

Competition for a position of Coordinating Professor in the area of Speech Therapy - teaching staff career of the Polytechnic Higher Education

Detail of the selection and ranking criteria

Candidate:

Criteria	Pond.	Subcriteria	Maximum weighting	Parameters	Pontuation		Maximum in item	Score Assigned			
					Points per item	Item		Nº Activities	Pontuation		
Pedagogical Activity	40%	Teaching experience in the field (with relevance in the contest area)	70%	Professional experience as a teacher of Bachelor, Licenciante and Master courses, whose core area is the area of Speech therapy, considering full time as reference		Years	45		0		
				Less than 10 years	15						
				Between 10 and 15 years	30						
				More than 15 years	45						
				Number of Curricular Units for wich were responsible or co-responsible in the field of speech therapy	0,2	Curricular unit/year				30	0
				Number of different Curricular Units taught in the field for which the contest is open	0,1	Curricular unit/year				25	0
		Number of course units included in other study plans (curricula)	0,05	Curricular unit/year							
		<b>Weighted Sub-Total for 70%</b>									0
		Pedagogical training, extension activities and Pedagogical innovation	30%			Training courses in pedagogy, education or health care that are relevant to the teaching-learning process in the field for which the contest is open	1	Course	15	0	
						Participation in pedagogical projects (creation of new courses and study plans, evaluation and reformulation of existing courses, educational reforms)	5	Pedagogical project	30	0	
						Member of juri for evaluation of clinical internship report /dossier/portfolio for 3rd grader of Bachelor or 4th grader licenciante Degree in the core area for which the contest is open.	0,15	Clinical internship Report/dossier/portefolio	45	0	
						Supervisor/tutor of clinical internship of 3rd degree bachelor students or 4th degree licenciante students in the core field for which the contest is open	0,25	student/internship			
						Participation in mobility programs"IN" and "OUT" (as a teacher).	2	Mobility/year	5	0	
						Other relevant pedagogical activities	0,25	Activity	5	0	
<b>Weighted Sub-Total for 30%</b>									0		
<b>Sub-Total</b>	<b>40%</b>		<b>100%</b>						<b>0</b>		
Technical-Scientific and Professional Activity	30%	Academic and professional qualification	35%	Doutor degree (PhD) in speech therapy or in a relevant area for the same core field	25	per Item	100		0		
				Specialist Title in Therapy and Rehabilitation - Speech Therapy (DL 206/2009)	20	per Item					
				Masters degree with dissertation theme relevant to the area in which the contest is open	15	per Item					
				Degree or Bachelor in Speech Therapy	10	per Item					
				Bachelor's or licenciante degree in a related field, with a dissertation theme relevant to Speech Therapy	5	per Item					
				Qualification / certification to practice in health care institutions (hospitals and clinics) in the field of Speech Therapy	5	per Item					
				Professional experience as a Speech Therapist	1,5	Civil Year					
		<b>Weighted Sub-Total for 35%</b>									0
		Scientific Production	25%			Author or co-author of scientific papers published in indexed journals or with peer review	10	paper	60	0	
						Author or co-author of books and/or chapters of technical-scientific books, chapters or abstracts of conference proceedings or abstracts published in indexed or peer-reviewed journals	2	chapter/abstract	40	0	
		<b>Weighted Sub-Total for 25%</b>									0
		Dynamization and Intervention in Scientific Activities	25%			Author or co-author of oral or poster communication, at national or international, academic or professional congress	4	Communication/poster	35	0	
						Member of societies, associations or technical-scientific groups	5	Participation			
						Member of scientific commissions of national or international technical-scientific events (congresses / seminars / symposia / meetings / seminars)	2,5	comission			
						Moderation of sessions at national or international technical-scientific events (congresses / seminars / symposia / meetings / seminars)	1	session	40		
						Editor / Coeditor / Member of the Editorial Board / Reviewer of journals and / or technical-scientific books	4	journal/book			
						Member or collaborator of an R&D center accredited or approved by a recognized entity	3	Center for R&D	25		
						Coordination and / or participation in national or international research / innovation projects, with or without funding	5	Projet/Year			
		Other relevant external technical-scientific activities (ex: external evaluator of recognized entities; evaluator of research / innovation projects; member of study cycle evaluation committees (i.e. A3ES))	2,5	projet/study cicle							
		<b>Weighted Sub-Total for 25%</b>									0
		Scientific orientation and participation in juries of academic and professionals examinations	15%			Orientation or co-orientation of PhD finished thesis	5	Orientation	30	0	
Orientation or co-orientation of Master's Dissertations/Project/Internship Report	2,5					Orientation					
Orientation or co-orientation of Project/Final Internship Report from Bachelor and/or Licenciante Degree concluded	1					Orientation					
Participation in PhD' Jury (excluding orientation or co-orientation)	3,5					Juri	50				
Participation in Specialist Title' Jury	1,5					Juri					
Participation in Master' Jury (excluding orientation or co-orientation)	1,5					Juri					
Juri for evaluation of scientific project developed for Bachelor or licenciante in the core field of the present contest	0,5					Juri					
Participation in jury of contests and/or appreciations concerning the definitive Teaching Career of Higher Education	2,5	Juri	20	0							
<b>Weighted Sub-Total for 15%</b>									0		
<b>Sub-Total</b>	<b>30%</b>		<b>100%</b>						<b>0</b>		

