

Call for candidates to recruit a teacher in the category of Principal Coordinating Professor for the subject area of Occupational Therapy

Detail of the selection and ranking criteria

Candidate:											
Criteria	Pond.	Subcriteria	Maximum Weight	Parameters	Score			Score Assigned			
					Points per Item	Item	Maximum Item Score	Quantification according to the number of years or activities to be completed by the jury member.	Score Assigned		
Dimension Pedagogical Capacity	35%	Experience relevant to the area for which the application is open as a full-time lecturer in higher education.	60%	Regency or co-regency of curricular units within study cycles in the area for which the application is open		Years	45				
				less 5 years	15						
				from 5 to 14 years	30						
				15 years or more	45						
				Experience and dedication to teaching in the area for which the application is open		1	Course Unit / academic year	30			
				Teaching of Course Units framed in Study Cycles in the area for which the application was made		0,5	Course Unit / academic year	25			
		Rationale:									
				Developed courseware material	20%	Author or co-author of learning support texts with ISBN or of pedagogical works in the area in the format of an article in an indexed magazine. Cannot be accumulated with "Scientific Production"	20	Book/Manual/article	60		
						Author or co-author of a text of a didactic-pedagogical nature or digital materials that deal with all or part of the contents of a curricular unit/course. The documents of the previous item may be counted here, if by their quantity they exceed the maximum score in the item	5	Documents	40		
		Rationale:									
		Pedagogical and technical training for teaching activity in higher education in the area for which the application is open and participation in other relevant pedagogical activities	20%	Participation in continuous training courses or other pedagogical or technical-professional training and/or updating actions that do not confer a degree	1	Course	30				
				Dinamization as a trainer of seminars, workshops, continuous training courses or other pedagogical or technical-professional updating actions not conferring a degree	1	Activity	15				
				Coordination or participation in pedagogical projects for the creation of new courses, introduction of new teaching-learning methodologies, reformulation of study plans, preparation of self-evaluation reports of study cycles and preparation of transition plans, in the context of Polytechnic Higher Education	3	Activity	30				
				Development of extracurricular pedagogical projects of community extension with the participation of external institutions	2,5	Project	25				
Rationale:											
Subtotal 1									0		
Dimension Technical Scientific and Professional Performance	35%	Academic qualification	35%	Degree of access:							
				Aggregation in the area for which the application is open.	30	Academic degree	50				
				Doctoral degree with a dissertation topic relevant to the area for which the application is open.	20	Academic degree					
				Post-doctorate degree on a theme relevant to the area for which the application is open, with duration equal or superior to one year	25	Post-doctoral internship					
				Master's degree with a dissertation on a subject relevant to the area for which the application is open.	15	Academic degree	50				
		University degree (or legal equivalent) in the area for which the application is open.	10	Academic degree							
				Scientific production	25%	Author or co-author of scientific articles in journals with indexation. Not cumulative to "Elaboration of Didactic Material".	3	Article	45		
						Author or co-author of scientific articles in other journals with scientific arbitration. The articles mentioned above may be counted if, due to their quantity, they exceed the maximum score for the item. Not cumulative to "Elaboration of Didactic Material".	2	Article	20		
						Author or co-author of technical-scientific books. Not cumulative to "Elaboration of Didactic Material".	2	Technical-scientific book	20		
						Author or co-author of full chapters in technical-scientific books or full chapters in conference proceedings. Cannot be accumulated with "Didactic Material Elaboration".	0,5	Chapter of a technical-scientific book	10		
				Author or co-author of abstracts published in indexed or peer-reviewed journals	0,5	Abstract	5				
		Dynamization, intervention and recognition in technical-scientific activities	20%	Participation in funded research projects	2	Project	40				
				Coordinator of a Laboratory/R&D Centre formally recognised by a Higher Education Institution	1	Years as coordinator	10				
				Member of an R&D centre formally recognised by a Higher Education Institution	0,5	Years as a member	5				
				Member of formally constituted national and international networks developing scientific activities	0,5	Years as a member	5				
				Member of scientific committees of national or international technical-scientific events	0,5	Committee	5				
				Author or co-author of prototypes, resulting from R&D projects	2	Prototypes	10				

			Author or co-author of oral or poster communication, in national or international academic or professional congresses	0,25	Communication/poster	15			
			Author or co-author of work that has received a scientific award.	2	Award	10			
			Research grants received or supervised	1	Scholarship	5			
Rationale:									
		20%	Supervision or co-supervision of completed doctoral theses. Not cumulative to "jury member".	5	Orientation / co-orientation	75			
			Supervision or supervision of completed Master's Degree Dissertation/Project/Internship Final Report. Not cumulative to "jury member".	1					
			Participation in jury of doctoral academic examinations. Not cumulative with orientation or coorientation.	2	Participation	25			
			Participation in jury of master's academic examinations. Not in combination with supervision or supervision.	1	Participation				
			Jury participation in specialist examinations.	0,5	Participation				
			Reviewer/editor of scientific articles in indexed journals	0,5	Participation				
Rationale:									
Subtotal 2								0	
Dimension Other Activities Relevant to the Mission of the Institution/Organizational Activity	30%	40%	Rector/President or Vice-Rector/Vice-President of a Higher Education Institution	20	Years (cumulative)	100			
			President or Vice-President of Statutory Bodies of Organic Units of Higher Education Institutions.	10					
	Rationale:								
		30%	Coordinator/vice-coordinator or director/vice-director of a department/scientific-technical area	5	Years (cumulative)	100			
			Coordinator/vice-coordinator of a study cycle in higher education.	2,5					
			Member of statutory organic structures in higher education.	1					
			Participation in internal or external institutional committees (e.g., course assessment and monitoring committee, course council, preparation of regulations and statutes, ethics committee, etc.) in a Higher Education Institution, derived from statutory bodies.	0,5					
	Rationale:								
		30%	Member of a jury for the recruitment of teaching staff under the terms of the higher education teaching career statutes, in any capacity.	15	Participation	100			
			Member of juries for the recruitment of non-teaching staff or scientific research scholars.	5	Participation				
	Member of the organising committee for congresses, seminars, short courses or other technical-scientific and pedagogical events.		5	Commission					
	Other organisational activities relevant to the Higher Education Institution.		3	Activities/year					
Rationale:									
Subtotal 3								0	
Total								0	
The jury member:									

Calculation formula for assigning the final grade:

Final classification = (Pedagogical activity * 0.35) + (Technical-scientific activity * 0.35) + (Organizational activity * 0.30)

In the event of a tie, the following tiebreaker criteria are used successively:

1. Have more seniority as a teacher or equivalent to a full-time or invited professor or exclusive in Higher Education, in the area for which the application is open;
2. Completion of the doctoral degree or specialist title for more years.