P.PORTO are dismissed of submitting documents that already exist in their individual files (it is considered that it is the applicant's responsibility to confirm that the documents appear in his individual file), and this should be duly mentioned in the application form.

8.5 The submitted documents must be in Portuguese or English or, exceptionally, in another foreign language, the Jury may, by deliberation, require the translation of the same.

8.6 Applications sent by email are not accepted.

8.7 Without prejudice to the obligation to send the elements stipulated in the previous numbers, the Jury may request candidates, exceptionally, to provide additional documentation related to the submitted curriculum.

8.8 The exception referred to in point 8.7 does not replace the provisions of points 8.1, 8.2 and 8.3, with the sole purpose, in a timely manner, to clarify any doubts raised by the Jury.

9. Selection criteria and applicants ranking:

The selection and ranking criteria and respective weighting are based on the general functions of teachers, as provided for in article 2.º-A do ECPDESP.

9.1 The approval of candidates on absolute merit will depend on whether they hold a doctoral degree or a specialist title, under the terms of Decree-Law n.º 206/2009, of 31 of august, in the area or area similar to the one for which this competition is open, obtained more than five years ago, according to the provisions of article 19.º do ECPDESP, and for the purposes of this competition, similar areas are those in which the candidate's doctoral thesis represents a relevant contribution in the area for which the competition is open; and have a curriculum whose merit the jury considers to have a scientific and pedagogical level, research capacity and developed activity compatible with the disciplinary area and category for which the competition is open.

9.2 Candidates who are approved by an absolute majority of the voting jury members are considered to be approved on absolute merit, in which the vote must be favorable whenever the jury member has assigned a score equal to or greater than 50, based on the details of the criteria selection and ranking.

9.3 Candidates approved on absolute merit will be ranked based on the scores obtained according to the details of the selection and ranking criteria.

9.4 The dimensions of the selection and ranking criteria are as follows:

- a) Pedagogical Dimension – 40%.
- b) Technical-Scientific and Professional Dimension– 30%.
- c) Organizational Dimension (other relevant activities for the institution) –30%.

9.5 Parameters for Pedagogical Dimension (40%):

9.5.1 Teaching experience in the field (with relevance in the competition area) (70%):
Professional experience as a teacher of Bachelor, Licentiate and Master degree courses, whose

core area is the area of Speech therapy, considering full time as reference; Number of Curricular Units for which were responsible or co-responsible in the field of speech therapy; Number of different Curricular Units taught in the field of Speech Therapy; Number of course units included in other study plans (curricula);

9.5.2 Pedagogical training, extension activities and Pedagogical innovation (30%):

Training courses in pedagogy, education or health care that are relevant to the teaching-learning process in the field for which the competition is open; Participation in pedagogical projects (creation of new courses and study plans, evaluation and reformulation of existing courses, educational reforms); Member of Jury for evaluation of clinical internship report /dossier/portfolio for Bachelor or licentiate Degree in the core area for which the competition is open; Supervisor/tutor of clinical internship of 3rd degree bachelor students or 4th degree licentiate students in the core field for which the competition is open; participation in mobility programs "IN" and "OUT" (as a teacher); other relevant pedagogical activities.

9.6 Parameters for Technical-Scientific Dimension (30%)

9.6.1 Academic and professional qualification (35%):

Doctor degree (PhD) in speech therapy or in a relevant area for the same core field or Specialist Title in Therapy and Rehabilitation - Speech Therapy (DL 206/2009); Master's degree with dissertation theme relevant to the area in which the competition is open; Degree or Bachelor in Speech Therapy; Bachelor's or licentiate degree in a related field, with a dissertation theme relevant to Speech Therapy; Qualification / certification to practice in health care institutions (hospitals and clinics) in the field of Speech Therapy; Professional experience as a Speech Therapist.

9.6.2 Scientific Production (25%):

Author or co-author of scientific papers published in indexed journals or with peer review; Author or co-author of books and/or chapters of technical-scientific books, chapters or abstracts of conference proceedings or abstracts published in indexed or peer-reviewed journals

9.6.3 Dynamization and Intervention in Scientific Activities (25%):

Author or co-author of oral or poster communication, at national or international, academic or professional congress; Member of societies, associations or technical-scientific groups; Member of scientific commissions of national or international technical-scientific events (congresses; seminars; symposia; meetings; seminars); Moderation of sessions at national or international technical-scientific events (congresses; seminars; symposia; meetings; seminars); Editor/Coeditor; Member of the Editorial Board; Reviewer of journals and/or technical-scientific books; Member or collaborator of an R&D center accredited or approved by a recognized entity; coordination and / or participation in national or international research / innovation projects,

with or without funding; Other relevant external technical-scientific activities (ex: external evaluator of recognized entities; evaluator of research / innovation projects; member of study cycle evaluation committees (i.e..A3ES)).

9.6.4 Scientific orientation and participation in juries of academic and professionals' examinations (15%)

Orientation or co-orientation of PhD thesis; Orientation or co-orientation of Master's finished Dissertations/Project/Internship Report; Orientation or co-orientation of Project/Final Internship Report from Bachelor and/or Licentiate Degree concluded; Participation in PhD' Jury (excluding orientation or co-orientation); Participation in Specialist Title' Jury; Participation in Master' Jury (excluding orientation or co-orientation); Jury for evaluation of scientific project developed for Bachelor or licentiate in the core field of the present competition; Participation in jury of competitions and/or appreciations concerning the definitive Teaching Career of Higher Education

9.7 Parameters for Organizational Dimension (30%)

9.7.1 Gestão de órgãos de gestão de topo no ensino superior (40%):

Rector/President/Director or vice-rector/Vice-President/Vice-Director or Subdirector of High Education Institution, including faculty, organic unit or school; President or Vice-President of scientific council or pedagogic council in a High Education Institution.

