

NOTICE

E2S/P-35/2025

Opening of an international documentary competition for the recruitment of an Assistant Researcher in the area of Translational Health: specialization in Translational Rehabilitation and Non-Invasive Brain Stimulation, and related fields, at the School of Health of the Polytechnic Institute of Porto, within the Health Research Network, through the Centre for Research in Translational Health and Medical Biotechnology.

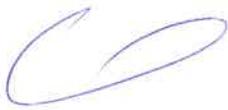
It is hereby made public that, since the candidates of the previous competition with reference (Notice (summary) no. 17834/2025/2, of 10 July, D.R. no. 137, 2nd series, of 18 July | Announcement EDT/P-15/2025, of 13 June 2025) did not meet the necessary requirements to satisfy the need, by order of the President of the School of Health of the Polytechnic Institute of Porto (E2S|P.PORTO), Professor Cristina Prudêncio, dated 23 October 2025, the opening of an international documentary selection procedure has been authorised for the recruitment of an Assistant Researcher in the area of Translational Health: specialisation in Translational Rehabilitation and Non-Invasive Brain Stimulation, and related fields, to carry out research activities under a public employment contract for an indefinite period, pursuant to Article 9 of Law no. 55/2025, of 28 April, which approved the Statute of the Scientific Research Career and the common regime of the specific scientific research careers governed by private law (hereinafter referred to as ECIC), and the General Law on Employment in Public Functions (LTFP), approved as an annex to Law no. 35/2014, of 20 June, as amended. To implement the FCT TENURE programme – 1st edition, the deadline for submitting applications is 15 working days from the day following the publication of this Notice of Opening in the Diário da República.

This position is opened under the FCT TENURE Program – 1st Edition, within the strategic objectives of the School of Health of the Polytechnic Institute of Porto. The selected researcher will become an integrated member of the Health Research Network (RISE-HEALTH), through the Centre for Research in Translational Health and Medical Biotechnology (TBIO), under the funding line supporting the indefinite hiring of PhD holders (Additional OE 2024 funding program to stimulate the hiring of researchers).

In accordance with Articles 9 to 14 of the ECIC and other applicable legislation, the following provisions shall apply:

1. Authorization Order

The opening of this competition was authorized by Order no E2S/P-52/2025, issued by the President of the School of Health of the Polytechnic Institute of Porto (E2S|P.PORTO), Professor Cristina Prudêncio, dated October



23, 2025, under the authority conferred by subparagraph d) of paragraph 1 of Article 15 of the Statutes of the School of Health of the Polytechnic Institute of Porto, upon proposal of the Technical-Scientific Council of the School of Health of the Polytechnic Institute of Porto, under subparagraph t) of paragraph 1 of Article 20 of the same Statutes. It was confirmed that there is appropriate budgetary allocation and that the position is foreseen in the staff plan of the School of Health of the Polytechnic Institute of Porto, defined as involving research activities to be carried out by an Assistant Researcher in the above-mentioned scientific area, within the Research Unit Health Research Network (RISE-HEALTH) through the Centre for Research in Translational Health and Medical Biotechnology (TBIO). The provisions of the 2024 State Budget Law were also observed.

2. Approval of this Notice of Opening

This notice of opening was approved, under paragraph 2 of Article 14 of the ECIC, by the competition jury in its meeting of (...), as recorded in the minutes duly approved therein.

3. Scientific Area, Category, Career, and Institution

3.1. The scientific area of this competition is Translational Health: specialization in Translational Rehabilitation and Non-Invasive Brain Stimulation, and related fields.

3.2. The competition aims to hire one Assistant Researcher under a permanent public employment contract, corresponding to the research career category defined in Article 5 of the ECIC.

4. General and Specific Admission Requirements

4.1. General requirements – those defined in Article 17 of the General Law on Public Employment (LTFP), approved by Law no. 35/2014 of 20 June, as currently worded.

