



## EDITAL EDT/P-13/2025

Public call for applications for a documentary-based recruitment process for Adjunct Professor within the teaching staff career of polytechnic higher education in the technical-scientific area of Chemical and Biomolecular Sciences – Disciplinary Area of Biochemistry and Biotechnology in Health.

1. Under the terms of Articles 5, 10-B, 15, 15-A, 17 and 29-B of the Statute of the Career of Teaching Staff in Polytechnic Higher Education (ECPDESP), approved by Decree-Law no. 185/81, of July 1st, amended by Decree-Law no. 207/2009, of August 31st and by Law no. 7/2010, of May 13th, in conjunction with the Regulation for Competitions for the Recruitment of Teaching Staff of the Polytechnic Institute of Porto, approved by Order no. 4807/2011, published in the *Diário da República*, 2<sup>nd</sup> series, no. 54, of March 17th, and other applicable legal provisions, it is hereby announced that, by order of the President of the School of Health of the Polytechnic Institute of Porto (E2S|P.PORTO), dated 06<sup>th</sup> June of 2025, in the use of their own competence, pursuant to paragraph d) of no. 1 of article 15 of the Statutes of the School of Health, approved by Order no. 2832/2018, published in the *Diário da República*, 2<sup>nd</sup> series, no. 55, of March 19, 2018, a documentary-based recruitment competition is opened for a period of 30 working days from the date of publication of this notice in the *Diário da República*, with the purpose of filling a vacant position in the staff plan of the School of Health of the Polytechnic Institute of Porto (E2S|P.PORTO), in the teaching staff career of polytechnic higher education, in the category of Adjunct Professor, in the technical-scientific area of Chemical and Biomolecular Sciences – Disciplinary Area of Biochemistry and Biotechnology in Health, under an employment contract in public functions for an indefinite period.

2. Workplace – E2S|P.PORTO, located at Rua Dr. António Bernardino de Almeida, 400, 4200-072, Porto.

3. Number of positions to be filled – 1 (one).

4. Type of employment contract – Employment Contract in Public Functions for an Indefinite Period, under the terms of Article 10-B of Decree-Law no. 185/81, of July 1st, amended by Decree-Law no. 207/2009, of August 31st and by Law no. 7/2010, of May 13th, which approved the Statute of the Career of Teaching Staff in Polytechnic Higher Education (ECPDESP).

5. Functional characterization of the category – The duties of the Adjunct Professor are those set forth in no. 4 of article 3 of the ECPDESP.

6. Scope of recruitment – The cumulative admission requirements for the competition are:

a) Possess the requirements provided in points b) to e) of no. 1 of article 17 of the General Law on Public

Functions (LTFP), approved by Law no. 35/2014, of June 20, with subsequent updates;

b) Hold a PhD degree or the title of specialist, under the terms of Decree-Law no. 206/2009, of August 31<sup>st</sup>, in the area or a related area of that for which the competition is open, as stipulated in article 17 of the ECPDESP. For the purposes of this competition, related areas are considered to be those in which the candidate's PhD thesis represents a relevant contribution to the area in which the competition is open;

c) Candidates with qualifications obtained abroad must provide proof of recognition, equivalency, or registration of the PhD degree, under the applicable legislation;

d) Fulfillment of the requirements established in the current version of the ECPDESP and those in the Regulation for Competitions for the Recruitment of Teaching Staff of P.PORTO, approved by Order no. 4807/2011, published in the *Diário da República*, 2<sup>nd</sup> series, no. 54, of March 17, 2011;

e) Candidates must present a scientific profile suitable for integration into the RISE Health@TBIO, and the selected candidate will be integrated as a researcher in the Metabonomics and Obesity Related Disorders Group.

#### 7. Job vacancy deadline:

7.1 This recruitment procedure is valid for filling the job position in question and remains valid for similar positions that may arise within 18 months of the date of ratification of the final ranking list of this procedure.

7.2 The competition may also be terminated by a duly justified act of the President of E2S|P.PORTO, in accordance with the general principles of administrative activity, as well as legal, regulatory, and competition limits.