9.7.2 Intermediate management in statutory organic structures in higher education (40%):

Director/coordinator of Department or Technical-Scientific area research center or other statutory organic structure; Coordinator/Director of Academic Degree; Member of the General Council; Member of Scientific Council or Technical-Scientific Council (excludes presidency) and/or Pedagogic Council (excludes presidency).

9.7.3 Participation in juries, institutional committees and organization of scientific events (20%):

Participation in selection and ranking juries (e.g. master, special competitions, over 23 years-old competitions); Participation in internal or external institutional commissions to HEI (ex: CAAD; committee for evaluation and follow up of degree program , program degree council, statutory commission; ...); Participation in juries for hiring non-teaching staff and other juries (ex: acquisition of equipment); Member of institutional commissions, organization of technical-scientific or pedagogical events, institutional promotion or others, relevant to the institution; Other organizational activities relevant to the functioning of the institution (e.g., external consulting / auditing; services in the community, promotion of the institution or others relevant to the functioning of the institution).

9.8 The Jury may promote public hearings, under equal circumstances for all candidates, in accordance with the provisions of paragraph b) of n.º 4 of article 23.º of ECPDESP.

9.9 Detail of the selection and ranking criteria can be found at:

www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes

and is an integral part of this Notice.

10. The final classification attributed individually by each member of the Jury, will be obtained through the following formula: $NFEJ = 0,40 * AP + 0,30 * ATCP + 0,30 * AO$, on which NFEJ corresponds to final grade of the member of the jury; AP = Sum of the scores attributed to the candidate in the component related to Pedagogical Activity, ATCP = sum of the scores attributed to the candidate in the component referring to Technical and Scientific and Professional Activity; AO = sum of the scores attributed to the candidate in the component related to Organizational Activity.
11. In accordance with No.3 of article 20 of the Competition Regulations for the Hiring of Teaching Career Staff of the Polytechnic Institute of Porto, professors in the exercise of management positions in the respective organic units / institute and exempt from teaching functions due to the application of legal or statutory regulations or by determination of Organs competent bodies must not be harmed in the application of the grid in the dimension referred to in point 9.5 of this notice.
12. Stakeholder participation and decision:
 - 12.1 The final ordering project is notified to the candidates, for the purpose of holding the hearing of the interested parties, under the terms of articles 121 and following of the Code of Administrative Procedure, applying, with the necessary adaptations, the provisions of article 25. of the Regulation. The final ordering project is notified to the candidates, for the purpose of holding the hearing of the interested parties, under the terms of articles 121 and following of the Code of Administrative Procedure, applying, with the necessary adaptations, the provisions of article 25. of the Regulation
 - 12.2 After the hearing of interested parties, the Jury appreciates the allegations offered and approves the final ranking list of candidates.
 - 12.3 Prior hearing – In case of exclusion of any of the candidates for not complying with the legal requirements and at the end of the evaluation carried out, the prior hearing will be carried out under the terms of articles 121 and 122 of the Code of Administrative Procedure.
 - 12.4 Consultation of the process – The tender documents can be consulted at <https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>, as well as in the secretariat of the Presidency of ESS | P. PORTO, during normal business hour.
13. The jury minutes are provided to candidates whenever requested.
14. False statements will be punished under the law.

15. Members of the Jury:

15.1 President:

Prof. Maria Cristina Prudêncio Pereira Soares, Principal Coordinating Professor, President of School of Health of the Polytechnic Institute do Porto, that will be replaced in her absences or impediments by Prof. Nuno Albertino Barbosa Ferreira da Rocha, Vice-President of the School of Health of the Polytechnic Institute do Porto.

15.2 Effective members:

Prof. Maria Cristina Damas Argel de Melo, Coordinating Professor at School of Health of the Polytechnic Institute of Porto;

Prof. António José Pereira Silva Marques, Coordinating Professor at School of Health of the Polytechnic Institute of Porto;

Prof. Isabel Maria Rodrigues do Amaral Oliveira, specialist of recognized merit;

Prof. Isabel Cristina Ramos Peixoto Guimarães, Coordinating Professor at School of Health of the Alcoitão;

Prof. Maria Emília Pinto dos Santos, retired associated professor at the University;

Prof. Margarida Maria Fernandes Serrano, Coordinating Professor at the School of Health Technology of Coimbra at the Polytechnic Institute of Coimbra.

16. In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, providing scrupulously in order to avoid all and any form of discrimination.

17. This Notice will be published in the following terms:

- a) In 2ª série of *Diário da República*;
- b) In Bolsa de Emprego Público, at www.bep.gov.pt, on the 1st business day following publication
- c) in *Diário da República*;
- d) On the website of Foundation for Science and Technology, I. P., in Portuguese and English;
- e) On the website of ESS|P.PORTO, at:
<https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>

December 23th, 2020.

The President of ESS | P.PORTO

Prof.ª Doutora Cristina Prudêncio
(Principal Coordinating Professor)