4.2. Specific requirements – those defined in paragraph 1 of Article 10 of the ECIC. The competition is open to national, foreign, and stateless candidates who hold a PhD degree in Neurosciences (Cognitive Neurosciences domain), Rehabilitation Sciences (Cognitive Neurosciences domain), Health Sciences (Cognitive Neurosciences domain), Psychology (Cognitive Neurosciences domain), Biomedical Engineering (Cognitive Neurosciences domain), or related fields – “related fields” being those in which the candidate’s doctoral thesis represents a relevant contribution to the area of this competition.

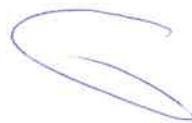
Candidates holding a PhD in other, non-related areas may also be admitted, provided their scientific and professional record demonstrates a relevant profile for the position.

4.3. Holders of permanent employment contracts in the Scientific Research, University Teaching, or Polytechnic Higher Education Teaching careers, or permanent contracts in institutions not covered by Career Statutes, are not eligible.

4.4. Additionally, only candidates who have previously held a fixed-term contract or fellowship, as PhD holders, within an institution of the National Science and Technology System (as defined in Article 14 of Decree-Law no. 63/2019 of 16 May) are eligible.

5. Remuneration and Working Conditions

5.1. The remuneration scheme is that established in Article 26 of the ECIC.



5.2. The salary corresponds to the amount equivalent to index 195 of the 1st level of the Assistant Researcher category (Annex I of Decree-Law no. 124/99, of 20 April), unless the selected candidate already holds a public employment contract in this category with higher remuneration.

5.3. Working conditions are those provided for in the ECIC, in the legislation governing public employment contracts, and in the regulatory provisions of the Polytechnic Institute of Porto applicable to contracted researchers.

6. Functional Content

The duties correspond to those established in Articles 4 and 5 of the ECIC.

7. Workplace, Type of Competition, Number of Positions, and Validity

7.1. The workplace is located at the Centre for Research in Translational Health and Medical Biotechnology (TBIO), integrated in the Health Research Network (RISE-HEALTH), Rua Dr. António Bernardino de Almeida, 400, 4200-072 Porto, Portugal, and/or other locations necessary for research activities.

7.2. The competition is a documentary procedure, as per paragraph 4 of Article 9 of the ECIC, consisting of the evaluation of the curriculum vitae and scientific work of the candidates.

7.3. The evaluation may be complemented by public hearings, under subparagraph b) of paragraph 5 of Article 12 of the ECIC, if the jury so decides.

7.4. The public hearing is not a selection method and is not graded; it only aims to clarify elements of the candidates' curricula.

7.5. Number of positions: one (1).

7.6. This procedure exclusively serves to fill the advertised position(s) and may be terminated before the final ranking list is approved. It expires once the position is filled.

8. Jury of the competition:

President:

- Maria Cristina Prudêncio Pereira Soares, Principal Coordinating Professor and President of the School of Health, Polytechnic Institute of Porto.

Effective Members:

- Miguel de Sá e Sousa de Castelo Branco, Full Professor at the University of Coimbra;
- Carlos Manuel Gomes Reguenga, Associate Professor at the Faculty of Medicine of the University of Porto;
- Luís Ricardo Monteiro Jacinto, Principal Researcher at the Faculty of Medicine of the University of Porto;
- Adriana da Conceição Soares Sampaio, Associate Professor with Habilitation at the University of Minho;
- Pedro Ricardo Luís Morgado, Associate Professor with Habilitation at the University of Minho;
- Sandra Isabel Moreira Pinto Vieira, Associate Professor with Habilitation at the University of Aveiro;
- Nuno Albertino Barbosa Ferreira da Rocha, Coordinating Professor with Habilitation at the School of Health, Polytechnic Institute of Porto;
- Catarina Andreia Domingues Mateus, Coordinating Professor at the School of Health, Polytechnic Institute of Porto.
- In his/her absences and impediments, the President of the Jury shall be replaced by Professor Paula Lopes, Coordinating Professor and Vice-President of the School of Health, Polytechnic Institute of Porto.