#### 8. Submission of applications:

8.1 Applications must be submitted electronically via the website:

<https://www.ess.ipp.pt/candidaturas>

8.2 The following must be submitted with the application:

- a) Electronic application form for the recruitment procedure;
- b) A copy of the curriculum vitae, organized according to the selection and ranking criteria described in item 9 of this Notice;
- c) Supporting documents and/or copies of each item mentioned in the CV, organized according to the selection and ranking criteria described in item 9 of this Notice;

- d) Documents proving that the candidate meets the requirements listed in paragraph b) of item 6 of this Notice;
- e) Copy of identity card/citizen card;
- f) Candidate's self-assessment, completed using the Excel sheet referred to in item 9.9 "Detail of the selection and ranking criteria." The sheet must indicate the specific section in the CV that supports each claimed score.

8.3 Without prejudice to paragraph vii) of subparagraph j) of Article 13 of the Regulation for the Recruitment of Teaching Staff of the Polytechnic Institute of Porto, failure to submit the documents supporting the candidate's CV, or failure to organize the CV according to paragraph b) of item 8.2, or failure to submit the required self-assessment sheet referred to in paragraph f) of item 8.2, will result in those elements not being evaluated or considered.

8.4 Candidates who are current employees at E2S|P.PORTO are exempt from submitting documents that already exist in their individual files (it is the candidate's responsibility to confirm what documents are on file), and this must be explicitly stated in the application form.

8.5 Documents must be submitted in Portuguese or English or, exceptionally, in another foreign language. The jury may, by decision, require translation.

8.6 Applications sent by email and/or registered on the electronic platform after the application deadline will not be accepted.

8.7 Without prejudice to the mandatory submission of the aforementioned elements, the jury may, exceptionally, request additional documentation related to the submitted CV.

8.8 The exception referred to in 8.7 does not override the provisions of items 8.1, 8.2, and 8.3 and serves solely to clarify specific doubts raised by the jury.

#### 9. Selection and ranking criteria:

The selection and ranking criteria and their respective weightings are based on the general duties of teaching staff, as outlined in Article 2-A of the ECPDESP.

9.1 Candidates' approval in absolute merit depends on having a curriculum that, in the jury's judgment, demonstrates a scientific and pedagogical level, research capacity, and professional activity compatible with the disciplinary area and category for which the competition is open. A candidate is considered approved in absolute merit if they receive a favorable vote from the absolute majority of the jury members, which shall be given if the member awarded a score of 50 or more, based on the detailed selection and ranking criteria.

9.2 Candidates approved in absolute merit will be ranked based on the total score obtained in the detailed selection and ranking criteria.

### 9.3 The dimensions of the selection and ranking criteria are:

- a) Pedagogical Capacity – 35%
- b) Technical-Scientific and Professional Performance – 45%
- c) Other Activities Relevant to the Institution's Mission / Organizational Activity –10%
- d) Knowledge Transfer and Community Engagement – 10%

### 9.4 Parameters of the Pedagogical Capacity Dimension (35%):

#### 9.4.1 Experience in teaching in the area of the competition (40%):

Relevant experience in the area and disciplinary group of the competition as a full-time or equivalent higher education teacher; teaching course units in study programs in the competition area at higher education level.

#### 9.4.2 Development of didactic materials (20%):

Author or co-author of learning support materials with ISBN or pedagogical works in the area published as articles in journals indexed in the Web of Science Core Collection – Clarivate Analytics and with an Impact Factor; pedagogical-didactic texts and digital tools. If the materials do not cover the entire course unit, only half is counted (exclude classroom support materials such as PowerPoint/slides).

#### 9.4.3 Pedagogical Project (25%):

Complete pedagogical project of a course unit within the disciplinary area of the competition, aligned with the scientific area and integrated into the institution's mission and organizational structure (including objectives, pedagogical strategies, content breakdown and justification, time allocation, assessment methods, and research skill development for students within the course unit).

