

EDICT

EDT – P – 13/2021

Job opening – documental competition for a position of Coordinating Professor in the area of Social and Human Sciences – Psychology – teaching staff career of the Polytechnic Higher Education

1. In accordance to the terms of Articles 10th, 10th-A, 15th, 15th-A and 29th-B in the Career Statute of Teaching Staff of the Polytechnic Higher Education (ECPDESP), approved by Decree-Law No. 185/81 of July 1, as amended by Decree-Law No. 207/2009 of August 31 and Law No. 7/2010, of May 13, combined with the Rules of Competitions for the Hiring of Teaching Career Staff of the Polytechnic Institute of Porto, approved by Dispatch No. 4807/2011, published in *Diário da República*, 2nd series, no. 54, of March 17th, and subsequent current legal provisions it is hereby public that, by Dispatch of the of February 4, of 2021, by the order of the President of ESS|P.PORTO, in the use of their own competence, in accordance with d) of no. 1 of article 15th of the Statutes of the School of Health, approved by Dispatch No. 2832/2018, published in *Diário da República*, 2nd series, No. 55, of March 19, 2018, a documentary competition is opened for a period of 30 working days starting from the date of publication of this notice in *Diário da República*, to recruit the occupation of a planned and unoccupied workplace of the School of Health of the Polytechnic Institute of Porto (ESS| P.PORTO), in the career of teaching staff of polytechnic higher education, in the category of Coordinating Professor, technical-scientific area of Social and Human Sciences – Psychology, in the form of an employment contract in public functions for an indefinite period.
2. Workplace – ESS| P.PORTO, located at Rua Dr. António Bernardino de Almeida, 400, 4200-072, Porto.
3. Number of job vacancies to be filled – 1 (one).
4. Modality of legal relationship of employment to be constituted – Public Functions Employment Contract for an indefinite period, pursuant to Article 9th of Decree-Law No.185/81 of July 1, as amended by Decree-Law No. 207/2009 of August 31 and Law No. 7/2010 of May 13, which approved the Career Statute of The Teaching Staff of Polytechnic Higher Education (ECPDESP).
5. Functional characterization of the category – The Coordinating Professor is responsible for developing the functions contained in Article 3 No.5 of the ECPDESP.
6. Scope of the recruitment – The cumulative requirements for admission to the competition are:
 - a) To be the holder of the requirements set out in points b) to e) of Article 17th No.1 of the General Law of Work in Public Functions (LTFP), approved by Law No. 35/2014 of June 20, with the appropriate updates;
 - b) Hold the degree of doctor or the title of specialist, pursuant to Decree-Law No. 206/2009, of August 31, in the area or related area of that for which this competition is opened, obtained more than five

years ago, as provided for by Article 19th of the ECPDESP. For the purposes of this competition, related areas are those in which the candidate's doctoral thesis represents a relevant contribution in the area to which the competition is opened;

- c) Opponents to the competition with qualifications obtained abroad must prove the recognition, equivalence or registration of the doctor's degree in accordance with the applicable legislation;
- d) The fulfillment of the requirements contained in the Career Statute of the Teaching Staff of Polytechnic Higher Education, in its current writing, and the requirements of the Rules of Procedure for the Hiring of Teaching Career Personnel of P.PORTO, approved by Dispatch No. 4807/2011, published in the Diário da República, 2nd series, No. 54, of March 17, 2011.

7. Period of validity of the competition:

7.1 The competition is valid for the filling of the above mentioned job, expiring with its occupation or non-existence or insufficiency of candidates.

7.2 The competition may also cease by duly substantiated act of the President of the IPP, respecting the general principles of administrative activity, as well as the legal, regulatory and tender limits.

8. Formalisation of application:

8.1 Applications are submitted electronically through the website:

<https://www.ess.ipp.pt/candidaturas>

8.2 The following documents must be submitted with the application:

- a) Electronic application form for the competition procedure;
- b) One copy of the *curriculum vitae*, organized according to the selection and ranking criteria described in number 9 of this Notice;
- c) Evidence and/or copies of each element mentioned in the *curriculum vitae*, organized according to the selection and ranking criteria described in number 9 of this Notice;
- d) Documents that certify that the applicant meets the requirements referred to in point (b) of number 6 of this Notice.

8.3 Without prejudice to the provisions of point vii) of paragraph j) of article 13 of the Regulation for Competitions for Hiring Teaching Career Staff at the Polytechnic Institute of Porto (RCCPCD), the non-presentation by the candidate of probative documents related to the *curriculum vitae*, as well as the non-organization of the *curriculum vitae* in accordance with the provisions of paragraph b) of nº 8.2, determine the non-appreciation of these curricular elements.

