

ANNOUNCEMENT

AWARD OF ONE RESEARCH GRANT FOR A BACHELOR'S DEGREE HOLDER REF.ª

E2S/CIR/OBSNORTHEALTH/BI/2025/17

A call is open for applications for one Research Grant under the ObsNorthHealth Initiative: Creation of an Observatory of Digital Competences in the Healthcare Sector, at the Research Centre in Rehabilitation (CIR) of the School of Health (Escola Superior de Saúde) of the Polytechnic of Porto, under the Operation Code 09/C06-I07/2024.P11721, funded by the Project integrated within the RE-C06-i07 Initiative – Impulso Mais Digital | Reform and Modernisation of Medicine – NORTE+ SAÚDE | Digital Transition and Innovation in Health Education, under the Recovery and Resilience Plan (Plano de Recuperação e Resiliência – PRR), under the following conditions:

1. SCIENTIFIC AREA

THERAPY AND REHABILITATION

2. ADMISSION REQUIREMENTS

2.1 – General admission requirements for applying for a research scholarship:

- a) National citizen or citizen of another European Union Member State;
- b) Citizen of a third country;
- c) Stateless person or beneficiary of political refugee status;
- d) Must meet one of the following academic conditions:
 - 1) Be a student enrolled in an integrated Master's or a Master's programme, aiming to consolidate their scientific training through the development of research work leading to the award of the respective academic degree, whether or not integrated into R&D projects.
 - 2) Be a graduate enrolled in non-degree-awarding courses integrated into the educational project of a higher education institution, developed in association or cooperation with one or more R&D units.
- e) For cases referred to in point 1), candidates who have obtained their degree abroad must have it recognised in Portugal, with the conversion of the final grade to the Portuguese grading scale, in accordance with Decree-Law No. 66/2018 of 16 August.

2.2 – Specific Requirements:

- a) Academic background: Bachelor's degree in Therapy and Rehabilitation or related scientific fields;
- b) Not to have benefited from a non-degree-awarding research scholarship for an accumulated period of 2 years, consecutive or non-consecutive.

2.3 – Preferred Factors:

Preference will be given to candidates who demonstrate experience and skills in:

- a) Knowledge of and experience in the use of qualitative and/or quantitative research methodologies, demonstrable, for example, through co-authorship of publications or reports, to be documented;
- b) Experience in research work using qualitative and/or quantitative methodologies, including the collection and analysis of empirical material, with explicit description of the research tasks in which the candidate was involved (submission of a copy of the Master's thesis and/or a statement from the project supervisor);
- c) (Co-)authorship of scientific publications (to be documented);
- d) Proficiency in English (for candidates whose native language is not English, to be assessed during the interview);
- e) Proficiency in Portuguese (for candidates whose native language is not Portuguese, to be assessed during the interview);
- f) Immediate availability (to be indicated in the motivation letter).

3. WORK PLAN

Collaborate on the following work plan of the project:

The aim of the work is to contribute to the creation of a digital skills observatory in the healthcare sector at the School of Health. The tasks to be carried out at the Rehabilitation Research Centre are:

- a) Contribute to the implementation of the digital skills observatory in the healthcare sector;
- b) Support the development of a digital skills survey in the healthcare sector;
- c) Assist in the recruitment of participants for the study;
- d) Participate in the collection, organisation, and processing of data;
- e) Contribute to the preparation of a guiding document describing the relevant digital skills in the healthcare sector;
- f) Collaborate in data analysis;

g) Ensure compliance with quality standards, as well as applicable ethical and legal requirements.

4. APPLICABLE LEGISLATION AND REGULATIONS

- Law No. 40/2004, of 18 August, amended by Decree-Law No. 202/2012, of 27 August, Decree-Law No. 233/2012, of 29 October, Law No. 12/2013, of 29 January, Decree-Law No. 89/2013, of 9 July, Decree-Law No. 123/2019, of 28 August, and Decree-Law No. 65/2024, of 1 October.
- Article 37 of Decree-Law No. 63/2019, of 16 May.
- FCT Research Scholarship Regulations, I.P., No. 950/2019, of 16 December, amended by Regulation No. 643/2021, of 14 July.
- P.PORTO Research Scholarship Regulations (P.PORTO/P-001/2020), approved by Order P.PORTO-P-015-2020.

5. SCIENTIFIC COORDINATION

Scientific Coordinator: Professor Doutor Manuel Rubim Silva Santos, Full Coordinating Professor at E2S|P.PORTO, Coordinator of the CIR at E2S|PORTO.

6. SCIENTIFIC SUPERVISION AND WORKPLACE

Scientific Supervisors: Professor Doutora Ana Raquel Freitas Simões de Almeida and Professor Doutor Rui Manuel Urbano Veiga de Macedo.

The work will be carried out at the Rehabilitation Research Centre (CIR) of E2S at the Polytechnic Institute of Porto.

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7. DURATION AND WORK REGIME

Scholarship contract of 9 months, non-renewable, on an exclusive basis, in accordance with the applicable regulations.

8. MONTHLY MAINTENANCE GRANT

The scholarship amount is €1,040.98, in accordance with the current FCT funding table (https://www.fct.pt/wp-content/uploads/2025/02/Tabela_valores_SMM_2025.pdf), paid monthly, in addition to reimbursement of voluntary social security contributions, as provided for in the regulations.

9. SELECTION METHOD AND COMPOSITION OF THE JURY

9.1 – Methods for Candidate Selection:

The selection methods to be used will comply with the following selection criteria and respective weightings:

9.1.1 The selection methods are: curriculum assessment (CA) and, if the jury considers it necessary, an interview (I) to be conducted, partially, in English with the top-ranked candidates in the CA, up to a maximum of five (5). If conducted, the interview will carry a weight of 40% for the final score. The final score, after the interview, will be calculated using the following formula: $CA * 0.6 + I * 0.4$, on a scale of 0 to 100 points. If no interview is held, the final score will be equal to that obtained in the curriculum assessment.

