

Job opening - competition for a position of Adjunct Professor in the area of Nuclear Medicine
Detail of the selection and ranking criteria provided for in the Public Announcement

Candidate:											
Criteria	Pond.	Subcriteria	Maximum Weighting	Parameters	Score			Assigned Score			
					Points per Item	Item	Maximum score in the item	Quantification according to the number of years or activities to be completed by the member of the jury	Assigned Score		
Parameters of Pedagogical Capacity Dimension	45%	Experience and dedication to teaching in the area where the competition is open	50%	Relevant experience for the area for which the competition was opened as a full-time teacher in higher education or equivalent (sum of hiring percentage equivalent to annual full-time contract).	10	Years	60		0		
				Teaching of curricular units within a degree in higher education in the area for which the competition is open.	0,5	Curricular Unit/Academic year	40		0		
		Rationale:									
		Production of teaching materials	20%	Publication of texts to support learning in the area for which the competition is open	10	Manual/Book/Article	20			0	
				Texts of a didactic pedagogical nature or digital materials that cover all or part of the contents of a curricular unit/course. Documents from the previous item may be counted if their quantity exceeds the maximum score in the item.	8	Document	80			0	
		Rationale:									
		Pedagogical and technical training for teaching in higher education in the area for which the competition is open and participation in other relevant pedagogical activities	30%	Training course in pedagogy, education or health that is relevant to the teaching-learning process in the area for which the competition is open. Cannot be combined with "Academic qualification" or the following item.	10	Course	30			0	
					Participation in training continues through courses and other training actions and/or pedagogical or technical-professional updating, not awarding a degree. Not cumulative with the previous item.	0,2	Training hours (when not stated, it is considered that 1 day = 5h)	30			0
					Participation in mobility programs (ex. ERASMUS+).	5	Mobility	15			0
					other relevant pedagogical activities for the Higher Education institution (e.g., new courses, introduction of new teaching-learning methodologies, reformulation of study plans, preparation of self-evaluation reports of study cycles, preparation of transition plans or other relevant activities). Cannot be combined with "Organizational Activity" items.	2,5	Activity	5			0
Demonstration of the capacity for pedagogical innovation inherent in the proposed pedagogical project presented by the candidates [10,000 characters], particularly with regard to activities related to the pedagogical function, in alignment with the mission of the Escola Superior de Saúde, and its integration within the scope of the objectives and learning outcomes inherent to teaching activities in the technical-scientific area of Nuclear Medicine (evaluation criteria: objectives, learning outcomes, content, teaching-learning activities, assessment methodologies, and their adequacy and rigor of description).	20				Activity	20			0		
Rationale:											
Sub-Total 1									0		
2a) Scientific and Professional Performance Dimension	40%	Academic qualifications	30%	Habilitação de acesso:							
				Doctor's degree with a dissertation topic relevant to the area for which the competition is open	50	Academic degree	50			0	
				Specialist title in the area of Nuclear Medicine (Decreto Lei nº 206/2009, de 31.08).	25	Specialist title					
				Degree in Nuclear Medicine	45	Academic degree					
				Master's degree with a dissertation topic relevant to the area for which the competition is open.	10	Academic degree					
		Other Degrees and/or Masters, or aggregation, or equivalent or other accredited training that adds professional skills in the area in which the competition is open	5	Academic degree	50			0			
		Rationale:									
		Scientific production	40%	Author or co-author of scientific articles in a journal that is part of one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that has an Impact Factor. Cannot be combined with "Elaboration of Teaching Material".	10	Paper	50			0	
					Author or co-author of scientific articles in other journals with scientific refereeing. The items in the previous paragraph may be counted if their quantity exceeds the maximum score for the item. Cannot be combined with "Elaboration of Teaching Material".	3	Paper	15			0
					Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. If author/co-author of a technical-scientific book, double the score must be applied (put the double amount in J31). Cannot be combined with "Elaboration of Teaching Material".	3	Book or book chapter	15			0
Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication recorded in J44, unless its quantity exceeds the maximum score in that item).	0,5				Abstract	5			0		
Demonstration of the research capacity inherent to the scientific project proposal presented by the candidates [10,000 characters], particularly with regard to the proposal of projects and/or work related to the pedagogical and research function, in alignment with the mission of the Escola Superior de Saúde, and its integration within the scope of the objectives of research activities in the technical-scientific area of Nuclear Medicine (evaluation criteria: themes to be developed, objectives, methodologies and techniques to be implemented, partners listed, and their adequacy and rigor of description).	15				Activity	15			0		
Rationale:											
Relevant professional experience in the professional area for which the competition was opened. Not combinable with Teaching experience	5%	1 a 4 years of professional activity in the area	30	Years	100						
			5 a 9 years of professional activity in the area						60		
			10 or more years of professional activity in the area						100		
Rationale:											