9. Approval in absolute merit:

9.1. The admission of candidates is conditional upon their approval in absolute merit, based on the overall merit of the candidates' curricula in the scientific area of the competition, also taking into account the cumulative fulfilment of the following requirements:

- a) To be author or co-author of at least five articles in the scientific area for which the competition is opened, or related areas, indexed in the Science Citation Index Expanded of the Web of Science by Clarivate Analytics, within the last five years;
- b) To have experience in supervision or co-supervision completed of undergraduate, master's or doctoral students, or post-doctoral fellows, or fellows holding a master's degree;
- c) To hold proven technical and scientific skills framed within the Thematic Line of Translational Health: specialization in Translational Rehabilitation and Non-Invasive Brain Stimulation, or related areas;
- d) To present a scientific development plan within the institution in the scientific area for which the competition is opened, whose scientific component is compatible with the competences referred to in subparagraph c) and with the strategic lines of the Centre for Research in Translational Health and Medical Biotechnology, integrated in the Health Research Network, which consist of assessing the effects and developing innovative methods of non-invasive brain stimulation using Transcranial Magnetic Stimulation and Transcranial Direct Current Stimulation, individually or in combination with other methods, in different clinical conditions or in the modulation of perception, cognition or behaviour, as well as to study neuronal network activity.

9.2. Candidates must provide evidence of meeting the above-mentioned requirements, indicating the search key to be used in the Web of Science that verifies this and including in their CV a listing from the same database confirming it.

10. Evaluation and ranking criteria:

10.1. The selection methods are the assessment of the scientific and curricular record of the candidates.

10.2. For curricular evaluation, the following domains shall be considered and weighted, in accordance with the requirements of the duties corresponding to the category to which this competition refers:

- a) Scientific and Technical Performance and Scientific Supervision (50%);
- b) Professional experience, professional training, participation in management bodies and service to the community (25%);
- c) Scientific project – Scientific development plan in the institution in the scientific area for which the competition is opened (25%).

10.3. The evaluation of the criteria associated with each domain referred to in subparagraphs a) and b) of point 10.2 must be weighted taking into account the number of years of activity performed, and particular relevance shall be given to the activity carried out in the last five (5) years, which shall represent 80 % of the evaluation in each of those criteria.

10.4. The criteria for evaluating the domain Scientific and Technical Performance and Scientific Supervision are as follows:

- a) Scientific production (35%) – Quality and quantity of scientific production in the area for which the competition is opened (journal articles, books, book chapters) expressed by the number, type and quality of publications;
- b) Participation in scientific projects (35%) – Quality and quantity of scientific projects in which the candidate participated, in the area for which the competition is opened, funded on a competitive basis by public funds, through national or international agencies, or funded by companies. In assessing quality, attention shall be given to the funding obtained, the role played in the project (e.g. principal investigator, invited consultant, participant), and the level of competitiveness of the call;
- c) Intervention in the scientific community (10%) – Assessment of the ability to intervene in the scientific community, expressed namely through the organisation of events, participation as (co-)editor of journals, participation in project and article evaluation activities, participation in academic juries, participation in scientific societies and recognition obtained through awards or other distinctions and their respective impact;
- d) Scientific supervision (20%) – Supervision of students in doctoral, master's and undergraduate work already completed.

10.5. The criteria for evaluating the domain Professional experience, professional training, participation in management bodies and service to the community are as follows:

- a) Patents, registration and ownership of rights, preparation of technical standards and legislation (20%) – Authorship and co-authorship of patents or completed intellectual property registrations. Participation in standardisation committees and in the preparation of legislative projects and technical standards;
- b) Links with industry and the community (10%) – Participation in consultancy, testing and measurement activities involving the business environment and/or the public sector. Participation as trainer in professional or technological specialisation training courses aimed at companies or the public sector. The evaluation of this criterion shall also take into account the economic valorisation of the research results achieved, measured by the development and technology-transfer contracts they have generated and the spin-off companies whose creation they have contributed to;
- c) Science and technology dissemination (10%) – Presentation of scientific communications and moderation of panels; delivery of lectures and seminars intended for the general public. Impact of the work developed by the candidate in the area and sub-area for which the competition is opened on the wider scientific community (e.g., references in scientific outreach forums);
- d) Participation in scientific, pedagogical or institutional management activities (10%) – Scientific, pedagogical or institutional management activities;
- e) Professional experience (25%) – Relevant professional experience in the area for which the competition is opened;
- f) Academic and professional training (25%) – Academic degrees obtained with relevance to the area for which the competition is opened. Training carried out in fields relevant to the area for which the competition is opened shall also be valued.

