

Documentary application for the teaching staff-career in the category of Adjunct Professor in the technical-scientific area of Orthoptics

Detail of the selection and ranking criteria

Applicant:											
Criteria	Weighting	Subcriteria	Maximum Weight	Parameters	Score			Assigned Score			
					Points per Item	Item	Item Maximum Weight	Quantification according to the number of years or activities to be completed by the jury member	Assigned Score		
Pedagogical Activity	45%	Experience and dedication to teaching in the area where the competition is open	60%	Relevant experience for the area for which the competition was opened as a teacher in higher education:					0		
				Experience as a part-time invited teacher in higher education in the area for which the competition is open	25	Years	50		0		
				Experience as a full-time invited teacher in higher education in the area for which the competition is open	50						
				Teaching Curricular Units in the area for which the competition was opened, in Higher Education	4	Curricular Unit/School Year	50		0		
		Rationale:									
		Production of teaching materials	25%	Author or co-author of texts to support learning with ISBN in the area for which the competition is open or pedagogical documents in the area for which the competition is open namely articles in a journal that integrates one of the Web of Science Core Collection indexes - Clarivate Analytics and that has Impact Factor. Not cumulative with "Scientific Production".	15	Manual/Book/Article	75			0	
				Didactic-pedagogical documents or digital materials that cover all or part of the contents of a course to support the learning of Orthoptics	5	Document	25			0	
		Rationale:									
		Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant pedagogical activities	15%	Training course in pedagogy, education or in the health field that is relevant to the teaching-learning process in the area for which the competition is open, with a minimum duration of 100 hours. If degree of bachelor or master is awarded, double the score must be applied (put the amount to double in J16). Not cumulative with "Academic Qualification" or the following item.	15	Course	60			0	
				Participation in continuing education through courses and other training actions and/or pedagogical or technical-professional updating, not conferring degrees.	0,5	Hours of training (when not shown, it is considered that 1 day = 5h)					
Internship monitor/ supervisor integrated into clinical education curricular units within the scope of a Study Cycle in the area for which the competition is opened	1,5			Internship per student	20			0			
Other pedagogical activities relevant to the Higher Education Institution (eg. new courses, introduction of new teaching-learning methodology, reformulation of study plans, preparation of self-assessment reports of study cycles, preparation of transition plans or other relevant activities). Not cumulative with "Organizational Activity" items.	5			Activity	20			0			
Rationale:											
Sub-Total 1											
Scientific and Professional Activity	40%	Academic Qualification	40%	Enabling access:					0		
				Doctoral degree with thesis theme relevant to the area for which the competition is opened	50	Academic qualification	50		0		
				Specialist Title in Orthoptics (Decree-Law no. 206/2009, de 31/08).	45	Specialist Title					
				Degree in Orthoptics	35	Academic qualification	50		0		
				Professional certificate in the field of diagnosis and therapeutics - Orthoptist	15	Professional Certificate					
		Other degrees and/or masters, or aggregation, or equivalent	15	Academic qualification							
		Rationale:									
		Scientific Production	30%	Author or co-author of scientific articles in a journal that integrates one of the Web of Science Core Collection indexes - Clarivate Analytics and that has Impact Factor, published or accepted for publication. Not cumulative with "Production of Teaching Materials".	10	Article	30			0	
				Author or co-author of scientific articles in other peer reviewed journals, books and/or chapters of technical-scientific books and chapters in conference proceedings. Not cumulative with "Production of Teaching Materials".	5	Article	15			0	
				Author or co-author of oral or poster communication, at a national or international congress, academic or professional. Double the score should be applied if invited (double the amount in J31)	1,75	Communication/poster	55			0	
Rationale:											
Relevant professional experience	10%	Relevant professional experience in the professional area for which the competition was opened. Not cumulative with teaching experience.		Years	100			0			
		1 to 5 years of professional activity as an Orthoptist	30								
		6 to 9 years of professional activity as an Orthoptist	70								
Rationale:											
10 or more years of professional activity as an Orthoptist											

Technical-Scientific	Dynamization, intervention and recognition in technical-scientific activities	10%	Participation in funded researched projects and/or obtaining research grants	15	Project/Grant	100	0	
			Member of FCT accredited R&D center.	10	Member			
			Trainer in a short scientific or technical course, not integrated into study cycle conferring a degree.	4	Short Course			
			Member of scientific committees of national or international technical-scientific events.	1	Committee			
			Author or co-author of works that have received a Scientific Award.	5	Award			
			Moderation of sessions at national or international technical-scientific events.	1	Moderation			
	Rationale:							
	Scientific orientation and participation in academic exams juries	10%	Orientation or coorientation of completed doctoral theses. Not cumulative with "jury member".	30	Orientation/Coorientation	100	0	
			Orientation or coorientation of dissertation/project/ masters internship final report completed. Not cumulative with "jury member".	20				
			Orientation or coorientation of degree projects in Orthoptics completed.	10				
			Participation in jury of academic doctoral exams.	15	Participation			
			Participation in jury of masters academic exams.	5	Participation			
			Participation in jury of degree exams.	2,5	Participation			
			Participation in jury of specialist title exams.	5	Participation			
	Rationale:							
	Sub-Total 2							0
	Organizational Activity - Other activities relevant to the Institution's mission	Top and middle management in statutory organic structures in higher education (considering time and job diversity)	50%	Rector or Vice-Rector/ President or Vice-President/ Director or Sub-Director of a Higher Education Institution, including Faculty, Organic Unit and/or School	45	Years of assignment (cumulative)	30	0
				President or Vice-President of the Technical-Scientific Council or the Pedagogical Council in higher education.	30			
President/ vice-president, coordinato / vice-coordinator or director/ vice-director of department, technical-scientific area, research center and/ or other statutory organic structure in higher education.				20				
Member of statutory organic structures in higher education				5				
Study cycle coordinator/ vice-coordinator in higher education.				12	Activity			
Performance of management positions or activities in public or private institutions				4				
Participation in internal or external institutional committees (e.g., course evaluation and monitoring committee, course council, drafting of regulations and statutes, ethics committee, ...) in a higher education institution, derived from statutory bodies.				5				
Conducting or co-conducting Curricular Units that are part of Study Cycles in the area for which the competition was opened, in Higher Education.				4		Curricular Unit		
Rationale:								
Member of competition juries, events organization, activities in the community and other relevant activities		50%	Member of juries for recruiting teaching staff in the area for which the competition is open, in public higher education institutions.	10	Participation	100	0	
			Member of juries for recruiting health professionals, non-teaching staff or scientific research fellows	7,5	Participation			
			Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	7,5	Committee			
	Participation in community activities and provision of services abroad		7,5	Activity/year				
	Other organizational activities relevant to the higher education institution.		5	Activity				
Rationale:								
Sub-Total 3							0	
Total							0	
The jury member:								

Calculation formula for assigning of the final grade:

Final grade = (Pedagogical activity*0,45) + (Technical-scientific and professional activity*0,40) + (Organizational activity*0,15)

In the event of a tie, the following tie-breaking criteria shall be used successively:

1. Have a higher seniority as a teacher or as a full-time teacher or guest teacher or exclusively in higher education, in the area for which the competition is open;
2. Have completed the PhD degree or the title of Specialist for a longer time.