

Public Tender for a position of Adjunct Professor in Teaching staff carrier in Polytechnic Higher Education in the technical-scientific area of Radiology

Details of the selection and ranking criteria provided for the Public Announcement

Candidate:											
Criteria	Weigh	Subcriteria	Maximum Weighting	Parameters	Score			Assigned Score			
					Points per Item	Item	Maximum Item Score	Quantification depending on the number of years or activities to be completed by the jury member	Score assigned		
Pedagogical Capacity Dimension	45%	Experience and dedication to teaching in the area for which the competition is open	50%	Relevant experience for the area for which the competition was opened as a full-time teacher in higher education or equivalent		Years	40		0		
				Sum of hiring equivalent percentage to less than 5 years full-time with annual contract included in study cycles in the area for which the competition was opened, in Higher Education (in this condition, fill in only J9)	10						
				Sum of hiring equivalent percentage to 5 or more years full-time with annual contract included in study cycles in the area for which the competition was opened, in Higher Education (in this condition, fill in only J10)	15						
				Teaching of Curricular Units within Study Cycles in the area for which the competition was opened, in Higher Education	2			Curricular Unit/academic year		40	0
				Regency or coregency of Curricular Units framed in Study Cycle in the area for which the competition was opened, in Higher Education.	2			Curricular Unit/academic year		20	0
		Rationale:									
		Preparation of teaching material	25%	Author or co-author of learning support texts with ISBN or pedagogical works in the area in article format in an indexed journal. Cannot be combined with "Scientific Production".	20	Manual/Book/Article	40		0		
				Text of a didactic-pedagogical nature or digital materials that cover all or part of the contents of a curricular unit/course. Documents from the previous item may be counted if their quantity exceeds the maximum score in the item.	5	Document	60		0		
		Rationale:									
		Pedagogical and technical training for teaching activities in higher education in the area for which the competition is open and participation in other relevant pedagogical activities	25%	Attendance of training courses in pedagogy, education or health that is relevant to the teaching-learning process in the area for which the competition is open, in the last 5 years. Cannot be combined with "Academic qualification" or the following item.	2	Course	20		0		
				Attendance of specialization courses in sectional imaging, Computed Tomography and/or Magnetic Resonance Imaging, in the last 7 years. Cannot be combined with "Academic qualification" or the previous items.	3	Course	15		0		
				Participation in ongoing training through courses and other training actions and/or pedagogical or technical-professional updating, not awarding a degree. Not cumulative with the previous item.	0,5	Training hours (when not detailed, 1 day = 5 hours)	45		0		
				Participation in mobility programs.	5	Activity	15		0		
				Other pedagogical activities relevant to the Higher Education Institution (e.g., new courses, introduction of new teaching-learning methodology, reformulation of study plans, preparation of study cycle self-evaluation reports, preparation of transition plans or others relevant activities). Cannot be combined with "Organizational Activity" items	1	Activity	5		0		
		Rationale:									
Sub-Total 1									0		
and Professional Performance Dimension	40%	Academic qualification	35%	Access qualification:					0		
				Doctor's degree with a dissertation topic relevant to the area for which the competition is open.	40	Academic degree	40		0		
				Specialist title in Radiology (Decree-Law nº 206/2009, of 31.08).	35	Specialist title					
				Bachelor's in Radiology	35	Academic degree	60		0		
				Master's degree with a dissertation topic relevant to the area and/or disciplinary group for which the competition is open	15	Academic degree					
		Other bachelor's degrees and/or master's degrees, or aggregation, or equivalent or other accredited training	10	Academic degree							
		Rationale:									
		Scientific production	20%	Author or co-author of scientific papers in indexed journals. In an area different from that for which the competition was opened, score half. In the area for which the competition was opened, assign the indicated score. Cannot be combined with "Elaboration of Teaching Material"	5	Paper	60		0		
				Author or co-author of scientific paper in other journals with scientific arbitration. The items in the previous paragraph may be counted if their quantity exceeds the maximum score for the item. In an area different from that for which the competition was opened, score half. In the area for which the competition was opened, assign the indicated score.	2	Paper	20		0		
				Author or co-author of books, full chapters in technical-scientific books or chapters in conference proceedings. If you are the author/co-author of a technical-scientific book, double the score must be applied. Cannot be combined with "Elaboration of Teaching Material"	2,5	Book or book chapter	10		0		
				Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication counted in J45, unless their quantity exceeds the maximum score in that item)	1	Abstract	10		0		
		Rationale:									
		Relevant professional experience	20%	Relevant professional experience in the professional area for which the competition was opened. Not combinable with Teaching experience.		Item	100		0		
				1 to 4 years of professional activity in the area	20						
				5 to 9 years of professional activity in the area	50						
		10 or more years of professional activity in the field	100								
Rationale:											