10.6. The criteria for evaluating the scientific project are as follows:

- a) The clarity of its structure and quality of presentation (10%);



- b) The scientific up-to-dateness of the content and the adequacy of the proposed programme, taking into account the state of the art in the area and field for which the competition is opened (20%);
- c) The adequacy of the proposed programme for the institution (40%);
- d) The degree of innovation introduced (30%).

10.7. The weights associated with each criterion and the detailed selection and ranking criteria may be consulted at: <https://www.ess.ipp.pt/e2s/recrutamento/concursos-investigadores/concursos-investigadores> and form an integral part of this Notice.

11. Public Hearing:

11.1. The assessment of the scientific and curricular record may be complemented by a public hearing of all candidates, whenever the jury so decides, the hearing not constituting a selection method and not being graded, serving only for obtaining clarifications or the explanation of elements contained in the candidates' curricula.

12. Rules of operation of the Jury:

12.1. The Jury, in its operation, shall comply with the rules established in the ECIC.

12.2. The Jury, in its first meeting, and if it does not choose to hold public hearings of the candidates prior to their ranking, shall proceed, under paragraph 4 of Article 12 of the ECIC, successively:

- a) To the admission or exclusion of candidates;
- b) To the approval or non-approval of candidates in absolute merit and in the selection methods;
- c) To the ranking of the approved candidates.

12.3. A negative vote for approval in absolute merit may be based, namely, on the circumstance that the relevance, quality and up-to-dateness of the candidate's curriculum vitae and of the most relevant and impactful academic contributions selected by the candidate prove to be clearly insufficient for the minimally adequate exercise of the duties of Researcher in the scientific area of the competition.

12.4. Once the candidates approved in absolute merit have been definitively identified, based on the previous point, the jury shall rank these candidates following the procedure established in paragraph 4 of Article 12 of the ECIC, and in preparing this ranking the parameters identified and listed for each aspect of the evaluation may be considered.

12.5. The voting process to be used to deliberate on the final ranking of candidates shall be as follows:

12.5.1. During the meeting and before voting begins, each jury member shall present, in a written document to be attached to the minutes, his or her ranking of the candidates, taking into account the parameters and criteria that were approved.

12.5.2. In the various votes, each jury member must respect the ranking presented in the written document, and abstentions are not permitted.

12.5.3. The first vote is intended to determine the candidate to be placed first.

12.5.4. If a candidate obtains more than half of the votes, he/she is placed in first position. If not, voting is repeated after eliminating the least-voted candidate in the first vote.

12.5.5. If there is a tie between two or more candidates in the least-voted position and at least one candidate is not in that position, a vote is taken only among those who tied for last to break the tie. If the tie persists in this restricted vote, the President of the Jury decides which candidate to eliminate.



12.5.6. If all candidates are tied in the first vote, voting is repeated after a period of discussion among jury members. If the tie persists, the President of the Jury decides which candidate to eliminate.

12.5.7. The process is repeated until a candidate obtains more than half of the votes for first place. Once that candidate is removed, the entire process is repeated for second place, and so on, until a ranked list of all candidates is obtained.

13. Formalization of the application:

13.1. Applications must be submitted:

a) Exclusively through the address <https://www.ess.ipp.pt/candidaturas>, explicitly indicating the reference of the vacancy.

b) Applications sent by email or by any other means, electronic or otherwise, other than the one indicated above, will not be accepted.

c) The application must include: full name, parentage, number and date of the identity card, citizen card, or civil identification number, tax identification number, date and place of birth, marital status, profession, residence and contact address, including email address and telephone contact.