Criteria	Pond.	Subcriteria	Maximum Weighting	Parameters	Score			Assigned Score		
					Points per Item	Item	Maximum score in the item	Quantification according to the number of years or activities to be completed by the member of the jury	Assigned Score	
Parameters of the Technical		Promotion, intervention and recognition in technical-scientific activities	10%	Participation in funded research projects resulting from a competition and/or obtaining research grants.	10	Project/scholarship	40		0	
				Integrated member of an R&D center formally recognized by a higher education institution	2	Years as integrated member	10		0	
				Reviewer/editor of scientific articles in journals that are part of one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that have an Impact Factor.	1	Article reviewed/edited	5		0	
				Member of the editorial/scientific board of a journal that is part of one of the indexes of the Web of Science Core Collection — Clarivate Analytics and that has an Impact Factor.	2,5	Editorial/scientific board	5		0	
				Trainer in a short scientific or technical course, not integrated into a degree-awarding study cycle	1	Brief course	5		0	
				Member of scientific committees for national or international technical-scientific events	1	Comission/Committee	5		0	
				Author or co-author of oral or poster communication, at a national or international, academic or professional conference. Double the score must be applied if it was by invitation (put the double amount in J44)	1	Communication/Poster	15		0	
				Author or co-author of works that have received a scientific award	5	Award	10		0	
		Rationale:								
		Scientific orientation and participation in academic exam juries	15%		Supervision or co-supervision of completed doctoral theses. Not cumulative with "jury member".	20	Supervision/Co-supervision	100		0
					Supervision or co-supervision of the Dissertation/Project/Final Report of a completed master's internship. Not cumulative with "jury member".	5				
					Supervision or co-supervision of completed degree projects. Not cumulative with "jury member".	3				
					Participation in jury of doctoral academic tests. Not cumulative with supervision or co-orientation.	5	Participation			
					Participation in the jury of academic master's exams. Not cumulative with supervision or co-orientation.	2	Participation			
					Participation in a jury for degree projects. Not cumulative with "supervision or co-supervision of degree projects".	1	Participation			
Rationale:										
Sub-Total 2										
Parameters of the Dimension Other Activities Relevant to the Mission of the Institution/Organizational Activity	15%	Top and middle management in statutory organic structures in higher education (considering the time and diversity of positions)	60%	Rector or Vice-Rector/President or Vice-President/Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and/or School	45	Years of exercise (cumulative)	100		0	
				President or Vice-President of the scientific council or pedagogical council in higher education.	30					
				President/Vice-president, coordinator/deputy coordinator or director/deputy director of a department, technical-scientific area, research center and/or other statutory organic structure in higher education.	20					
				Coordinator/deputy coordinator of higher education study cycles.	10					
				Member of statutory organic structures in higher education.	5					
				Performance of management positions or activities in public or private institutions.	2					
				Regency or co-regency of Curricular Units framed in Study Cycles in the area for which the competition was opened, in Higher Education, Curricular Unit/academic year	3					
				Participation in internal or external institutional committees (e.g., course evaluation and monitoring committee, course council, drafting of regulations and statutes, ethics committee, etc.) in a Higher Education Institution, derived from statutory bodies.	5					
		Rationale:								
		Member of competition juries, organization of events and other relevant activities	40%		Member of the teaching staff recruitment jury within the scope of higher education teaching career statutes, in any capacity	10	Participation	100		0
					Member of juries for recruiting non-teaching staff (including paid professional internships) or scientific research fellows.	5	Participation			
					Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events.	5	Comission/Committee			
					Other organizational activities relevant to the Higher Education Institution.	5	Activittes/year			
		Rationale:								
		Sub-Total 3								
Total										
The jury member:										

Calculation formula for assigning the final grade:

Final classification = (Pedagogical activity * 0.45) + (Technical-scientific activity * 0.40) + (Organizational activity * 0.15)

In the event of a tie, the following tiebreaker criteria are used successively:

1. Have seniority as a teacher or equivalent to a full-time or invited teacher or exclusivity in Higher Education, in the area for which the competition is open;
2. Have completed a doctoral degree or specialist title longer.