8.4. Applicants currently serving in the ESS| P.PORTO are waived from the presentation of documents that already exist in their individual file (it is considered the responsibility of the applicant to confirm that documents are in his/her individual file), and this fact must be expressly stated on the application form.

8.5 The documents submitted must be in Portuguese or English or, exceptionally, in another foreign language, and the Jury may, by deliberation, require their translation.

8.6 Applications sent by email are not accepted.

8.7 Without prejudice to the obligation to send the elements stipulated in the previous numbers, the Jury may request applicants, exceptionally, to provide additional documentation related to the submitted curriculum.

8.8 The exception referred to in number 8.7 does not replace the provisions of numbers 8.1, 8.2 and 8.3, with the only purpose, to clarify any doubts raised by the Jury.

9. Selection and ranking criteria:

The selection and ranking criteria and their weighting refer to the general functions of teachers, provided for in Article 2-A of the ECPDESP.

9.1 The approval of candidates on absolute merit will depend on whether they hold a doctoral degree or a specialist title, under the terms of Decree-Law No. 206/2009, of August 31st, in the area or area similar to that for which is this competition, obtained more than five years ago, as described by article 19 of the ECPDESP, and for the purposes of this competition, similar areas are those in which the candidate's doctoral thesis represents a relevant contribution in the area for which the competition is opened; and have a curriculum whose merit the jury considers to have a scientific and pedagogical level, research capacity and developed activity compatible with the disciplinary area and category for which the competition is open.

9.2 Candidates who are approved by absolute majority of the voting jury members are considered to be approved on absolute merit, in which the vote must be favorable whenever the jury member has assigned a score equal to or greater than 50, based on the details of the criteria selection and ranking.

9.3 Candidates approved on absolute merit will be ordered based on the scores obtained according to the detail of the selection and ranking criteria.

9.4 The dimensions of the selection and ranking criteria are as follows:

- a) Pedagogical Dimension - 40%
- b) Technical-Scientific Dimension - 30%
- c) Organizational Dimension - 30%

9.5 Pedagogical Dimension Parameters (40%):

9.5.1 Experience and dedication to teaching in the area for which the competition is opened (60%):

Relevant experience for the area as a full-time teacher or exclusivity in higher education in the area for which the competition is opened; Number of different Curricular Units taught in the area to which the competition is opened; Number of different Curricular Units in the area to which the competition is opened that the applicant was the responsible regent.

9.5.2 Preparation of teaching materials (20%):

Publication of articles supporting learning or of pedagogical works in the area for which the competition is opened; Preparation of text of didactic-pedagogical nature or digital materials covering all or part of the contents of a curricular unit / course, in the area for which the competition is opened.

9.5.3 Pedagogical and technical training for teaching activity in higher education in the area for which the competition is opened and participation in other relevant pedagogical activities (20%):

Training courses in pedagogy, education, or in areas that are relevant to the teaching-learning process in the area for which the competition is opened; Participation in continuing education; Participation In mobility programs; Other relevant pedagogical activities.

9.6 Parameters of the Technical-Scientific Dimension (30%)**9.6.1 Academic qualification (35%):**

Degree in Psychology; Master's degree with dissertation theme relevant to the area for which the competition is opened; other degrees, Bachelor and/or Master, or aggregation, or equivalent; Access qualification: Doctor's degree with dissertation theme relevant to the area for which the competition is opened or title of specialist in Psychology.

9.6.2 Scientific production (30%):

Author or co-author of scientific articles in a journal that integrates one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that has an Impact Factor; Author or co-author of scientific articles in other peer-reviewed journals; Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings; Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals.

9.6.3 Dynamization, intervention and recognition in technical and scientific activities (25%):

Participation in funded research projects resulting from competition and/or obtaining research grants; Integrated member of FCT accredited R&D center or equivalent; Reviewer/editor of scientific articles in journals that integrate one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that have Impact Factor; Member of the editorial/scientific board of journal that integrates one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that has Impact Factor; Instructor in technical or scientific brief course, not integrated in study cycles conferring degree; Member of scientific committees of national or international technical-scientific events; Author or co-author of oral communication or poster, in national or international congress, academic or professional; Author or co-author of works that have received scientific award; Moderation of sessions in national or international technical-scientific events.

9.6.4 Scientific supervision and participation in juries of academic exams (10%)

Supervision or joint supervision of completed doctoral theses; Supervision or joint supervision of Dissertation/Project/Final Masters Internship Report, completed; Supervision or joint supervision of

completed undergraduate projects; Participation in jury of academic master's exams; Participation in jury of undergraduate projects; Participation in jury of title of specialist exams.