#### 9.4.4 Pedagogical and technical training for teaching in higher education and participation in other relevant pedagogical activities (15%):

Training courses in pedagogy, education, or relevant health area for teaching and learning in the competition area; participation in continuous education or technical-pedagogical training; participation in mobility programs; other relevant pedagogical activities for the higher education institution.

### 9.5 Parameters of the Technical-Scientific and Professional Performance Dimension (45%)

#### 9.5.1 Academic qualifications (20%):

Access qualification: Doctorate with a thesis topic relevant to the competition area; Specialist title in the area or disciplinary group of the competition (Decree-Law No. 206/2009, of 31.08);

Bachelor's degree in the disciplinary area of the competition; bachelor's degree in a related area; Master's degree with dissertation, project, or final report relevant to the competition area or related area; other degrees and/or master's, or aggregation, or equivalent or other accredited training.

**9.5.2 Scientific production (40%):**

Author or co-author of scientific articles in journals indexed in the Web of Science Core Collection — Clarivate Analytics and with an Impact Factor. Metrics valid at the date of the Notice publication will be considered. Articles will be evaluated according to quartile and whether published within the last 5 years or earlier;

Author or co-author of scientific articles in other peer-reviewed journals; author or co-author of books, full chapters in technical-scientific books or conference proceedings; editor, author or co-author of abstracts in conference proceedings or indexed journals with peer review.

**9.5.3. Scientific Project (25%):**

Strategic scientific project framing the candidate's research activities within the scientific area of the competition, integrated into the institution's mission and structure.

**9.5.4 Scientific supervision and participation in academic juries (15%)**

Supervision or co-supervision of completed PhD theses; Master's theses/projects/internship final reports; undergraduate final projects; participation in doctoral, master's, undergraduate, or specialist title juries.

**9.6 Parameters of the Dimension Other Activities Relevant to the Institution's Mission / Organizational Activity (10%)**

**9.6.1 Senior and intermediate management in statutory organizational structures in higher education (60%):**

Rector or Vice-Rector / President or Vice-President / Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and/or School; President or Vice-President of the scientific or pedagogical council; President/Vice-President, Coordinator/Deputy Coordinator or Director/Deputy Director of department, technical-scientific area, research center and/or other statutory organizational structure; Coordinator/Deputy Coordinator of a study cycle in higher education; Member of statutory organizational structures; Management roles or activities in public or private institutions; Course coordination or co-coordination of course units within study programs in the competition area; Participation in internal or external institutional committees.

**9.6.2 Member of selection committees, event organization, and other relevant activities (40%):**

Member of selection committees for recruitment of teaching or research staff in the competition or related areas in public entities; Member of recruitment committees for non-teaching staff or research

grant holders; Member of organizing committees for conferences, seminars, short courses or other technical-scientific and pedagogical events; Other relevant organizational activities within the Higher Education Institution.

9.7. Dimension Knowledge Transfer and Community Engagement (10%)

9.7.1 Promotion, participation, and recognition in technical-scientific activities (60%)

Participation in competitively funded research projects and/or research fellowships; Integrated member of an R&D center accredited by the FCT; Reviewer/editor of scientific articles in journals indexed in the Web of Science Core Collection – Clarivate Analytics with an Impact Factor, in the last 5 years; Member of the editorial/scientific board of a journal indexed in the Web of Science Core Collection – Clarivate Analytics with an Impact Factor; Member of scientific committees of national or international technical-scientific events; Author or co-author of oral or poster presentations at national or international academic or professional congresses; Author or co-author of award-winning scientific work; Moderator of sessions at national or international technical-scientific events.

9.7.2 Patents, intellectual property rights, technical norms and legislation (20%)

Author or co-author of patents or intellectual property rights registrations; Participation in standardization committees and the drafting of legislative projects or technical standards (according to year of publication).

9.7.3 Industry and community engagement (20%)

Participation in consultancy activities, testing, and measurements involving companies and/or the public sector; Participation as a trainer in professional or technological specialization courses for companies or public sector; Contribution to technology transfer, including spin-off creation.

9.8 The Jury may hold public hearings, under equal conditions for all candidates, pursuant to paragraph b) of Article 23, no. 4 of the ECPDESP.