9.1.1.1 The criteria and weighting factors for the curriculum assessment (CA) are:

- a) Academic/professional background and its relevance to the project's topics and activities – 25%;
- b) Verified knowledge and experience in data collection and analysis using qualitative and/or quantitative methodologies – 10%;
- c) Experience participating in R&D projects, including those leading to an academic degree – 25%;
- d) Co-authorship of scientific publications – 25%;
- e) Motivation and interest in longitudinal health data collection and health data processing – 15%.

9.1.1.2 In the interview (I), if held, the following will be assessed:

- a) Verbal expression and fluency in Portuguese and English – 20%;
- b) Specific knowledge required to carry out the work plan – 40%;
- c) Personal attitude and communication – 20%;
- d) Ability and motivation to work in a team – 20%.

9.2 – Tie-breaking Criteria:

In the event of equal final scores, the following tie-breaking criteria will be applied, in descending order:

- a) Being enrolled in a Master's programme;
- b) Academic average of the degree held;
- c) If the tie persists, the jury will vote, and the President of the Jury will have the casting vote in case of a further tie.

9.3 – Reasons for Candidate Exclusion:

Candidates may be excluded from the selection process for the following reasons:

- a) Failure to meet the requirements specified in the call for applications (section 2);
- b) Candidates who obtain a score lower than 9.5 in any of the evaluation components will be considered excluded from the selection procedure and will not be assessed in subsequent components;
- c) Failure to attend the interview, when applicable, or unavailability to provide any additional clarifications requested will be considered as withdrawal from the selection process.

9.4 – Composition of the Selection Jury:

President of the Jury – Professor Doutor Manuel Rubim Silva Santos, Full Coordinating Professor at E2S|P.PORTO.

Full Member – Professor Doutora Maria João Ribeiro Fernandes Trigueiro, Coordinating Professor at E2S|P.PORTO, who substitutes the President in case of absence or impediment.

Full Member – Professor Doutor Rui Manuel Urbano Veiga de Macedo, Coordinating Professor at E2S|P.PORTO.

Alternate Member – Professor Doutora Andreia Sofia Pinheiro de Sousa, Assistant Professor at E2S|P.PORTO.

Alternate Member – Doutora Ana Raquel Freitas Simões de Almeida, Assistant Professor at E2S|P.PORTO.

10. METHOD OF PUBLICISING/NOTIFYING RESULTS

The results of the selection process will be communicated to candidates electronically, via the email address provided by the candidate in the application, in accordance with the deadlines set out in the P.PORTO Research Scholarship Regulations. The minutes are mandatorily archived by the jury on the platform supporting this call: <https://domus.ipp.pt/concursos/ess/pessoal/>.

11. APPLICATION PERIOD AND SUBMISSION PROCEDURE

11.1. Application Period

The call for applications is open for a period of 10 working days, from 20/10/2025 to 31/10/2025.

Publication date: 17/10/2025.

11.2. Submission Procedure

Applications must be submitted exclusively through the electronic application form, available at <https://www.ess.ipp.pt/ess/recrutamento/bolsas-de-investigacao/bolsas-de-investigacao>, along with the required supporting documents, by the deadline.

Applications sent via email or any other electronic means not specified above will be summarily rejected.

11.3. Application supporting documents

1. Curriculum vitae;

2. Certificates of qualifications, or their recognition (with conversion of the final grade) when awarded by foreign higher education institutions, without prejudice to the provisions of paragraph 1 of the following section;
3. Proof of enrolment in a degree-awarding cycle of studies or in a non-degree-awarding course, if not a student at P.PORTO, without prejudice to the provisions of paragraph 2 of the following section;
4. Declaration, under honour commitment, that:
 - (a) they have read the current p.porto research scholarship regulations and undertake to comply with them;
 - (b) the award of this scholarship contract does not exceed the maximum legally permitted period, consecutive or non-consecutive.
5. Motivation letter;
6. Other documents that the candidate considers relevant.

11.4. Specific conditions for supporting documents

The documents referred to in item 2 of the previous section:

- 1) **Proof of academic degree(s) and diploma(s), or their recognition** when awarded by foreign higher education institutions – mandatory whenever holding the degree is a condition of admission or a selection criterion, although it may be waived during the application stage and replaced by a declaration of honour from the candidate, with verification occurring only at the scholarship contract stage;
- 2) **Proof of enrolment** in a degree-awarding cycle of studies or a non-degree-awarding course, if not a student at P.PORTO – mandatory whenever enrolment is a condition of admission, with the scholarship grant conditional upon valid enrolment within six months from the date of notification of approval at the scientific evaluation stage.

12. Deadlines and procedures for complaints and appeals

A complaint may be lodged against the final decision within 15 working days, or an appeal may be made to the president of P.PORTO within 30 working days, both counted from the date of notification, in accordance with article 12 of the current p.porto research scholarship regulations.

13. AUTHORISATION OF EXPENDITURE

Expenditure authorisation request no.: PAD-ESS7079

Project reference: PRR NORTE+SAÚDE | DIGITAL TRANSITION AND INNOVATION IN HEALTH EDUCATION (09/c06-i07/2024.p11721)

Project title: ObsNortHealth: Creation of a digital skills observatory in the healthcare sector

15 October 2025 – The President of the School of Health at the Polytechnic Institute of Porto, *Professor Doutora Maria Cristina Prudêncio Pereira Soares*.