13.2. The application must be accompanied by documents proving the conditions set out in point 4 for admission to this competition, namely:

a) Electronic application form for the competition procedure;

b) Declaration specifying and substantiating how the candidate meets the requirements set out in point 4 of this Notice;

c) Copy of the certificate or diploma attesting to the doctoral degree, or its recognition or registration;

d) Detailed curriculum vitae of the candidate, structured according to the selection and ranking criteria described in point 10 of this Notice, allowing the assessment of the relevance, quality and up-to-dateness of the candidate's scientific and curricular record and enabling the weighting required by paragraph 6 of Article 13 of the ECIC;

e) Evidence and/or copies of each element mentioned in the curriculum vitae, or DOI links to the scientific articles included in the curriculum vitae, such elements being organised in folders according to the selection and ranking criteria described in point 10 of this Notice;

f) Self-assessment by the candidate by filling in the detail of the selection and ranking criteria referred to in point 10.7 of this Notice, indicating the pages of the curriculum supporting the scores;

g) Proof that the candidate meets the general and special requirements referred to in point 4 of this Notice;

h) Scientific project – Scientific development plan in the institution in the scientific area for which the competition is opened (maximum 5000 words).

13.3. Failure by the candidate to present the documentary evidence related to the respective curriculum, failure to organise the curriculum vitae in accordance with subparagraph c) of point 13.2, as well as failure to organise the supporting evidence and/or copies of each element mentioned in the curriculum vitae, or DOI links of the scientific articles included in the curriculum vitae according to subparagraph d) of point 13.2, will result in the non-assessment and non-consideration of those curricular elements.

13.4. It is the candidates' responsibility to present faithfully all curricular information and respective evidence, including impact factors and quartiles for each article and the values and sources of funding of the identified projects, the jury members not being responsible for seeking information that is not duly evidenced.

14. Grounds for exclusion of candidates:

14.1. Candidates who, by the end of the deadline and in the place and form set out in this notice of opening, do not submit all the documents required therein, or, if they have submitted them, such documents do not prove that the candidate meets the general and special requirements set out in point 4, shall be excluded from this competition.

14.2. Candidates shall also be excluded from the competition, even if approved and ranked in the final unified ranking list of this competition in a position enabling them to occupy the advertised post, who, when requested to present documents proving that they meet the legally required conditions for establishing a permanent public employment relationship with the Institute, unjustifiably fail to submit them within the fixed period or, having submitted them, the documents prove to be inadequate, false or invalid.

14.3. If a candidate is excluded by order of the President of the School of Health of the Polytechnic Institute of Porto, on the basis of the reason referred to in the previous paragraph, the candidate immediately following on the final unified ranking list shall be requested to submit documentary proof that he/she meets the legally required conditions for establishing a permanent public employment relationship with the Institute.

14.4. Excluded candidates shall be granted a prior hearing, being given a period of ten days to respond.

15. The minutes and the final ranking list shall be published in DOMUS.

16. Pursuant to Article 121 of the Code of Administrative Procedure, after being notified, candidates have ten (10) working days to respond.

17. Non-discrimination and equal access policy:

P.PORTO actively promotes a policy of non-discrimination and equal access, so that no candidate may be privileged, benefited, prejudiced or deprived of any right or exempted from any duty on grounds, namely, of ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic or racial origin, territory of origin, language, religion, political or ideological beliefs, or trade-union membership.

Under Decree-Law no. 29/2001, of 3 February, a candidate with a disability has preference in the event of equal ranking, which prevails over any other legal preference. Candidates must declare in the application form, under honour commitment, their degree of incapacity, the type of disability, and the means of communication/expression to be used in the selection process, in accordance with the aforementioned diploma.

18. This notice shall be publicized as follows:

a. In Series II of the Diário da República;

b. In the Public Employment Exchange (Bolsa de Emprego Público), at www.bep.gov.pt;

c. On the website of ESS|P.PORTO at <https://www.ess.ipp.pt/ess/recrutamento/concursos-investigadores/concursos-investigadores>.

Porto, October, 23, 2025. — The President of the School of Health, Polytechnic Institute of Porto, Professor Cristina Prudêncio, PhD.