

Job opening - competition for a position of Adjunct Professor in the area of Environmental Health (disciplinary area of Hygiene and Environmental Health) - teaching staff career of the Polytechnic Higher Education.

Detail of the selection and ranking criteria

Candidate:											
Criteria	Pond.	Subcriteria	Maximum weighting	Parameters	Punctuation			Score Assigned			
					Points per Item	Item	Maximum Item Score	Quantification according to the number of years or activities to be completed by the jury member	Score Assigned		
Pedagogical Activity	45%	Experience and dedication to teaching in the area for which the competition is open	65%	Relevant experience for the area for which the competition was opened as a full-time teacher in higher education or equivalent.	5	Years	50		0		
				Sum of percentage of hiring equivalent to less than 5 years full time with annual contract (in this condition just fill in J9)							
				Sum of percentage of hiring equivalent to 5 years or more years full time with annual contract (in this condition just fill in J10)	10						
				Teaching of Curricular Units in Problem Based Learning (PBL) methodology within the area for which the competition was opened, in Higher Education.							
						1	Course Unit / academic year	20		0	
						1	Course Unit / academic year	30		0	
		Rationale:									
		Development of teaching materials	25%	Author or co-author of texts to support learning with ISBN or of pedagogical work in the area for which the competition was opened in the format of journal article that integrates one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that has Impact Factor. Not cumulative with "Scientific Production".	10	Manual / Book / Article	20		0		
					Text of a didactic-pedagogical nature or digital materials covering all or part of the contents of a curricular unit / course, in the area for which the competition was opened in Higher Education. The documents of the previous item can be counted if their quantity exceeds the maximum score on the item.	8	Document	80		0	
		Rationale:									
Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant educational activities	10%	Training course in pedagogy, education or health that is relevant to the teaching-learning process in the area for which the competition is open. Not cumulative with "Academic Qualification" or the following item.	6	Course	24		0				
			Participation in continuing education through courses and other educational and / or technical-professional training and / or refresher courses, not conferring degrees. Not combinable with the previous item.	1	Training hours (when not stated, it is considered that 1 day = 5h)	60		0			
			Participation in International Mobility Programs	2	Mobility	6		0			
			Others pedagogic activities with relevance to the institution (e.g. new courses, introduction to new Teaching-Learning methodologies, reevaluation of study plans, participation on reports evaluation, participation on elaboration of transition plans documents, other relevant activities). Not accumulate to "Iens in Organizational level"	5	Activity	10		0			
Rationale:											
Sub-Total 1								0			
Technical-Scientific and Professional Activity	40%	Academic qualification	35%	Habilitation to access:					0		
				Doctor degree with a dissertation theme relevant to the area for which the competition is open.	50	Academic degree	50		0		
				Specialist title in Environmental Health for which the competition is open (Decreto-Lei nº 206/2009, of 31.08).	30	Specialist title					
				Graduation in Environmental Health.	45	Academic degree					
				Master's degree with a dissertation theme relevant to the area for which the competition is open.	10	Academic degree	50		0		
		Other degrees and for masters, or aggregation, or other accredited training (minimum of 60 ECTS).	10	Academic degree							
		Rationale:									
		Scientific production	30%	Author or co-author of scientific articles in a Journal that integrates one of the Web of Science Core Collection indexes - Clarivate Analytics and that has an Impact Factor. Not cumulative with "Development of Teaching Material". If the article is published in a journal with an impact factor >=4, double the score.	7	Paper	70		0		
					Author or co-author of scientific articles in other journals with scientific arbitration. The articles of the previous paragraph may be counted if, due to their quantity, they exceed the maximum score on the item. Not cumulative with "Development of Teaching Material".	5	Paper	10		0	
					Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. If the author / co-author of a technical-scientific book, double the score must be applied (double the amount in J32). Not cumulative with "Development of Teaching Material".	2	Book or book chapter	10		0	
Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication recorded in J46, unless their quantity exceeds the maximum score in that item).	1	Abstract	10		0						
Rationale:											
Professional Experience Relevant	10%	Professional experience relevant in the professional area for which the competition was opened, in Higher Education.	1 to 5 years of professional activity in Environmental Health	30	Years	100		0			
			6 to 9 years of professional activity in Environmental Health	60							
			10 years or more of professional activity in Environmental Health	100							
Rationale:											
Dynamization, intervention and recognition in technical-scientific activities	10%	Participation in funded research projects resulting from calls for tenders and / or obtaining research grants.	10	Project / scholarship	40		0				
			Integrated member of an R&D center accredited by FCT.	1	Years as an integrated member	5		0			
			Reviewer / editor of scientific articles in journals that integrate one of the Web of Science Core Collection indexes - Clarivate Analytics and that has Impact Factor.	2	Revised / edited article	6		0			
			Member of Editorial/scientific Board in journals that integrate one of the Web of Science Core Collection indexes - Clarivate Analytics and that has an Impact Factor.	1	Editorial/scientific Board	2		0			
			Teacher in brief courses technical/scientific courses not integrated in ungraduated level.	1	Brief course	20		0			
			Member of scientific commissions of national or international technical-scientific events.	1	Comission	2		0			