9.9 The detailed selection and ranking criteria can be consulted at:

[www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes](http://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes)  
and form an integral part of this Notice.

10. Final classification, assigned individually by each Jury member, will be obtained using the following formula:  $NFEJ = 0,35 \cdot DCP + 0,45 \cdot DTCP + 0,10 \cdot AO + 0,10 \cdot TCIC$ , where NFEJ is the final score assigned by the Jury member; CP = total score for the Pedagogical Capacity dimension, DTCP = total score for the Technical-Scientific and Professional Performance dimension; AO = total score for the Other Activities Relevant to the Institution's Mission / Organizational Activity dimension; TCIC = total score for the Knowledge Transfer and Community Engagement dimension.

11. In accordance with Article 20, no. 3 of the Regulation for the Recruitment of Teaching Staff of the Polytechnic Institute of Porto, teachers holding management positions in their organic units/institute and exempt from teaching duties due to legal or statutory provisions or by determination of competent bodies, must not be penalized in the evaluation grid under the dimension referred to in item 9.4 of this Notice.

**12. Participation and decision process:**

12.1 The draft final ranking list will be communicated to the candidates for the purpose of holding a prior hearing, in accordance with Articles 121 and following of the Administrative Procedure Code. Article 25 of the Regulation applies with necessary adaptations.

12.2 Once the prior hearing is held, the Jury will assess any allegations and approve the final ranking list of candidates.

12.3 Prior hearing – If any candidate is excluded for not meeting legal requirements or at the end of the evaluation process, a prior hearing will be held pursuant to Articles 121 and 122 of the Administrative Procedure Code.

12.4 Process consultation – The documents related to this recruitment procedure can be consulted at <https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>, as well as at the E2S|P.PORTO Presidency Secretariat, during regular business hours.

13. The jury meeting minutes are made available to candidates upon request.

14. False declarations will be punished under the law.

**15. Composition of the Jury:**

**15.1 President:**

Professor Maria Cristina Prudêncio Pereira Soares, Principal Coordinating Professor, President of the School of Health of the Polytechnic Institute of Porto, who will be replaced in her absences or impediments by Professor Nuno Albertino Barbosa Ferreira Rocha, Vice-President of ESS|P.PORTO..

**15.2 Members:**

Professor Ricardo João Vieira Ferraz, Coordinating Professor, School of Health, Polytechnic Institute of Porto;

Professor Mónica Andreia Almeida Vieira, Coordinating Professor, School of Health, Polytechnic Institute of Porto;

Professor Rui Santos Cruz, Coordinating Professor, School of Health Technology, Polytechnic Institute of Coimbra;

Professor Maria Paula Pinto Amador, Coordinating Professor, School of Agriculture, Polytechnic Institute of Coimbra;



Professor Rui Miguel Duque de Brito, Principal Coordinating Professor, School of Health Technology of Lisbon, Polytechnic Institute of Lisbon;

Professor Preciosa de Jesus da Costa Pires, Coordinating Professor, School of Technology and Management, Polytechnic Institute of Viana do Castelo.

16. In accordance with paragraph h) of Article 9 of the Constitution of the Portuguese Republic, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and career progression, taking all necessary steps to prevent any form of discrimination.

17. All notifications in the context of this recruitment process will be made electronically (platform and/or email), and are considered delivered on the fifth business day after being sent, or on the next business day if the fifth day is not a business day, in accordance with Article 113, no. 6 of the Administrative Procedure Code.

18. This Notice will be published as follows:

- a) In the 2<sup>nd</sup> series of the *Diário da República*;
- b) In the Public Employment Exchange (BEP), at [www.bep.gov.pt](http://www.bep.gov.pt), on the first business day after publication in the *Diário da República*;
- c) On the website of the Foundation for Science and Technology (FCT), in both Portuguese and English;
- d) On the website of E2S|P.PORTO, in both Portuguese and English:

<https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>

June 06<sup>th</sup>, 2025 — The President, *Professora Doutora Cristina Prudêncio*