Organizational Activity	30%	Management of statutory organic structures in higher education	40%	Rector/President/Director ou vice-rector/Vice-President/Vice-Diretor ou Subdiretor of High Education Institution, including faculty, organic unit or school.	30	year	100	0	
				President ou Vice-President of scientific council or pedagogic council.	10	year			
				<b>Weighted Sub-Total for 40%</b>					
		Intermediate management in statutory organic structures in higher education	40%	Diretor/coordinator of Department or Technical-Scientific area research center or other statutory organic structure	5	year	100	0	
				Coordinator/Director of Academic Degree	3	year			
				Member of the General Council	5	year			
				Member of Scientific Council or Technical-Scientific Council (excludes presidency) and/or Pedagogic Council (excludes presidency)	2	year			
				<b>Weighted Sub-Total for 40%</b>					
		Participation in juries, institutional committees and organization of scientific events	20%	Participation in selection and ranking juries (e.g. master, special contests, over 23 years-old contests)	1	Juri/year	10	0	
				Participation in internal or external institutional commissions to HEI (ex: CAAD; comitee for evaluation and follow up of degree program, program degree council, statutory comission; ...)	2	Participation	40	0	
				Participation in juries for hiring non-teaching staff and other juries (ex: acquisition of equipment)	1	Participation	20	0	
				Member of institutional commissions, organization of technical-scientific or pedagogical events, institutional promotion or others, relevant to the institution	1,5	Participation	20	0	
				Other organizational activities relevant to the functioning of the institution (eg. external consulting / auditing; services in the community, promotion of the institution or others relevant to the functioning of the institution)	0,5	Activity	10	0	
		<b>Weighted Sub-Total for 20%</b>							<b>0</b>
		<b>Sub-Total</b>	<b>30%</b>	<b>100%</b>					
<b>Total</b>	<b>100%</b>							<b>0</b>	

the juri:

**Calculation formula for assigning the final classification:**

Final classification = (Pedagogical Activity\*0,40) + (Technical-Scientific and Professional Activity\*0,30) + (Organizational Activity\*0,30)

In case of a tie, the following tie-breaking criteria shall be used successively:

1. Have longer experience of teaching functions in the area for which the contest is open, with reference to full time or exclusivity in higher education;
2. Have completed the PhD and/or Specialist title in Therapy and Rehabilitation: Speech Therapy for a longer time.