9.7 Organizational Dimension Parameters (30%)

9.7.1 Participation in top statutory organic structures in higher education (35%):

Rector or Vice-Rector/President or Vice-President/Director or Sub-Director of a Higher Education Institution, including Faculty, Organic Unit and/or School; President or Vice-President of the Scientific Council or the Pedagogical Council in Higher Education; Member of statutory organic structures in higher education.

9.7.2 Participation in intermediate statutory organic structures in higher education (35%):

President/Vice-President, Coordinator/Vice-Coordinator or Director/Sub-Director of Department, Technical-Scientific Area, Research Center and/or other statutory organic structure in higher education; Participation in internal or external institutional committees.

9.7.3 Member of competition juries, event organization and other relevant activities (30%):

Jury member for recruitment of teaching staff under the statutes of higher education teaching careers, in any category; Member of juries for recruiting non-teaching staff or scientific research fellows; Member of the organizing committee of congresses, seminars, brief courses or other technical-scientific and pedagogical events; Other organizational activities, relevant for the Higher Education Institution.

9.8 The Jury may promote public hearings, under equal circumstances for all candidates, in accordance with b) of No. 4 of Article 23 of the ECPDESP.

9.9 The detail of the selection and ranking criteria can be found at:

www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes
and is an integral part of this Notice.

10. The final classification attributed individually by each member of the Jury, will be obtained using the following formula: $NFEJ = 0.40 * AP + 0.30 * ATC + 0.30 * AO$, where NFEJ corresponds to the final grade of the Jury element; AP = Sum of the scores attributed to the candidate in the component referring to Pedagogical Activity, ATC = sum of the scores attributed to the candidate in the component referring to Technical and Scientific Activity; AO = sum of the scores attributed to the candidate in the component related to Organizational Activity.
11. In accordance with No.3 of article 20 of the Competition Regulations for the Hiring of Teaching Career Staff of the Polytechnic Institute of Porto, professors in the exercise of management positions in their organic units/institute and exempt from teaching functions due to the application of legal or statutory regulations or by determination of the competent bodies should not be harmed in the application of the grid in the dimension referred to in no. 9.5 of this notice.

12. Participation of interested parties and decision:

12.1 The final ordering project is notified to candidates, for the purpose of holding the hearing of interested parties, under the terms of articles 121st and following, of the Code of Administrative Procedure, applying, with due adaptations, the provisions of article 25th of the Regulation.

12.2 After the hearing of the interested parties, the Jury appreciates the allegations offered and approves the final ranking list of the candidates.

12.3 Prior hearing – In case of exclusion of any of the candidates for not complying with the legal requirements and at the end of the evaluation carried out, a prior hearing will be carried out under the terms of articles 121st and 122nd of the Code Administrative Procedure.

12.4 Consultation of the process – The documents related to the competition can be consulted at <https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>, as well as in the Secretariat of the ESS Presidency| P.PORTO, during normal office hours.

13. The jury minutes are provided to candidates whenever requested.

14. False statements will be punished under the law.

15. Composition of the jury:

15.1 President:

Prof. Maria Cristina Prudêncio Pereira Soares, Principal Coordinating Professor and President of the School of Health of the Polytechnic Institute of Porto, who will be replaced in her absences or impediments by Prof. Pedro Manuel Ribeiro da Rocha Monteiro, President of the Technical-Scientific Council of the School of Health of the Polytechnic Institute of Porto.

15.2 Vowels:

Prof. António José Pereira da Silva Marques, Coordinating Professor of the School of Health of the Polytechnic Institute of Porto;

Prof. Ana Maria Bertão da Silva Neto, Coordinating Professor of the School of Education of the Polytechnic Institute of Porto;

Prof. Ana Paula Monteiro Amaral, Coordinating Professor of the Coimbra School of Health Technology at the Polytechnic Institute of Coimbra;

Prof. Margarida Magalhães Cabugueira Custódio dos Santos, Coordinating Professor of the Lisbon School of Health Technology at the Polytechnic Institute of Lisbon;

Prof. Maria Luísa Torres Queiroz de Barros, Full Professor of the Faculty of Psychology at the University of Lisbon;

Prof. Maria da Graça Vinagre da Graça, Coordinating Professor of the Lisbon Nursing School.

16. In compliance with h) of Article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, providing scrupulously in order to avoid any form of discrimination.
17. The present Notice will be published in the following terms:
 - a) In the 2nd series of the *Diário da República*;
 - b) In the Public Employment Grant, at www.bep.gov.pt, on the first working day following that of publication in *Diário da República*;
 - c) On the website of the Foundation for Science and Technology, I. P., in Portuguese and English;
 - d) On the Website of ESS| P.PORTO, in:
<https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>

February 4, 2021

The President of ESS | P.PORTO

Prof.^a Doutora Cristina Prudêncio
(Principal Coordinating Professor)