Candidate:										
Criteria	Weigh	Subcriteria	Maximum Weighting	Parameters	Score			Assigned Score		
					Points per Item	Item	Maximum Item Score	Quantification depending on the number of years or activities to be completed by the jury member	Score assigned	
Technical-Scientific	5%	Stimulation, intervention and recognition in technical-scientific activities	Integrated member of an R&D center accredited by FCT	1	Years as an integrated member	5		0		
			Reviewer/editor of scientific papers and/or technical-scientific books	5	Article/Book	25		0		
			Trainer in a short scientific or technical course, not integrated into a degree-awarding study cycle	2,5	Short course	10		0		
			Member of scientific committees of national or international technical-scientific events	2	Commission	10		0		
			Author or co-author of oral or poster communication, at a national or international, academic or professional conference. Double the score must be applied if it was international (put the double amount in J45)	5	Communication/poster	45		0		
			Moderation of sessions at national or international technical-scientific events	1	Moderation	5		0		
	Rationale:									
	Scientific guidance and participation in academic exam juries	20%		Orientation / Co-Orientation / Supervision of completed doctoral theses. Not cumulative with "jury member"	15	Guidance/co-orientation	100		0	
				Orientation / Co-Orientation / Supervision of Dissertation/Project/Final Report of Master's Internship completed. Not cumulative with "jury member"	5					
				Orientation or Co-Orientation of completed Bachelor's degree projects. Not cumulative with "jury member"	3					
				Participation in the jury for doctoral academic examinations. Not cumulative with guidance or co-orientation	5	Participation				
				Participation in the jury of academic master's exams. Not cumulative with guidance or co-orientation	3	Participation				
				Participation in jury for bachelor's degree projects. Not cumulative with "Orientation or Co-Orientation of bachelor's projects"	2	Participation				
				Participation in jury of specialist title examinations	3	Participation				
	Rationale:									
	Sub-Total 2								0	
	Other Relevant Activities for the Institution's Mission/Organizational Activity Dimension	15%	Top and middle management in statutory organic structures in higher education (considering the time and diversity of positions)	President/vice-president, coordinator/vice-coordinator or director/vice-director of department, technical-scientific area, research center and/or other statutory organic structure in higher education	40	Years of practice (cumulative)	100		0	
Coordinator/Vice-coordinator of study cycle in higher education. If vice-coordinator assigns half the score in J58.				5						
Member of statutory organic structures in higher education				5						
Performance of management positions or activities in public institutions				2						
Participation in internal or external institutional committees (e.g., course evaluation and monitoring committee, course council, drafting of regulations and statutes, ethics committee, etc.) in a Higher Education Institution, derived from statutory bodies				5						
Rationale:										
Member of competition juries, organization of events and other relevant activities		50%		Member of the recruitment jury in the area or related areas for which the competition is open, in public entities	6	Participation	100		0	
				Member of juries for recruiting non-teaching staff or scientific research fellows	4	Participation				
				Member of organizing committee for congresses, seminars, short courses or other technical-scientific and pedagogical events	5	Commission				
				Other organizational activities relevant to the Higher Education Institution	4	Activities/year				
Rationale:										
Sub-Total 3								0		
Total								0		
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Calculation formula for assigning the final classification:

Final classification = (Pedagogical capacity dimension*0.45) + (Technical-scientific and professional performance dimension*0.4) + (Other Activities Relevant to the Institution's Mission/Organizational Activity Dimension*0.15)

In the event of a draw, the following tiebreaker criteria are used successively:

1. Have more seniority as a professor or equivalent to a full or part-time professor or guest professor in Higher Education, in the area for which the competition is open;
2. Have completed a doctorate degree or specialist title a long time ago.