			Author or co-author of oral or poster communication, at a national or international conference, academic or professional. Double the score should be applied if it was by invitation (put the amount to double in J46)	2	Communication / poster	20		0
			Author or co-author of publications that have received a Scientific Award.	2	Award	4		0
			Chair in technical and scientific events at national or international level.	0.5	Session chair	1		0
<b>Rationale:</b>								
	Scientific supervision and participation in juries of academic exams	15%	Supervision or co-supervision of completed doctoral theses. Not cumulative with "jury member".	15	Supervision / co-supervision	100		0
			Supervision or co-supervision of Dissertation / Project / Final Report of completed Master's Internship. Not cumulative with "jury member".	10				
			Supervision or co-supervision of completed degree projects. Not cumulative with "jury member".	5				
			Participation in the jury of Doctoral Thesis. Not accumulate to Supervision or co-supervision.	10	Participation			
			Participation in the jury of Master Thesis. Not accumulate to Supervision or co-supervision.	5	Participation			
			Participation in the jury of academic degree projects. Not accumulate to Supervision or co-supervision.	2	Participation			
			Participation in the jury of Specialist Title.	2.5	Participation			
<b>Rationale:</b>								
<b>Sub-Total 2</b>								
	Organizational Activity	15%	Rector or Vice-Rector / President or Vice-President / Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and / or School.	45	Years of exercise (cumulative)	100		0
			President or Vice-President of the scientific or pedagogical council in higher education.	30				
			President / vice-president, coordinator / vice-coordinator or director / vice-director of department, technical-scientific area, research center and / or other statutory organic structure in higher education.	20				
			Coordinator / vice-coordinator of study cycle in higher education.	12				
			Member of statutory organic structures in higher education (Technical-scientific and / or Pedagogical Council)	5				
			Management position or activities in public or private institutions.	5				
			Coordinating Curricular Units in PBL methodology in the area which the competition was opened, in Higher Education. Course Unit / academic year	9				
			Coordinating Curricular Units in the area and disciplinary group for which the competition was opened, in Higher Education. Course Unit / academic year	3				
			Supervision and management of Practical Training in the area for which the competition is open. Curricular units/year.	6				
			Participation in internal or external institutional commissions (e.g., course evaluation and monitoring committee, course council, drafting of regulations and statutes, ethics committee, etc.) in Higher Education Institutions, derived from statutory bodies.	2				
<b>Rationale:</b>								
	Member of event organization and other relevant activities	30%	Member of jury for Professor position in the area for which the competition was opened, in Higher Education and in Public Institutions.	6	Participation	100		0
			Member of jury for position for recruitment of teaching staff or for research Grant	4	Participation			
			Member of the organizing committee of conferences, seminars, short courses or other technical-scientific and pedagogical events.	6	Commission			
			Other relevant organizational activities for the Higher Education Institution (e.g. internship supervisors, eco-schools program, scheduling committee, laboratory management, internship assessment panel, others)	4	Activities / year			
<b>Rationale:</b>								
<b>Sub-Total 3</b>								
<b>Total</b>								
The jury member.								

**Calculation formula for assigning the final grade:**

Final classification = (Pedagogical activity \* 0.40) + (Technical-scientific activity \* 0.40) + (Organizational activity \* 0.20)

**In the event of a tie, the following tiebreaker criteria are used successively:**

1. Have seniority as a teacher or equivalent to a full-time or invited teacher or exclusivity in Higher Education, in the area for which the competition is open;
2. Have completed a doctoral degree or specialist title longer.